

Agenda



- 1. Policing Context and Operational Priorities
- 2. 2021 Draft Operating Budget
- 3. 2022-2024 Draft Operating Forecast
- 4. 2021 Draft Capital Budget and Forecast
- 5. Timetable

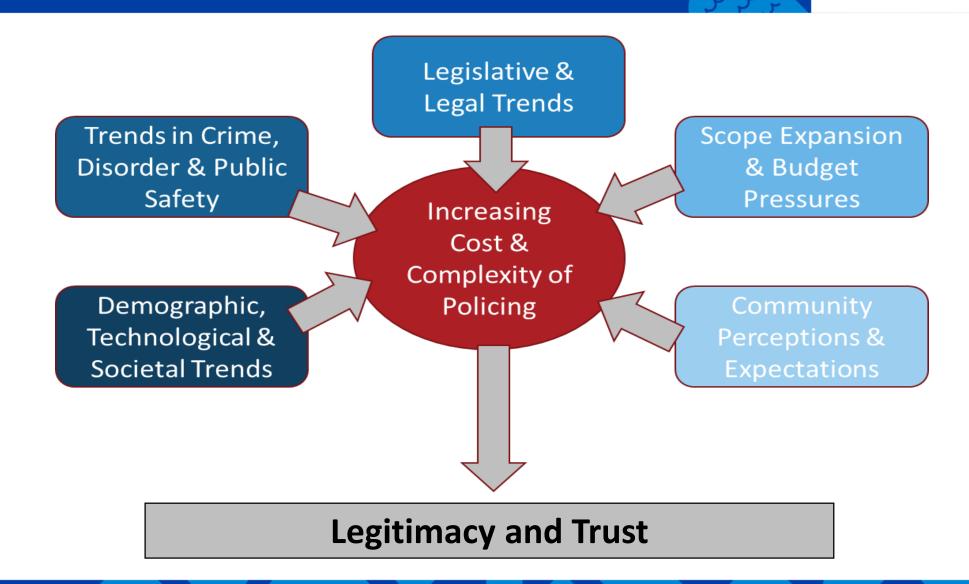
Listening, Learning & Changing



- We have heard the calls for change and new approaches
- The 2021 budget has been developed to deliver on key priorities:
 - A new Mental Health Response Strategy with increased training for members, the addition of mental health professionals to our responses and better coordinated services for people in mental health crisis
 - Training/Equity, Diversity and Inclusion: De-escalation, Anti-Black/ Indigenous Racism, mental health training and Indigenous cultural awareness
 - New Neighbourhood Resource Teams focused on suburban areas
 - New investments in Violence Against Women services including more Sexual Assault investigators with a specific focus on supporting indigenous women;
 - Increased supports for member health and wellness: 4 new FTE's, up to \$5M annual investment.
- Committed to delivering tangible value through collaborative community engagement and partnerships that will improve community safety and well-being in Ottawa.

Policing Context





Community Safety & Wellbeing



Social Determinants of Health

SHARED OUTPUTS

Multi-Sector Collaboration

Disaggregated Data

Research & Analysis

Planning & Operations

Resource & (Em)Power

Reduce Risk

Build Resilience

Prevent Crime

SHARED OUTCOMES

\$ROI & Social ROI

Key Performance Indicators

3rd Party Evaluation

Continuous Improvement

Investment & Sustainment



Nutrition



Education



Housing



Employment





Family



Resources

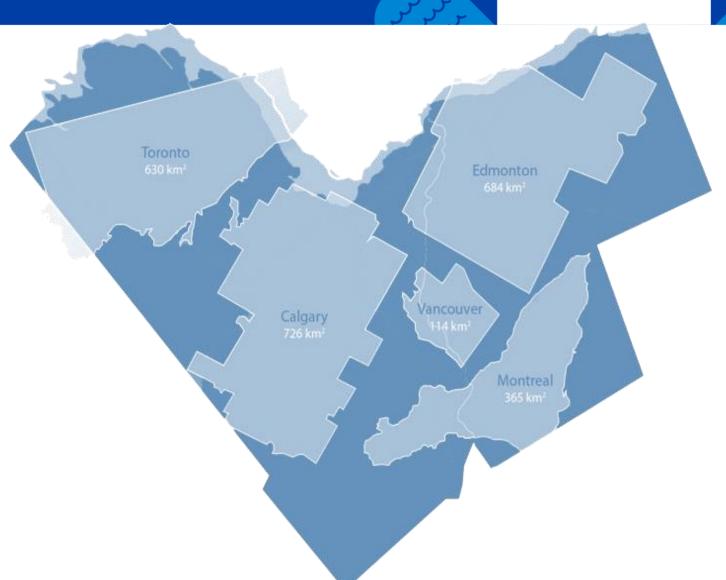


Transportation

Adequate & Effective Service



- Deliver core policing activities:
 - Assist in prosecutions
 - Crime prevention
 - Law enforcement
 - Assistance to victims services
 - Public order
 - Emergency response
- Focus on improved road safety, violent crime, responding to calls for service
- Urban, suburban and rural communities



