In Thousands (\$000)

	2019	2020		2021	
	Actual	Forecast	Budget	Estimate	\$ Change over 2020 Budget
Expenditures by Category					
Salaries, Wages	1,326,088	1,351,220	1,342,717	1,430,544	87,827
Overtime	84,590	54,880	50,631	49,399	-1,232
Benefits / Allowances					
Statutory	86,490	91,208	91,208	94,772	3,564
OMERS	126,414	132,251	132,251	136,646	4,395
Group Insurance	104,253	111,032	111,032	115,919	4,887
Compensation	1,727,835	1,740,591	1,727,839	1,827,280	99,441
Material & Services	609,742	607,780	607,537	650,137	42,600
Transfers/Grants/Financial Charges	1,485,919	1,450,675	1,459,619	1,487,301	27,682
Fleet Costs	83,927	81,184	78,925	80,200	1,275
Program Facility Costs	125,989	126,747	126,955	132,123	5,168
Other Internal Costs	126,957	109,180	114,737	118,755	4,018
Gross Expenditures	4,160,369	4,116,157	4,115,612	4,295,796	180,184
Recoveries & Allocations	-435,720	-360,383	-347,389	-353,315	-5,926
Net Expenditure	3,724,649	3,755,774	3,768,223	3,942,481	174,258
Revenues by Category					
Federal	-155,199	-104,679	-84,394	-84,565	-171
Provincial	-624,437	-641,829	-626,271	-751,712	-125,441
Own Funds	-92,232	-95,966	-95,966	-86,787	9,179
Fees and Services	-859,530	-760,186	-892,497	-835,381	57,116
Fines	-37,157	-29,158	-34,808	-43,808	-9,000
Other	-26,437	-26,893	-23,685	-47,616	-23,931
Property Taxes	-1,688,352	-1,766,318	-1,772,318	The state of the s	-78,910
Investment Income	-56,922	-49,562	-52,962	-56,062	-3,100
Development Charges	-9,200	-9,688	-9,688	-9,688	0
Payment-in-lieu of taxation	-174,656	-173,634	-175,634	-175,634	0
Total Revenue	-3,724,122	-3,657,913	-3,768,223		-174,258
Net Requirement	527	97,861	0	0	0

Net of Recoveries and After Inter-	<u> </u>		20			2021		\$ Change		
		Forecast			Budget			Estimate		over 2020 Net Budget
	Expense	Revenue	Net	Expense	Revenue	Net	Expense	Revenue	Net	, i
Agriculture & Rural Affairs Comm	nittee									
Development Review Process										
Rural	1,817	0	1,817	1,817	0	1,817	1,862	0	1	
Rural Affairs	985	0	985	1,085	0		1,090	0		
Total	2,802	0	2,802	2,902	0	2,902	2,952	0	2,952	50
Audit Committee										
Office of the Auditor General										
and External Audit Fees	2,319	0	2,319	2,324	0	2,324	2,389	0	2,389	65
Total	2,319	0	2,319	2,324	0		2,389	0		
Community & Protective Services	s Committee									
GM's Office & Business &	y dominition									
Technical Support Services -										
Emergency & Protective										
Services	4.458	0	4,458	4,388	0	4,388	4,578	0	4,578	190
Security & Emergency	4,430	U	4,430	4,300	U	4,300	4,576	0	4,570	190
Management	8,368	-365	8,003	8,523	-270	8.253	8,960	-270	8,690	437
Fire Services	171,091	-943	170,148	168,856	-1,208	167,648	174,131	-1,623		
Paramedic Service	114,513	-67,318	47,195	108,353	-64,568	43,785	118,653	-72,248	46,405	
By-law and Regulatory Services	23,453	-21,122	2,331	23,098	-29,467	-6,369	23,645	-29,467	-5,822	
Public Policy Development	984	0	984	784	0	784	799	0	,	
GM's Office & Business Support	001		001	701		701			700	
Services - Community & Social										
Services Services	4,290	0	4,290	4,275	0	4,275	4,730	-350	4,380	105
Employment and Social Services	240,989	-217,889	23,100	259,429	-229,959	29,470	257,941	-229,959	27,982	
Children's Services	166,033	-147,710	18,323	164,002	-146,079	17,923	165,221	-146,499	18,722	
Housing Services	214,401	-101,076	113,325	178,472	-68,866	109,606	190,613	-78,621	111,992	
Long Term Care	89,996	-56,967	33,029	77,091	-53,238	23,853	92,648	-66,358	26,290	
Partner & Stakeholder Initiatives	27,429	0	27,429	28,029	0	28,029	28,519	0		
GM's Office & Business Support		-						<u>_</u>		
Services - Recreation, Cultural										
and Facility Services	30,023	-1,793	28,230	26,278	-2,543	23,735	27,412	-3,193	24,219	484
Community Recreation and	00,020	1,700	20,200	20,270	2,010	20,100	21,112	0,100	21,210	101
Cultural Programs	97,996	-10,693	87,303	110,496	-51,193	59,303	110,331	-48,252	62,079	2,776
City Wide Programs, Aquatics	21,500	10,000	37,300	113,100	51,100	23,000	110,001	10,202	32,010	2,770
and Specialized Services	29,990	-5,102	24,888	34,150	-13,397	20,753	34,194	-12,553	21,641	888
Parks & Facilities Planning	1,952	-285	1,667	2,152	-485	1,667	2,202	-485	1,717	
Facility Operations Services	14,902	-976	13,926	33,667	-2,231	31,436	35,741	-2,786	32,955	
Parks	37,818	-326	37,492	38,543	-316	38,227	39,258	-316		
Total	1,278,686	-632,565	646,121	1,270,586	-663,820	606,766	1,319,576	-692,980		

