



Ottawa Police Services Board

Minutes 29

Monday, 27 March, 2017, 4:00 PM

Champlain Room 110 Laurier Ave. West

Krista Ferraro, Executive Director

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Present: Councillor E. El-Chantiry (Chair), Councillor A. Hubley, C. Nicholson, L.A. Smallwood, Councillor T. Tierney, S. Valiquet

Regrets: J. Durrell

CONFIRMATION OF AGENDA

That the Ottawa Police Services Board confirm the Agenda of the 27 March 2017 meeting.

CARRIED

CONFIRMATION OF MINUTES

That the Ottawa Police Services Board confirm the Minutes of the 27 February 2017 meeting.

CARRIED

DECLARATIONS OF INTEREST

There were no declarations of interest.

COMMITTEE MEETINGS: REPORTS FROM COMMITTEE CHAIRS & MINUTES

Human Resources Committee - Draft Minutes 20 March 2017

Chair El-Chantiry, as the Chair of the Human Resources Committees, reported on the meeting that had taken place.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

INQUIRIES

Member Smallwood made the following inquiries:

1) ON-DUTY OFFICER ATTIRE

Member Smallwood inquired about how the attire of officers is determined. He noticed that at a recent women's march, officers were dressed all in black, wore dark glasses, and were driving black ghost cars. He compared that scenario to the St. Patrick's Day event where officers were wearing very visible uniforms and driving white cars. He also described a raid on a retail store where an officer's face was obscured by a mask and a visible weapon was strapped to his front. He noted that in a media report, the Toronto Police Service did a similar raid and officers wore bright reflective vests. He felt that an aggressive approach to a situation could escalate the matter, thereby increasing the risk for everyone involved.

Chief Bordeleau noted the number one priority for members is their safety and security and to ensure that whatever type of event they attend, they are protected and also able to respond to any eventual event that may take place. There are policies and procedures with respect to the type of uniforms that officers do wear; uniforms are dark blue and bullet proof vests are worn outside uniforms. Part of the policies and procedures is for officers to wear the lime green jackets for visibility and safety purposes.

In response to the execution of drug warrants at illegal marijuana dispensaries, the OPS policy dictates that any drug warrants are executed by the Tactical Unit. The policy was put in place due to previous incidents where the inexperience of officers executing warrants has led to tragedy. An execution of a warrant is a skill that

tactical officers train at regularly to ensure safety and security. Undercover drug officers wear balaclavas to protect their identity. The wearing of the firearm on the vest is how they carry their use of force equipment in the type of work they do.

Member Smallwood asked the Chief to report back to the Board with the following information: Is there a policy relating to officers' equipment and attire? How are these decisions made? Who makes the decision as to the approach being used? Chief Bordeleau indicated that staff could undertake a review and present their policies to the Board, including best practices and how officers are equipped with the goal of de-escalation.

Chair El-Chantiry re-iterated that the Chief would provide the existing policies and a report that outlines the equipment that officers wear, as well as the risk assessment done prior to the execution of any warrant and how decisions are made regarding officer attire.

2) NIGHT VISION GOGGLES

Member Smallwood referred to a report requesting the Board to approve the purchase of \$400,000 worth of night vision goggles (28 September 2015). He asked the Chief to report back to the Board about the number of times the goggles have been used and in what scenarios.

ITEMS OF BUSINESS

1. CHIEF'S VERBAL REPORT

Chief Bordeleau reported on the following items: Section 11 Investigation, Choking Incident, Foot Patrol, Sexual Assault, Regulated Interactions, Post Traumatic Stress Disorder & Wellness, Diversity Training, Firearms Arrest, and Robbery. A copy of the Chief's verbal report is available [online](#).

VIOLATION OF RIGHTS

Referring to a recent media story where a judge said an Ottawa Police officer repeatedly violated a suspect's rights during an arrest following a traffic stop, Chair El-Chantiry asked the Chief to explain what took place. Chief Bordeleau stated that he became aware of the judge's decision on Friday and initiated a Chief's complaint to determine if there was any criminality involved and if there were any conduct issues under the *Police Services Act*. The Professional Standards Section is conducting that investigation which will involve interviewing the individuals, the Crown Attorney, and any others involved.

SPECIAL INVESTIGATIONS UNIT (SIU) INVESTIGATION

Chair El-Chantiry asked Chief Bordeleau to clarify the process involved in the release of the officer involved in the Mr. Abdi case. Chief Bordeleau clarified that the OPS received a phone call from the SIU on the Monday morning. The SIU, which is an independent investigation body with peace officer powers, conducted the investigation and effected the processing of the officer at the Kanata OPP detachment. The decision to release the officer was made by the SIU under their jurisdiction. The OPS had no say or dealings with the actual processing of the officer.

COMMUNITY CONNECTIONS

Member Tierney took the opportunity to thank the Chief and OPS members for the great work they have done for the Jasmine Crescent community. On April 9 at 1pm there will be an event to celebrate the great work done in the community. OPS, paramedics, fire firefighters, schools, and community and sports groups will be in attendance.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

2. POST TRAUMATIC STRESS DISORDER PREVENTION PLAN

Chief's report

That the Ottawa Police Services Board approve the Post Traumatic Stress Disorder Prevention Plan as recommended by the Board's Human Resources Committee.

CARRIED

3. APPOINTMENT OF SPECIAL CONSTABLES: RCMP

Chief's report

That the Ottawa Police Services Board approve the appointment of the individuals listed in Document 1 as Special Constables pursuant to Section 53 of the *Police Services Act*, in accordance with the terms and conditions set forth in the attached Approval of Appointment form.

CARRIED

4. RE-APPOINTMENT OF SPECIAL CONSTABLE: CARLETON UNIVERSITY

Chief's report

That the Ottawa Police Services Board approve the re-appointment of Matthew BRAY as Special Constable pursuant to section 53 of the Police Services Act in accordance with the terms and conditions set forth in the attached Approval of Appointment form.

CARRIED

5. SWORN PROMOTION PROCESS: 2016 ANNUAL REPORT

Chief's report

Chair El-Chantiry requested that a gender breakdown be included in future reports to reflect the Business Plan's reference to diversity. The Chief indicated the data is currently included in the Quarterly Workforce Management report, however, in future the breakdown data will also be included in this annual report.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

6. FINANCIAL ANNUAL REPORT: 2016

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

7. OUTSTANDING BOARD INQUIRIES & MOTIONS: MARCH 2017

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8. LETTERS OF COMMENDATION

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

CONSIDERATION OF MOTION TO MOVE IN CAMERA

Moved by T. Tierney

That the Ottawa Police Services Board adjourn the public portion of its meeting to move In Camera to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

ADJOURNMENT

The meeting adjourned at 4:40 p.m.

Krista Ferraro
Executive Director

E. El-Chantiry
Chair