

**COMMUNITY AND PROTECTIVE SERVICES COMMITTEE
REPORT 13
23 SEPTEMBER 2020**

52

**COMITÉ DES SERVICES COMMUNAUTAIRES ET DE PROTECTION RAPPORT 13
LE 23 SEPTEMBRE 2020**

**EXTRACT OF DRAFT MINUTES 13
COMMUNITY AND PROTECTIVE SERVICES COMMITTEE
17 SEPTEMBER 2020**

**EXTRAIT DE L'ÉBAUCHE DU PROCÈS-VERBAL 13
COMITÉ DES SERVICES COMMUNAUTAIRES ET DE PROTECTION
LE 17 SEPTEMBRE 2020**

OTTAWA FIRE SERVICES 2019 ANNUAL REPORT

ACS2020-EPS-GEN-0004

CITY WIDE

REPORT RECOMMENDATION

That the Community and Protective Services Committee recommend that Council receive this report for information.

Chief Ayotte was present along with Anthony Di Monte, General Manager of Emergency and Protective Services to answer questions from Committee members.

Committee members had a variety of questions dealing with but not limited to the following:

There is a need to engage groups such as women, gender equity, anti-racism and ethno-cultural groups. There is a need to have more diverse people at the table. It becomes a matter of outreach; how to attract? The service has increased the outreach; out of 2,000 applications, 10% were women. However, 10% isn't the number they want to reach; the market number is 17%. The last class had three women fire fighters. Need to do more work and quicker. The Auditor noted the recruitment process was inefficient; they are reviewing.

One of the Chief's top priorities is mental health of firefighters. They are our most important asset on the job. Also very important is the general health of firefighters due to contamination from fire; not only from fire and heat; but how toxins enter the body through skin. Need to focus on decontamination; with

every step taken, another issue arises.

Chair Sudds and members thanked the Fire Service for their work.

The report recommendation was put to Committee and RECEIVED as presented.