	2020							2021		\$ Change over 2020 Net
		Forecast			Budget			Estimate		over 2020 Net Budget
	Expense	Revenue	Net	Expense	Revenue	Net	Expense	Revenue	Net	
   Standing Committee on Environn	 nental Protection	 n. Water and W	 /aste Managen	nent						
Infrastructure Services	6,963	-16	6,947	7,213	-16	7,197	7,608	-16	7,592	395
Resiliency and Natural Systems I	1,810	0	1,810	1,875	0	1,875	1,912	0	1,912	
Solid Waste Services	84,884	-58,100	26,784	83,619	-58,080	25,539	92,279	-63,000	29,279	
Forestry Services	17,089	-446	16,643	19,204	-251	18,953	19,889	-631	19,258	
Total	110,746	-58,562	52,184	111,911	-58,347	53,564	121,688	-63,647	58,041	
Finance & Economic Developmen	nt Committee									
Elected Officials	12,153	0	12,153	12,453	0	12,453	12,758	0	12,758	305
City Clerk	19,969	-1,028	18,941	19,969	-1,028	18,941	19,640	-649	18,991	
City Solicitor	9,473	0	9,473	9,503	0	9,503	9,773	0	9,773	
City Manager's Office	2,110	0	2,110	2,135	0	2,135	2,160	0	2,160	
Rail Construction Program Service	5	-5	0	5	-5	0	5	-5	0	0
GM's Office & Business Support	-		,	-						
and Technical Services -										
Planning, Infrastructure &										
Economic Development	2,980	0	2,980	2,980	0	2,980	2,850	0	2,850	-130
Economic Development and										
Long Range Planning	9,824	0	9,824	9,634	0	9,634	9,814	-125	9,689	55
GM's Office & Business Support										
Services - Innovative Client										
Services	3,014	0	3,014	3,464	0	3,464	3,554	0	3,554	90
Service Transformation	3,322	0	3,322	3,572	0	3,572	3,587	0	3,587	15
Public Information & Media										
Relations	3,874	0	3,874	4,069	0	4,069	4,364	-250	4,114	
Human Resources	16,242	-765	15,477	17,192	-765	16,427	17,567	-765	16,802	
Service Ottawa	13,560	-704	12,856	14,570	-1,304	13,266	14,870	-1,304	13,566	300
Chief Financial										
Officer/Treasurer & Business										
Support Services - Finance										
Services	2,378	0	2,378	2,518	0	2,518	2,528	0	2,528	
Revenue Services	13,452	-5,857	7,595	14,182	-6,257	7,925	12,112	-6,757	5,355	
Corporate Finance	14,869	0	14,869	14,909	0	14,909	15,254	0	15,254	345
Payroll, Pensions & Benefits										
Service	6,948	0	6,948	6,858	0	6,858	6,998	0	6,998	
Supply Services	6,654	-1,985	4,669	5,454	-785	4,669	5,624	-785	4,839	
Corporate Real Estate Office	9,363	-319	9,044	10,363	-319	10,044	10,438	-329	10,109	
Non Departmental	368,003	-2,148,782	-1,780,779	385,633	-2,177,982	-1,792,349	394,362	-2,262,912	-1,868,550	
Total	518,193	-2,159,445	-1,641,252	539,463	-2,188,445	-1,648,982	548,258	-2,273,881	-1,725,623	-76,641

