

Document 7: Certification of Compliance under the PSS Wage Enhancement

- Certification of Compliance 2016

Schedule B

CERTIFICATION OF COMPLIANCE

Prepared in accordance with the 2016 Addendum to Directive to Local Health Integration Networks (LHINs) on Personal Support Services Wage Enhancement (2016 Directive Addendum)

TO: Champlain Local Health Integration Network (the "LHIN")

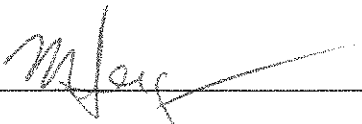
FROM: City of Ottawa

DATE: 07/25/2016

With regard to the 2016 Directive Addendum to LHINs on Personal Support Services (PSS) Wage Enhancement, I certify that to the best of my knowledge and belief, the provider has complied with its obligations set out in the 2016 Directive Addendum. In particular, I confirm that:

- The provider provided written notification to each individual to whom this increase applies on or before July 1, 2016, articulating the following:
 - The individual's existing hourly rate for providing LHIN funded PSS;
 - The individual's new hourly rate for providing LHIN funded PSS;
 - The increase will be applied for hours worked on or after July 1, 2016;
 - The retroactive payment for hours worked between April 1, 2016 and June 30, 2016 will be paid in July 2016.
- All eligible individuals
 - Received a \$1.00 hourly wage increase, up to a maximum of \$19.00 per hour, retroactive to April 1, 2016.
 - Earn no less than the new minimum base wage of \$16.50 per hour retroactive to April 1, 2016.
- The wage increase was paid as follows:
 - The wage increase was applied to all hours worked on or after July 1, 2016.
 - Retroactive wage increases for hours worked between April 1, 2016 and June 30, 2016 were paid in July 2016.

I confirm that will be seeking the approval of the board/Council of the **City of Ottawa** of this certification of compliance and will report back to the Champlain LHIN by March 31, 2017.



Marlyne Ferguson, Manager, Direct Operations,
Community and Social Services Department, City of Ottawa

I have the authority to sign this agreement and the signature of
a second City officer is not required: City of Ottawa Delegation of Authority
By-law 2014-435, Schedule "B", Subsection 6(1),



Date