

**Report to
Rapport au:**

**Ottawa Board of Health
Conseil de santé d'Ottawa
19 June 2017 / 19 juin 2017**

**and Council
et au Conseil
28 June 2017 / 28 juin 2017**

**Submitted on June 19, 2017
Soumis le 19 juin 2017**

**Submitted by
Soumis par:
Dr. / D^r Isra Levy,
Medical Officer of Health / Médecin chef en santé publique**

**Contact Person
Personne ressource:
Diane Blais, Board of Health Secretary / Secrétaire du Conseil de santé
Ottawa Public Health / Santé publique Ottawa
613-580-2424, ext./poste 21544, Diane.Blais@ottawa.ca**

Ward: CITY WIDE / À L'ÉCHELLE DE LA VILLE File Number: ACS2017-OPH-MOH-0004

**SUBJECT: APPOINTMENT OF AN ASSOCIATE MEDICAL OFFICER OF HEALTH
– IN CAMERA – PERSONAL MATTERS ABOUT AN IDENTIFIABLE
INDIVIDUAL. REPORTING OUT DATE: UPON COUNCIL APPROVAL.**

**OBJET: NOMINATION D'UN MÉDECIN ADJOINT EN SANTÉ PUBLIQUE – À
HUIS CLOS – AFFAIRES PRIVÉES CONCERNANT UNE PERSONNE
QUI PEUT ÊTRE IDENTIFIÉE. DATE DE COMPTE RENDU : SUR
APPROBATION PAR LE CONSEIL.**

REPORT RECOMMENDATIONS

That the Board of Health for the City of Ottawa Health Unit refer the following to Council, subject to the candidate providing a written acceptance of offer and proof of Fellowship from the Royal College of Physicians of Canada prior to June 22, 2017:

1. That Council recommend the appointment of Dr. Geneviève Cadieux as Associate Medical Officer of Health to the Minister of Health and Long-Term Care in accordance with the *City of Ottawa Act, 1999* and the *Health Protection and Promotion Act*; and
2. Subject to approval of recommendation 1, that Council transmit its recommendation for approval of the appointment to the Minister of Health and Long-Term Care.

RECOMMANDATIONS DU RAPPORT

Que le Conseil de santé de la circonscription sanitaire de la ville d'Ottawa soumette ce qui suit au Conseil, à condition que la candidate présente avant le 22 juin 2017 une lettre d'acceptation de l'offre et une preuve qu'elle est une associée du Collège royal des médecins et chirurgiens du Canada :

1. Que le Conseil recommande la nomination de la D^r Geneviève Cadieux comme médecin adjoint en santé publique au ministre de la Santé et des Soins de longue durée conformément à la *Loi de 1999 sur la ville d'Ottawa* et à la *Loi sur la protection et la promotion de la santé*; et
2. Sous réserve de l'approbation de la recommandation n° 1, que le Conseil transmette au ministre de la Santé et des Soins de longue durée sa recommandation visant l'approbation de cette nomination.

BACKGROUND

Following a national recruitment campaign, Ottawa Public Health (OPH) has successfully recruited for an Associate Medical Officer of Health in order to fill a new temporary position, created as a result of internal realignment to meet the new Standards for Public Health Programs and Services.

Associate Medical Officers of Health, under the *Health Protection and Promotion Act (HPPA)*, are empowered to write orders and have all of the statutory powers of the Medical Officer of Health.

This Associate Medical Officer of Health position is designated bilingual. This requires the candidate to be tested and meet a specific proficiency in English or French as a second language, in order to meet service delivery requirements. Dr. Cadieux's language proficiencies will enhance OPH's capacity to provide expert medical consultation in both official languages.

DISCUSSION

OPH has recruited Dr. Geneviève Cadieux, who will commence work with Ottawa Public Health on August 1, 2017. A licensed physician, Dr. Cadieux's residency in Public Health and Preventive Medicine was undertaken at the University of Toronto. She also has a PhD in epidemiology and is deeply committed to furthering evidence-based public health practice and evidence-informed policy.

City Council is required to officially recommend the qualified candidate to the Minister of Health and Long-Term Care. The Minister may then approve the proposed appointment under Section 64 of the *HPPA*.

Ontario Public Health Unit Medical Positions

There are 36 Health Units in Ontario falling under the jurisdiction of the Ministry of Health and Long-Term Care, many of which are experiencing challenges finding and appointing qualified Medical Officers of Health and Associate Medical Officers of Health.

RURAL IMPLICATIONS

There are no rural implications associated with this report.

CONSULTATION

The purpose of this report is administrative in nature and therefore no public consultation is required.

LEGAL IMPLICATIONS

There are no legal impediments to the implementation of the recommendations in this report. Under the authority of Section 239(2)(b) of the *Municipal Act, 2001* the Board may close a portion of the meeting to the public if the subject matter being considered is a personal matter about an identifiable individual, including a municipal or local board employee. Pursuant to Section 239(2)(d) of the *Municipal Act, 2001* the Board may close a portion of the meeting to the public if the subject matter is being considered is labour relations or employee negotiations. This report must not be made publicly

available as it contains personal information that pertains to the individual who is recommended for appointment as Associate Medical Officer of Health. This report may be made public after the recommendations of this report are adopted by City Council.

RISK MANAGEMENT IMPLICATIONS

There are no risk management implications associated with this report.

FINANCIAL IMPLICATIONS

There are no financial implications associated with this report.

ACCESSIBILITY IMPACTS

There are no accessibility impacts associated with this report.

DISPOSITION

Following Board approval, the Board of Health Secretary will transmit these report recommendations to Council, subject to the candidate providing a written acceptance of offer and proof of Fellowship from the Royal College of Physicians of Canada prior to June 22, 2017.