Net of Recoveries and Arter Inter			20	20				2021		\$ Change over 2020 Net
		Forecast			Budget			Estimate		Budget
	Expense	Revenue	Net	Expense	Revenue	Net	Expense	Revenue	Net	
Information Technology Sub-Con										
Information Technology	67,790	0	67,790	67,290	0	67,290	69,290	-480	68,810	1,520
Total	67,790	0	67,790	67,290	0	67,290	69,290	-480	68,810	1,520
Planning Committee										
Right of Way, Heritage and										
Urban Design	13,042	-12,505	537	12,792	-12,255	537	13,392	-12,530	862	325
Planning Services	9,330	-10,439	-1,109	9,930	-11,039	-1,109	10,390	-12,194	-1,804	-695
Building Code Services - OBC	25,341	-25,481	-140	27,541	-27,981	-440	28,091	-28,531	-440	0
Long Range Planning	2,624	-4	2,620	3,069	-4	3,065	3,314	-4	3,310	245
Affordable Housing	1,498	0	1,498	1,498	0	1,498	6,548	0	6,548	
Total	51,835	-48,429	3,406	54,830	-51,279	3,551	61,735	-53,259	8,476	4,925
Transportation Committee										
GM's Office & Business Support										i I
Services - Public Works &										i
Environmental Services	11,631	-34	11,597	11,126	-34	11,092	11,386	-34	11,352	260
Roads Services	119,412	-2,156	117,256	118,902	-1,146	117,756	121,717	-1,161	120,556	2,800
Parking Services	11,458	-11,447	11	16,863	-16,852	11	16,952	-16,952	0	-11
Traffic Services	52,013	-1,932	50,081	54,563	-1,932	52,631	61,368	-1,952	59,416	6,785
Transportation Planning	4,436	-55	4,381	4,436	-55	4,381	4,546	-55	4,491	110
Fleet Services	4,508	-799	3,709	4,258	-549	3,709	4,343	-549		85
Total	203,458	-16,423	187,035	210,148	-20,568	189,580	220,312	-20,703	199,609	10,029
Total City Operations	2,235,829	-2,915,424	-679,595	2,259,454	-2,982,459	-723,005	2,346,200	-3,104,950	-758,750	-35,745
Boards, Agencies and Commissi	ons									
Committee of Adjustment	1,450	-1,450	0	1,450	-1,450	0	1,520	-1,520	0	U
Crime Prevention	1,109	0	1,109	1,109	0	1,109	1,154	0	1,154	45
Ottawa Public Health	84,546	-60,885	23,661	74,367	-50,706	23,661	98,076	-73,255	24,821	1,160
Ottawa Public Library	50,721	-2,066	48,655	54,986	-2,785	52,201	56,081	-1,750		2,130
Ottawa Police Service	350,817	-31,594	319,223	357,790	-38,567	319,223	372,431	-39,963	332,468	
Transit Commission	633,582	-247,049	386,533	616,932	-290,121	326,811	647,293	-301,317	345,976	19,165
Total Boards, Agencies and										
Commissions	1,122,225	-343,044	779,181	1,106,634	-383,629	723,005	1,176,555	-417,805	758,750	35,745
Total Tax Supported Program	3,358,054	-3,258,468	99,586	3,366,088	-3,366,088	0	3,522,755	-3,522,755	0	0

Net of Necoveries and Arter Inter-departmental Anocations											
	2020							2021		\$ Change over 2020 Net	
		Forecast		Budget				Estimate			
	Expense	Revenue	Net	Expense	Revenue	Net	Expense	Revenue	Net		
Rate Supported Program											
Drinking Water Services	183,974	-187,179	-3,205	188,479	-188,479	0	193,696	-193,696	0	0	
Wastewater Services	156,348	-154,528	1,820	156,198	-156,198	0	161,982	-161,982	0	0	
Stormwater Services	57,398	-57,738	-340	57,458	-57,458	0	64,048	-64,048	0	0	
Total Rate Supported Program	397,720	-399,445	-1,725	402,135	-402,135	0	419,726	-419,726	0	0	
	1										
Total Tax and Rate Supported Pr	3,755,774	-3,657,913	97,861	3,768,223	-3,768,223	0	3,942,481	-3,942,481	0	0	