2021 Budget Directions



- Direction received on October 26, 2020 from the Ottawa Police Services Board:
 - Direct staff to prepare the 2021 Draft Operating and Capital Budgets based on a 3% Ottawa
 Police Services levy increase and an estimated 1.5% increase in taxes resulting from assessment growth generated from new properties.



2021 Budget Priorities





Neighbourhood Policing

- 20 growth officers for suburban NRT's
- 5 growth officers for CPO's
- Youth Strategy/ SRO Review

Mental Health Services

- \$1.5M investment response
- Mental health response strategy
- Broad consultation with community partners

Recruiting & Hiring

- Increased quality/ quantity of applicant pool
- Increased quality/ quantity of diversity
- Fully implemented Field training officer program

Violence Against Women

- 5 growth officers
- Dedicated VAW liaison and MMIWG coordinator
- Increased focus on vulnerable women (Indigenous, racialized women)









2021 Budget Priorities Cont.



Training & Development

- Anti- Black/Indigenous Racism
- De-escalation training
- Efficacy review

Equity, Diversity & Inclusion

- EDI Leadership coaching
- Intercultural Development Inventory

Re-organization & Modernization

- Full implementation of Re- Organization
- Focus on Community safety and wellbeing
- Intelligence led policing and integrated reporting

Member Health & Wellness

- 4 new FTE's
- Up to \$5M annual investment
- Workplace Sexual Violence & Harassment project.
- OPS has engaged a third party service provider for complaint intake & investigations.









Financial Accountability



 OPS has generated \$20.0M in efficiencies since 2012 with a continued focus on improvements, efficiencies and collaboration with the City of Ottawa;

\$20.0M represents 6% of the Draft 2021 net Operating budget

Year	Amount(\$M)
2012	1.4
2013	1.6
2014	2.9
2015	2.1
2016	2.0
2017	2.0
2018	0.6
2019	2.5
2020	2.2
2021	2.7
Total	20.0

Annualized Growth



- OPS annual budget continues to adhere to City Council and the Police Services Board directions;
- OPS Budget as a total percent of the City budget has reduced from
 9.9% in 2016 to 9.4% in 2021

Year	OPS (\$M)	OPS % of total City Budget	Annual Police Tax increase
2016	\$305	9.9%	1.75%
2017	\$317	9.7%	2.0 %
2018	\$326	9.5%	2.0%
2019	\$343	9.5%	3.0 %
2020	\$358	9.5%	3.0%
2021	\$372	9.4%	3.0%

2.4% Operating

0.6% Capital Formation

Benchmarking the Big 12



- OPS budget allocation is among the lowest in Canada;
- Population growth is outpacing OPS growth.
- Population per Police member is also among the lowest in Canada;
- Ottawa crime severity has grown by +23% in the past five years, from 47 to 58.
- OPS continues to be an efficient Policing Service dedicated to serving the City of Ottawa.

Police Service	Pop. per Police Member, 2018	% budget allocated for police services, 2019	Total Crime Severity Index (CSI), 2019
Montréal	341	10.8%	76
Edmonton	373	15.2%	129
Winnipeg	390	26.8%	138
Vancouver	393	20.9%	111
Toronto	397	8.7%	68
Calgary	449	11.4%	95
Peel	478	18.8%	45
Waterloo	501	17.7%	73
York	520	15.7%	44
Durham	537	18.3%	46
Ottawa	549	9.5%	58
Halton	588	20.1%	28

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Budget Proposal



	2021 Draft Budget
Budget increase	\$13.2 M
Net Operating Budget	\$332.5 M
Assessment Growth – 1.5%	\$4.3 M
Police Tax Rate increase – 3.0%	\$8.9 M
Estimated tax increase on average urban household	\$19
Estimated 2021 Police Costs for average household	\$644

