



## Ottawa Police Services Board

### SPECIAL MEETING

#### Minutes 38

Wednesday, 08 November, 2017, 8:30 AM

Champlain Room, 110 Laurier Ave. West

Krista Ferraro, Executive Director

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**Present:** Councillor E. El-Chantiry (Chair), Councillor A. Hublely, C. Nicholson, L. A. Smallwood, Councillor T. Tierney, S. Valiquet

#### CONFIRMATION OF AGENDA

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**That the Ottawa Police Services Board confirm the Agenda of the 8 November 2017 meeting.**

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#### ITEMS OF BUSINESS

1. 2018 DRAFT OPERATING AND CAPITAL BUDGETS  
Presentation  
Documents to be tabled at the meeting

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Chief Bordeleau introduced Director General D. Frazer, Mr. J. Letourneau, Chief Financial Officer and Mr. W. Salem, Manager, Financial Planning, who presented an overview of the 2018 Draft Budgets. *(A copy of the [presentation](#) will be kept*

*on file with the Board's Executive Director.)*

After the presentation questions were raised and the following points of clarification were made:

- Funding for the Diversity Audit is included within the Multi Year Action Plan.
- \$500,000 has been allocated within the budget for officer training and equipment purchases needed to enforce the new cannabis legislation. Details regarding provincial funding for this new legislation are unknown at this time.
- Steps have been taken to help reduce overtime however a policy change regarding lieu time, needed to respect the collective agreement, resulted in an increase in overtime. The base budget has been adjusted by \$2M to better match expenditures and management has also been provided with tools to manage overtime costs in real time.
- Since 2012, savings and efficiencies have amounted to approximately \$13M. Efficiencies identified within the Modernization Roadmap are long term savings.
- Compensation costs amount to 82% of the budget and are increasing approximately 2% per year.
- Debt financing of the new South Facility is an unusual financing approach for the OPS. It is an acceptable practice to finance an asset over 20 to 30- years with debt. This allows the cost of the asset to be spread out over time.

Chair E. El-Chantiry posed the following questions and asked that the responses be provided to the Finance and Audit Committee at their 20 November 2017 meeting:

- that staff provide the ratio of civilian members at the OPS to the services used in the population to police comparison (slide 8). While the comparison criteria published by Statistics Canada is limited, access to various other data may not be available.
- that staff provide information regarding the use of the 1.3% assessment growth increase (\$2.6 M) which is included in the 2% budget increase (\$8.5M) and why it is not identified within the budget (slide 12).

Responding to a question regarding the \$2.6M allocated for the 25 new hires (slide 14) it was explained that the amount includes all costs from the 3-year hiring plan; \$500,000 for training, equipment and vehicles; \$2.1M for total compensation (\$1.1M for the 2018 hires and \$1M for the incremental increase from the previous year). When this plan has expired, the costs will be rolled into the regular budget lines.

It was confirmed that the Board continues to receive \$2M from the Federal Government on a yearly basis. These monies are reflected within the budget. The government requests that annual audits be completed detailing where the funds are used.

The Chair noted that the Board's Finance and Audit Committee will be holding a meeting to hear from public delegations on Monday, 20 November 2017 from 10

am until noon in the Honeywell Room

**That the Ottawa Police Services Board receive and table the Ottawa Police Service 2018 Draft Operating and Capital Budgets, to be considered at the Board meeting on 27 November 2017.**

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#### ADJOURNMENT

The meeting adjourned at 9:20 a.m.

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K. Ferraro  
Executive Director

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E. El-Chantiry  
Chair

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