	2020 Bas	seline			2021 Ad	justments			2021	
	Budget	Adj. to Base Budget	Maintain Services	New Services	Growth	COVID-19	Service Initiatives / Savings	User Fees & Revenues	Estimate	\$ Change over 2020 Budget
Agriculture & Rural Affairs Committee										
Development Review Process Rural	1,817	0	45	0	0		0	0	1,862	45
Rural Affairs	1,085	0	5	0	0	0	0	0	1,090	5
Total	2,902	0	50	0	0	0	0	0	2,952	50
Audit Committee										
Office of the Auditor General and External										
Audit Fees	2,324	0	65	0	0	0	0	0	2,389	65
Total	2,324	0	65	0	0	0	0	0	2,389	65
Community & Protective Services Committee	<b>)</b>									
GM's Office & Business & Technical Support										
Services - Emergency & Protective Services	4,388	0	190	0	0	0	0	0	4,578	190
Security & Emergency Management	8,253	0	437	0	0		0	0	8,690	437
Fire Services	167,648	0	4,875	0	0	0	0	-15	172,508	4,860
Paramedic Service	43,785	-265	2,305	0	1,250	0	0	-670	46,405	2,620
By-law and Regulatory Services	-6,369	0	547	0	0	0	0	0	-5,822	547
Public Policy Development	784	0	15	0	0	0	0	0	799	15
GM's Office & Business Support Services -										
Community & Social Services	4,275	0	105	0	0	0	0	O	4,380	105
Employment and Social Services	29,470	-440	-1,048	0	0	0	0	0	27,982	-1,488
Children's Services	17,923	0	899	0	0	0	0	-100	18,722	799
Housing Services	109,606	0	2,386	0	0	0	0	0	111,992	2,386
Long Term Care	23,853	-1,250	2,547	0	0	0	0	1,140	26,290	2,437
Partner & Stakeholder Initiatives	28,029	-600	1,040	0	50	0	0	0	28,519	490
GM's Office & Business Support Services - Recreation, Cultural and Facility Services	23,735	-50	534	0	0	0	0	0	24,219	484
Community Recreation and Cultural	20,: 00							•		
Programs	59,303	0	3,176	0	0	0	0	-400	62,079	2,776
City Wide Programs, Aquatics and										
Specialized Services	20,753	0	988	0	0	0	0	-100	21,641	888
Parks & Facilities Planning	1,667	0	50	0	0	0	0	0	1,717	50
Facility Operations Services	31,436	655	464	0	400	0	0	0	32,955	1,519
Parks	38,227	0	715	0	0	0	0	0	38,942	715
Total	606,766	-1,950	20,225	0	1,700	0	0	-145	626,596	19,830

	2020 Bas	seline			2021 Ad	justments			2021	
	Budget	Adj. to Base Budget	Maintain Services	New Services	Growth	COVID-19	Service Initiatives / Savings	User Fees & Revenues	Estimate	\$ Change over 2020 Budget
Standing Committee on Environmental Prote	ection, Water a	nd Waste N	lanagement	:						
Infrastructure Services	7,197	0	395	0	0	0	0	0	7,592	395
Resiliency and Natural Systems Policy	1,875	0	37	0	0	0	0	0	1,912	37
Solid Waste Services	25,539	0	8,660	0	-215	0	0	-4,705	29,279	3,740
Forestry Services	18,953	0	305	0	0	0	0	0	19,258	305
Total	53,564	0	9,397	0	-215	0	0	-4,705	58,041	4,477
Finance & Economic Development Committee	 ee									
Elected Officials	12,453	0	305	0	0	0	0	0	12,758	305
City Clerk	18,941	-400	450	0	0	0	0	0	18,991	50
City Solicitor	9,503	0	270	0	0	0	0	0	9,773	270
City Manager's Office	2,135	0	25	0	0	0	0	0	2,160	25
Rail Construction Program Service	0	0	0	0	0	0	0	0	0	0
GM's Office & Business Support and Technical Services - Planning, Infrastructure	0.000	100							0.050	100
& Economic Development	2,980	-180	50	0	0	0	0	0	2,850	-130
Economic Development and Long Range Planning	9,634	0	55	0	0	0	0	0	9,689	55
GM's Office & Business Support Services -										
Innovative Client Services	3,464	0	90	0	0	0	0	0	3,554	90
Service Transformation	3,572	0	15	0	0	0	0	0	3,587	15
Public Information & Media Relations	4,069	0	45	0	0	0	0	0	4,114	45
Human Resources	16,427	0	375	0	0	0	0	0	16,802	375
Service Ottawa	13,266	0	300	0	0	0	0	0	13,566	300
Chief Financial Officer/Treasurer & Business										
Support Services - Finance Services	2,518	0	10	0	0	0	0	0	2,528	10
Revenue Services	7,925	0	-2,070	0	0	0	0	-500	5,355	-2,570
Corporate Finance	14,909	0	345	0	0	0	0	0	15,254	345
Payroll, Pensions & Benefits Service	6,858	0	140	0	0	0	0	0	6,998	140
Supply Services	4,669	0		0	0	0	0	0	4,839	170
Corporate Real Estate Office	10,044	0		0	0	0	0	-10	10,109	65
Non Departmental	-1,792,349	129	-49,580	0	-26,750	0	0	0	-1,868,550	-76,201
Total	-1,648,982	-451	-48,930	0	-26,750	0	0	-510	-1,725,623	-76,641