2021 Draft Operating Budget



Budget Changes	(\$M)
Maintain services Inflation & Contract Settlement Estimates Red light Camera funding	\$ 11.3
30 officer growth	3.9
New Services Mental Health Services Sexual Harassment Project Additional training	0.8
Efficiencies	(2.7)
User fees and revenues	<u>(0.1)</u>
Budget increase	\$ 13.2
Funded by:	
Assessment Growth (1.5%)	\$ 4.3
Police Tax Rate increase (\$)	\$ 8.9
Police Tax Rate increase (%)	3.0%

2021 Draft Operating Budget



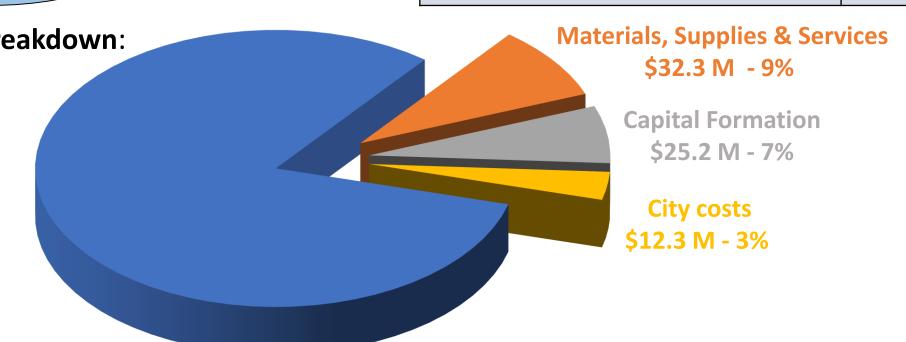


3%

Gross Operating Budget	\$376.4 M			
Revenue	\$43.9 M			
Net Operating Budget	\$332.5 M			

Gross Budget Breakdown:

Compensation \$306.6 M - 81%



Forecast 2022-2024



Budget Changes (\$M)	Forecast 2022	Forecast 2023	Forecast 2024
Maintain services	\$ 11.9	\$ 11.6	\$ 11.7
30 officer Growth	4.0	4.1	4.2
User fees and revenues	(0.1)	_(0.1)	_(0.1)
Operating Budget Increase	\$ 15.8	\$ 15.6	\$ 15.8
Assessment Growth (1.5%)	\$4.6	\$4.8	\$5.0
Police Tax Rate increase (\$)	\$11.2	\$10.8	\$10.8
Police Tax Rate increase (%)	3.6%	3.3%	3.1%

2021 Capital Budget – \$24.1 M



Capital Project	٦	Total Cost (\$M)
Renewal of Assets		
Fleet Program	\$	4.5
IT Infrastructure		2.1
IT Telecommunication		0.7
Facility Lifecycle		2.4
Lifecycle of Assets		0.6
Subtotal	\$	10.3
Growth		
South Facility IM/IT		3.5
Communications Centre		4.5
Subtotal	\$	8.0
Strategic Initiatives		
Swansea	\$	2.3
NRT's		1.1
Growth Costs		1.2
Facility & Security Initiatives		1.2
Subtotal	\$	5.8
Total	\$	24.1

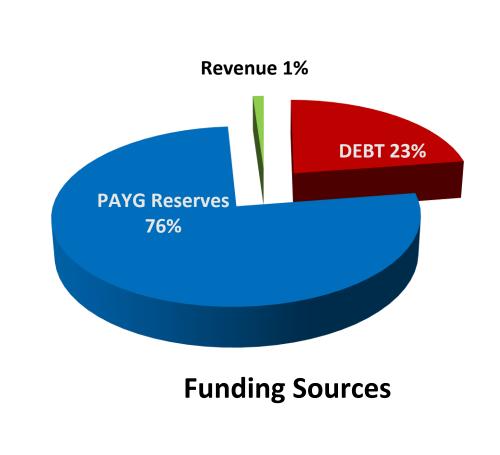
Funding Sources



2021 to 2030 Capital Budget Forecast - \$259 Million



Category	Total cost (\$M)
Renewal of Assets	\$143.4
Growth	\$14.0
Strategic Initiatives	\$101.3
Total	\$258.7



Budget Timetable





Milestone	Date
OPS Board Finance and Audit Committee Meeting 2021 Budget Delegations	9 November 2020
OPS Board Regular Meeting: Public Delegations Consideration and Approval of 2021 Budget	23 November 2020
City Council Review / Adoption of 2021 Budget	9 December 2020