

## Verbal Report

April 25, 2016

Chief Bordeleau

Good evening.

Inspector Gina Rosa passed away last week after a battle with cancer. Her passing came far too early and has left her family, her friends and the Members of the Ottawa Police grieving. Gina was a well-respected and well-liked officer who rose to the rank of Inspector after two decades of policing. She will be missed. We are thankful for the opportunity to have known her and to have served with her.

Last week we were honoured to accompany Gina and her family at her funeral. She and her family will remain in our thoughts and prayers.

I ask that we stand for a moment of silence.

### **Major Crime Arrests**

I want to recognize the hard work that led to the arrests of several individuals in the homicide of Mohamed Najdi and the arrest of a man in the murder of Christina Voelzing.

We have seen six homicides in the first few months of this year and investigations continue into those that are yet

unsolved. I have great confidence in the various members from across our service who are working to find those responsible.

## **Transfer Policy**

I am pleased to inform the Board that we continue to move forward on the new Sworn Transfer Policy model. How we move individuals around our organization has been identified as a key issue amongst many in our Service. The Sworn Transfer Policy has been developed with strong input from front line members and in conjunction with the Ottawa Police Association.

We have worked together to ensure that the policy is simple and clear, transparent, and performance based. It is designed to enable officers to select their own career path and help managers plan their section rotations and succession planning. We are working hard to meet the needs of members and the needs of the organization.

Another issue that has been identified is that of staffing. I am pleased to report that we have 12 officers who will be road ready to patrol streets on their own in May. We have another 22 new recruits who will be hitting the road in May with their coach officers. Another 20 recruits are heading off to the Ontario Police College this month.

## **Service Initiative and IM/IT Roadmap**

Finally, I want to thank the members involved in the ongoing work on the Service Initiative and the IM/IT Roadmap. Policing across Canada is facing many challenges with rising citizen expectations, increased oversight, changing trends in crime and tightening budgets. We are meeting those challenges by looking for ways to improve and modernize our service. We have already seen the introduction of Collision Reporting Centres that has greatly reduced the number of collisions our patrol officers have had to respond to.

In the coming months, background clearance checks will be done online. With the IM/IT report we are looking to create the IT infrastructure we will need to ensure our frontline officers have the tools to do their jobs and that we can continue to serve our community.

The Service Initiative is investigating new ways of doing business that ensures we are delivering the service people expect and that we are doing so in a way that is effective and efficient.

In all this work our focus is on keeping our community safe, reducing victimization and holding offenders accountable.

I know that several representatives from the community are here tonight to speak about the front line deployment model. They are valued community partners and their comments and views are exactly the kind of information we hope to gather during our upcoming consultation.

Our Service remains committed as ever to community policing. The trusting relationships we have built over time with the community we serve are the reasons we live in such a safe city.