	2020 Bas	seline			<b>2021 A</b> d	justments			2021	
	Budget	Adj. to Base Budget	Maintain Services	New Services	Growth	COVID-19	Service Initiatives / Savings	User Fees & Revenues	Estimate	\$ Change over 2020 Budget
Information Technology Sub-Committee										
Information Technology	67,290	0	1,520	0	0	0	0	0	68,810	1,520
Total	67,290	0	1,520	0	0	0	0	0	68,810	1,520
Planning Committee										
Right of Way, Heritage and Urban Design	537	0	600	0	0	0	0	-275	862	325
Planning Services	-1,109	0	460	0	0	0	0	-1,155	-1,804	-695
Building Code Services - OBC	-440	0	550	0	0	0	0	-550	-440	0
Long Range Planning	3,065	0	60	0	185	0	0	0	3,310	245
Affordable Housing	1,498	0	50	0	5,000	0	0	0	6,548	5,050
Total	3,551	0	1,720	0	5,185	0	0	-1,980	8,476	4,925
Transportation Committee										
GM's Office & Business Support Services -										
Public Works & Environmental Services	11,092	0	260	0	0	0	0	0	11,352	260
Roads Services	117,756	-250	3,065	0	0	0	0	-15	120,556	2,800
Parking Services	11	-11	100	0	0	0	0	-100	0	-11
Traffic Services	52,631	-1,500	5,930	0	2,375	0	0	-20	59,416	6,785
Transportation Planning	4,381	0	110	0	0	0	0	0	4,491	110
Fleet Services	3,709	0	85	0	0	0	0	0	3,794	85
Total	189,580	-1,761	9,550	0	2,375	0	0	-135	199,609	10,029
Total City Operations	-723,005	-4,162	-6,403	0	-17,705	0	0	-7,475	-758,750	-35,745
Boards, Agencies and Commissions										
Committee of Adjustment	0	0	70	0	0	0	0	-70	0	0
Crime Prevention	1,109	0	45	0	0	0	0	0	1,154	45
Ottawa Public Health	23,661	0	1,160	0	0	0	0	0	24,821	1,160
Ottawa Public Library	52,201	0	1,095	0	0	0	0	1,035	54,331	2,130
Ottawa Police Service	319,223	2,400	8,951	852	3,914	0	-2,722	-150	332,468	13,245
Transit Commission	326,811	1,790	23,150	0	0	0	0	-5,775	345,976	19,165
Total Boards, Agencies and Commissions	723,005	4,190	34,471	852	3,914	0	-2,722	-4,960	758,750	35,745
Total Tax Supported Program	0	28	28,068	852	-13,791	0	-2,722	-12,435	0	0

	2020 Ba	seline		2021 Adjustments						
	Budget	Adj. to Base Budget	Maintain Services	New Services	Growth	COVID-19	Service Initiatives / Savings	User Fees & Revenues	Estimate	\$ Change over 2020 Budget
Rate Supported Program										
Drinking Water Services	0	0	5,022	0	195	0	0	-5,217	0	0
Wastewater Services	0	0	5,584	0	200	0	0	-5,784	0	0
Stormwater Services	0	0	6,590	0	0	0	0	-6,590	0	0
Total Rate Supported Program	0	0	17,196	0	395	0	0	-17,591	0	0
Total Tax and Rate Supported Program	0	28	45,264	852	-13,396	0	-2,722	-30,026	0	0

**City of Ottawa** 

Tan Time Equivalents cummary by committee	2020	2021	2021	2021
	Budget	Service Initiatives / Efficiencies	Adjustments	Estimate
Agriculture & Rural Affairs Committee				
Development Review Process Rural	15.00	0.00	0.00	15.00
Rural Affairs	2.00	0.00	0.00	2.00
Total	17.00	0.00	0.00	17.00
Audit Committee				
Office of the Auditor General and External Audit Fees	9.00	0.00	0.00	9.00
Total	9.00	0.00	0.00	9.00
Community & Protective Services Committee				
GM's Office & Business & Technical Support Services -				
Emergency & Protective Services	35.00	0.00	0.00	35.00
Security & Emergency Management	20.00	0.00	0.00	20.00
Fire Services	975.00	0.00	0.00	975.00
Paramedic Service	683.80	0.00	14.00	697.80
By-law and Regulatory Services	176.78	0.00	0.00	176.78
Public Policy Development	6.00	0.00	0.00	6.00
GM's Office & Business Support Services - Community &				
Social Services	36.00	0.00	0.00	36.00
Employment and Social Services	533.17	0.00	0.00	533.17
Children's Services	180.49	0.00	-7.00	173.49
Housing Services	64.40	0.00	0.00	64.40
Long Term Care	629.81	0.00	0.00	629.81
Partner & Stakeholder Initiatives	21.00	0.00	0.00	21.00
GM's Office & Business Support Services - Recreation,				
Cultural and Facility Services	80.59	0.00	0.00	80.59
Community Recreation and Cultural Programs	705.25	0.00	0.00	705.25
City Wide Programs, Aquatics and Specialized Services	327.22	0.00	0.00	327.22
Parks & Facilities Planning	15.00	0.00	0.00	15.00
Facility Operations Services	611.93	0.00	0.00	611.93
Parks	284.91	0.00	0.00	284.91
Total	5,386.35	0.00	7.00	5,393.35

