



CAPG'S 31ST ANNUAL CONFERENCE
prioritizing wellness through
governance
 OCT 30 - NOV 2, 2020

Friday, October 30		11:45am 5:30 pm	
11:45 – 12:00	CAPG 31st Conference	Welcome & Opening Remarks CAPG President Address by 2020 Conference Hosts – Victoria & Esquimalt Police Board Housekeeping, Technical Issues & Overview of Program	Micki Ruth, CAPG President Co-Chairs: Mayor Lisa Helps & Mayor Barbara Desjardins Barbara Mantello (Facilitator)
12:00-12:15	<i>"It's Now or Never"</i>	This is the MOMENT to shift perspectives and empower actions to change policing in Canada	Andrew Graham, Queen's University
12:15 – 12:30	<i>Minister of Public Safety Chat with CAPG President Micki Ruth</i>	Some of the topics up for discussion are de-funding police, systemic racism, health checks, use of force, and legalization of drugs	Hon. Bill Blair , Minister of Public Safety & Emergency Preparedness Micki Ruth, CAPG President
12:30 – 12:45	Delegate Interaction Q&A	Bring your questions, send them in advance or simply listen to the rich dialogue stemming from these	Designates from Policing Policy Directorate Public Safety Canada
12:45 – 1:00	Health Break Networking (there will be rooms where delegates can virtually chat with other delegates)	Health Break Networking	Health Break Networking
1:00 – 1:45	Panel discussion	Emerging issues in Police Governance: De-funding Systemic Racism Health Checks Use of Force	Dr. Christian Leuprecht , RMOC & Queen's University Tom Stamatakis , President Canadian Police Association (CPA) Ron MacDonald , President Canadian Association of Civilian Oversight of Law Enforcement (CACOLE) Peter Sloly , Chief, Ottawa Police Service Dr. Laura Huey , University of Western Ontario (invited)
1:45 – 2:00	Health Break Networking (there will be rooms where delegates can	Health Break Networking	Health Break Networking



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2:00 – 3:00	Break Outs Zoom Rooms Facilitated group discussions led by CAPG Board members Recommendations/ discussion captured will be shown on screen at breaks	Room 1 – De-funding Room 2 – Systemic Racism Room 3 – Health Checks Room 4 – Police Use of Force	Facilitator: Carole McDougall Facilitator: Wayne Talbot Facilitator: Darlene Brander Facilitator: Am Naqvi
3:00 - 3:15	Health Break Networking (there will be rooms where delegates can virtually chat with other delegates)	Health Break Networking	Health Break Networking
3:15 – 4:00	Panel Discussion	How to incorporate and embrace wellness into your police services strategy and framework –wellness of employees and community	Leading practices showcased by representatives chosen by the 3 national police associations: CACP: CPA: CAPG:
4:00 – 4:15	Health Break Networking (there will be rooms where delegates can virtually chat with other delegates)	Health Break Networking	Health Break Networking
4:15 – 5:30	Round-table Discussions Zoom Rooms	Small Services (1-99 members civilian & sworn) Medium Services (100- 450 members civilian & sworn) Large Services (+450 members civilian & sworn) First Nations Services	CAPG Directors to Facilitate: Small: Medium: Large: First Nations:



Saturday, October 31, 2020	12:00 to 2:15 pm CAPG members only	CAPG members only	CAPG members only
12:00 to 2:00 pm	CAPG 31ST ANNUAL GENERAL MEETING	Business of the Corporation <ul style="list-style-type: none"> - By-laws - Amendments to Articles - Resolutions - Nominations & Elections - Audited Financial Statements - Appointment of Auditor - Committee Reports - Awarding of the Emil Kolb Award 	President Treasurer Committee Chairs Executive Director
2:00 to 2:15	<i>CAPG 2021 Host</i>	<i>Ottawa Police Services Board - Presentation</i>	
Monday, November 2, 2020	11:15am to 3:45 pm		
11:15 – 11:25	Welcome & outline of program	Facilitator	Barbara Mantello
11:25 -11:30		Introduction of the Film by Conference Committee Chair, Wayne Talbot	Wayne Talbot , Chair Truro Board of Police Commissioners, CAPG Director & member of the Executive Committee, Chair Conference Committee
11:30 – 1:00pm	CAPG Screening of Film: ERNIE & JOE: Crisis Cops Link to Vimeo will be sent with your registration	Part of the San Antonio Police Department’s ten-person mental health unit, Ernie Stevens and Joe Smarro are putting compassionate policing practices into action. Ernie & Joe chronicles their daily encounters with people in crisis, showing how their innovative approach to policing – which takes mental health into account – is having a dramatic effect	Documentary filmmaker Jenifer McShane’s new film puts the viewer in the car of two police officers who are part of the San Antonio Police Department’s ten-person mental health unit. McShane spent three years, on and off, riding with Ernie and Joe-chronicling their work and their partnership.



		on the way police respond to these challenges	
1:00 – 1:15	Health Break Networking (there will be rooms where delegates can virtually chat with other delegates)	Health Break Networking	Health Break Networking
1:15 – 2:15	Panel Discussion & Q & A	Importance of de-escalation training to produce good outcomes. Discussion on skills needed to handle people in distress. Mental health awareness	Panelists: Ernie Stevens Joe Smarro PACT Edmonton MCIT Toronto
2:15-2:30	Health Break Networking (there will be rooms where delegates can virtually chat with other delegates)	Health Break Networking	Health Break Networking
2:30 – 3:30	Panel Discussion Live Session	Eliminating Barriers and Recruiting for Future Police Services: Diversity, Equity & Inclusion	Panelists: Lindell Smith Wayne Talbot Dan Bellegarde Darlene Brander Sandy Smallwood
3:30 – 3:45	Wrap up by facilitator – outcomes, next steps and setting a path forward together		Barbara Mantello
	Closing Remarks by CAPG President		CAPG President