

30 June 2015

### **FPAC - Special Constables – OAPSB Recommendations**

The following OAPSB recommendations to the Future of Police Advisory Committee (FPAC) pertain to special constables employed both within and external to police services. They have been generally accepted by all FPAC participants (except as noted):

- Special constable appointments should be made by boards/OPP Commissioner, without MCSCS final approval
- MCSCS should develop legislated standards regarding:
  - The basis/justification for granting special powers and use-of-force options
  - Mandatory record keeping regarding use-of-force, training, appointments, approvals, renewals and revocations
- A standardized MOU between special constable employer and the approval authority (board or OPP Commissioner) should be mandatory; the MOU should contain:
  - Supervision
  - Discipline
  - Roles and responsibilities
  - Training
  - Process for dealing with complaints
  - Working conditions
  - Reporting requirements
  - Legal liabilities
- MCSCS should develop a standardized system of oversight of special constables. It should be similar to that regarding police officers, particularly regarding the investigative process and witness officer obligations (unions not supportive of the second sentence)
- MCSCS should develop a code of conduct for special constables
- MCSCS should institute a regulatory-compliance inspection program.

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