## **City of Ottawa**

	2020	2021	2021	2021
	Budget	Service Initiatives / Efficiencies	Adjustments	Estimate
Standing Committee on Envrionmental Protection, Wate	r and Waste Managem	ent		
Infrastructure Services	214.67	0.00	0.00	214.67
Resiliency and Natural Systems Policy	12.00	0.00	0.00	12.00
Solid Waste Services	73.40	0.00	0.00	73.40
Forestry Services	84.32	0.00	0.00	84.32
Total	384.39	0.00	0.00	384.39
Finance & Economic Development Committee				
Elected Officials	0.00	0.00	0.00	0.00
City Clerk	142.55	0.00	0.00	142.55
City Solicitor	86.00	0.00	0.00	86.00
City Manager's Office	13.00	0.00	0.00	13.00
Rail Construction Program Service	12.00	0.00	0.00	12.00
GM's Office & Business Support and Technical Services -				
Planning, Infrastructure & Economic Development	36.00	0.00	0.00	36.00
Economic Development and Long Range Planning	17.00	0.00	0.00	17.00
GM's Office & Business Support Services - Innovative				
Client Services	26.00	0.00	0.00	26.00
Service Transformation	25.00	0.00	0.00	25.00
Public Information & Media Relations	33.00	0.00	0.00	33.00
Human Resources	117.80	0.00	0.00	117.80
Service Ottawa	120.07	0.00	0.00	120.07
Chief Financial Officer/Treasurer & Business Support				
Services - Finance Services	17.00	0.00	0.00	17.00
Revenue Services	192.45	0.00	0.00	192.45
Corporate Finance	147.89	0.00	0.00	147.89
Payroll, Pensions & Benefits Service	66.33	0.00	0.00	66.33
Supply Services	65.99	0.00	0.00	65.99
Corporate Real Estate Office	48.50	0.00	0.00	48.50
Non Departmental	0.00	0.00	0.00	0.00
Total	1,166.58	0.00	0.00	1,166.58

## **City of Ottawa**

Tun Time Equivalents outlinary by committee	2020	2021	2021	2021
	Budget	Service Initiatives / Efficiencies	Adjustments	Estimate
Information Technology Sub-Committee				
Information Technology	296.00	0.00	0.00	296.00
Total	296.00	0.00	0.00	296.00
Planning Committee				
Right of Way, Heritage and Urban Design	158.34	0.00	0.00	158.34
Planning Services	86.03	0.00	0.00	86.03
Building Code Services - OBC	187.89	0.00	0.00	187.89
Long Range Planning	17.33	0.00	0.00	17.33
Affordable Housing	4.00	0.00	0.00	4.00
Total	453.59	0.00	0.00	453.59
Transportation Committee GM's Office & Business Support Services - Public Works				
& Environmental Services	106.65	0.00	0.00	106.65
Roads Services	504.51	0.00	0.00	504.51
Parking Services	15.00	0.00	0.00	15.00
Traffic Services	274.37	0.00	0.00	274.37
Transportation Planning	36.00	0.00	0.00	36.00
Fleet Services	194.00	0.00	0.00	194.00
Total	1,130.53	0.00	0.00	1,130.53
Total City Operations	8,843.44	0.00	7.00	8,850.44
Boards, Agencies and Commissions				
Committee of Adjustment	12.00	0.00	0.00	12.00
Crime Prevention	3.00	0.00	0.00	3.00
Ottawa Public Health	511.11	0.00	0.00	511.11
Ottawa Public Library	463.95	0.00	-1.00	462.95
Ottawa Police Service	2,084.90	-2.00	32.00	2,114.90
Transit Commission	3,099.30	0.00	-15.00	3,084.30
Total Boards, Agencies and Commissions	6,174.26	-2.00	16.00	6,188.26
Total Tax Supported Full Time Equivalents (FTE's)	15,017.70	-2.00	23.00	15,038.70

## **City of Ottawa**

	2020	2021	2021	2021
	Budget	Service Initiatives / Efficiencies	Adjustments	Estimate
Rate Supported Program				
Drinking Water Services	316.94	0.00	0.00	316.94
Wastewater Services	227.65	0.00	0.00	227.65
Stormwater Services	46.02	0.00	0.00	46.02
Total Rate Supported Program	590.61	0.00	0.00	590.61
Grand Total City Full Time Equivalents (FTE's)	15,608.31	-2.00	23.00	15,629.31

#### City of Ottawa Full Time Equivalent Budget Changes

Full Time Equivalent Budget Changes	2020 Ba	Baseline			21 Adjustme	ents	2021		
	Budget	Adj. to Base Budget	Maintain Services	Growth	COVID-19	Service Initiatives / Efficiencies	User Fees & Revenues	Estimate	\$ Change over 2020 Budget
Agriculture & Rural Affairs Committee									
Development Review Process Rural	15.00	0.00	0.00	0.00	0.00	0.00	0.00	15.00	0.00
Rural Affairs	2.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	0.00
Total	17.00	0.00	0.00	0.00	0.00	0.00	0.00	17.00	0.00
Audit Committee									
Office of the Auditor General and									
External Audit Fees	9.00	0.00	0.00	0.00	0.00	0.00	0.00	9.00	0.00
Total	9.00	0.00	0.00	0.00	0.00	0.00		9.00	0.00
	0.00	0.00	0.00		0.00		0.00	0.00	0.00
Community & Protective Services Comm	nittee								
GM's Office & Business & Technical									
Support Services - Emergency &									
Protective Services	35.00	0.00	0.00	0.00	0.00	0.00	0.00	35.00	0.00
Security & Emergency Management	20.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00
Fire Services	975.00	0.00	0.00	0.00	0.00	0.00	0.00	975.00	0.00
Paramedic Service	683.80	0.00	0.00	14.00	0.00	0.00	0.00	697.80	14.00
By-law and Regulatory Services	176.78	0.00	0.00	0.00	0.00	0.00	0.00	176.78	0.00
Public Policy Development	6.00	0.00	0.00	0.00	0.00	0.00	0.00	6.00	0.00
GM's Office & Business Support									
Services - Community & Social Services	36.00	0.00	0.00	0.00	0.00	0.00			0.00
Employment and Social Services	533.17	0.00	0.00	0.00	0.00	0.00		533.17	0.00
Children's Services	180.49	0.00	-7.00	0.00	0.00	0.00		173.49	-7.00
Housing Services	64.40	0.00	0.00	0.00	0.00	0.00			0.00
Long Term Care	629.81	0.00	0.00	0.00	0.00	0.00		629.81	0.00
Partner & Stakeholder Initiatives	21.00	0.00	0.00	0.00	0.00	0.00	0.00	21.00	0.00
GM's Office & Business Support									
Services - Recreation, Cultural and									
Facility Services	80.59	0.00	0.00	0.00	0.00	0.00			
Programs	705.25	0.00	0.00	0.00	0.00	0.00	0.00	705.25	0.00
City Wide Programs, Aquatics and									
Specialized Services	327.22	0.00	0.00	0.00	0.00	0.00		327.22	0.00
Parks & Facilities Planning	15.00	0.00	0.00	0.00	0.00	0.00			0.00
Facility Operations Services	611.93	0.00	0.00	0.00	0.00	0.00		611.93	0.00
Parks	284.91	0.00	0.00	0.00	0.00	0.00		284.91	0.00
Total	5,386.35	0.00	-7.00	14.00	0.00	0.00	0.00	5,393.35	7.00

	2020 Ba	aseline		20	2021				
	Budget	Adj. to Base Budget	Maintain Services	Growth	COVID-19	Service Initiatives / Efficiencies	User Fees & Revenues	Estimate	\$ Change over 2020 Budget
Environment and Climate Protection Committee									
Infrastructure Services	214.67	0.00	0.00	0.00	0.00	0.00	0.00	214.67	0.00
Resiliency and Natural Systems Policy	12.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00
Solid Waste Services	73.40	0.00	0.00	0.00	0.00	0.00	0.00	73.40	0.00
Forestry Services	84.32	0.00	0.00	0.00	0.00				0.00
Total	384.39	0.00	0.00	0.00	0.00	0.00	0.00	384.39	0.00
Finance & Economic Development Com									
Elected Officials	0.00	0.00	0.00	0.00	0.00				
City Clerk	142.55	0.00	0.00	0.00	0.00				0.00
City Solicitor	86.00	0.00	0.00	0.00	0.00				
City Manager's Office	13.00	0.00	0.00	0.00	0.00				
Rail Construction Program Service	12.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00
GM's Office & Business Support and Technical Services - Planning, Infrastructure & Economic Development Economic Development and Long Range Planning	36.00 17.00	0.00	0.00	0.00	0.00				
GM's Office & Business Support		3.00	3.33		3.00	3.00	3.33	7,1,6,0	3100
Services - Innovative Client Services	26.00	0.00	0.00	0.00	0.00	0.00	0.00	26.00	0.00
Service Transformation	25.00	0.00	0.00	0.00	0.00				
Public Information & Media Relations	33.00	0.00	0.00	0.00	0.00				
Human Resources	117.80	0.00	0.00	0.00	0.00				
Service Ottawa	120.07	0.00	0.00	0.00	0.00				0.00
Business Support Services - Finance	120.01	0.00	0.00	0.00	0.00	0.00	0.00	120.01	0.00
Services	17.00	0.00	0.00	0.00	0.00	0.00	0.00	17.00	0.00
Revenue Services	192.45	0.00	0.00	0.00	0.00				0.00
Corporate Finance	147.89	0.00	0.00	0.00	0.00				
Payroll, Pensions & Benefits Service	66.33	0.00	0.00	0.00	0.00				
Supply Services	65.99	0.00	0.00	0.00	0.00				
Corporate Real Estate Office	48.50	0.00	0.00	0.00	0.00				
Non Departmental	0.00	0.00	0.00	0.00	0.00				0.00
Total	1,166.58	0.00	0.00	0.00	0.00				

	2020 Ba	aseline		20	021 Adjustmo	ents	2021		
	Budget	Adj. to Base Budget	Maintain Services	Growth	COVID-19	Service Initiatives / Efficiencies	User Fees & Revenues	Estimate	\$ Change over 2020 Budget
Information Technology Sub-									
Information Technology	296.00	0.00	0.00	0.00	0.00	0.00	0.00	296.00	0.00
Total	296.00	0.00	0.00	0.00	0.00	0.00	0.00	296.00	0.00
Planning Committee									
Right of Way, Heritage and Urban Desigi	158.34	0.00	0.00	0.00	0.00	0.00	0.00	158.34	0.00
Planning Services	86.03	0.00	0.00	0.00	0.00	0.00	0.00	86.03	0.00
Building Code Services - OBC	187.89	0.00	0.00	0.00	0.00	0.00	0.00	187.89	0.00
Long Range Planning	17.33	0.00	0.00	0.00	0.00	0.00	0.00	17.33	0.00
Affordable Housing	4.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00
Total	453.59	0.00	0.00	0.00	0.00	0.00	0.00	453.59	0.00
Transportation Committee									
Services - Public Works &									
Environmental Services	106.65	0.00	0.00	0.00	0.00	0.00	0.00	106.65	0.00
Roads Services	504.51	0.00	0.00	0.00	0.00	0.00	0.00	504.51	0.00
Parking Services	15.00	0.00	0.00	0.00	0.00	0.00	0.00	15.00	0.00
Traffic Services	274.37	0.00	0.00	0.00	0.00	0.00	0.00	274.37	0.00
Transportation Planning	36.00	0.00	0.00	0.00	0.00	0.00	0.00	36.00	0.00
Fleet Services	194.00	0.00	0.00	0.00	0.00	0.00	0.00	194.00	0.00
Total	1,130.53	0.00	0.00	0.00	0.00	0.00	0.00	1,130.53	0.00
Total City Operations	8,843.44	0.00	-7.00	14.00	0.00	0.00	0.00	8,850.44	7.00
Boards, Agencies and Commissions									
Committee of Adjustment	12.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00
Crime Prevention	3.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Ottawa Public Health	511.11	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Ottawa Public Library	463.95	0.00	-1.00	0.00	0.00	0.00	0.00		-1.00
Ottawa Police Service	2,084.90	0.00	2.00	30.00	0.00	-2.00	0.00		30.00
Transit Commission	3,099.30	0.00	-15.00	0.00	0.00	0.00	0.00	3,084.30	-15.00
Total Boards, Agencies and	6,174.26	0.00	-14.00	30.00	0.00	-2.00	0.00	6,188.26	14.00
Total Tax Supported Full Time									
Equivalents (FTE's)	15,017.70	0.00	-21.00	44.00	0.00	-2.00		,	21.00
Percent of 2019 FTEs		0.0%	-0.1%	0.3%	0.0%	0.0%	0.0%	0.1%	

# City of Ottawa Full Time Equivalent Budget Changes

	2020 Ba	aseline		20	21 Adjustments			2021	
	Budget	Adj. to Base Budget	Maintain Services	Growth	COVID-19	Service Initiatives / Efficiencies	User Fees & Revenues	Estimate	\$ Change over 2020 Budget
Rate Supported Program									
Drinking Water Services	316.94	0.00	0.00	0.00	0.00	0.00	0.00	316.94	0.00
Wastewater Services	227.65	0.00	0.00	0.00	0.00	0.00	0.00	227.65	0.00
Stormwater Services	46.02	0.00	0.00	0.00	0.00	0.00	0.00	46.02	0.00
Total Rate Supported Program	590.61	0.00	0.00	0.00	0.00	0.00	0.00	590.61	0.00
							I		
Grand Total City Full Time Equivalents (FTE's)	15,608.31	0.00	-21.00	44.00	0.00	-2.00	0.00	15,629.31	21.00