

OTTAWA POLICE SERVICES BOARD  
**FINANCE AND AUDIT COMMITTEE MEETING**

MINUTES 5 #1

**10 September 2019, 2:00 p.m.**

Richmond Room, 110 Laurier Ave. West, Ottawa

PRESENT: L.A. Smallwood (Chair), D. Deans, C. Meehan

Others: Board Members A. Blaustein, K. Egli, D. Nirman, S. Valiquet;  
Interim Chief S. Bell; Deputy Chief U. Jaswal; Acting Deputy Chief M.  
Ford; Chief Administrative Officer J. Letourneau; Executive Officer J.  
Dunlop; Director J. Steinbachs; Manager W. Salem; K. Murray; Councillor  
Assistants J. Bradley, J. Fait; Executive Director K. Ferraro

CONFIRMATION OF AGENDA

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**That the Finance and Audit Committee confirm the Agenda of the 10  
September 2019 meeting.**

CARRIED

CONFIRMATION OF MINUTES

Minutes 4 of 10 June 2019

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**That the Finance and Audit Committee confirm Minutes 4 from the 10 June  
2019 meeting.**

CARRIED

BUSINESS ARISING FROM MINUTES

There was no business arising from the Minutes

## ITEMS OF BUSINESS

### 1. DRAFT 2020 OPS BUDGET DISCUSSION

#### Presentation

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During the presentation, the following points of clarification were made in response to questions raised:

- The draft budget contains an assumption of \$2.4M from the City's Tax Stabilization Fund however it is unclear whether this funding is confirmed.
- A new date can be added to the budget timetable for public delegations to address the Finance and Audit Committee on the budget – November 14, 2019, at 10:00am.
- City Council cannot direct the Board or Service with respect to the budget therefore the language used in the presentation should be revised to reflect this point.
- To attain a police tax rate increase of 3%, a gap of \$3.3M exists which the OPS believes it can achieve through different opportunities.
- The OPS is projecting a \$1M surplus for 2019.
- Given that OPS is a resource-based industry, it is not recommended that a cap be applied to compensation costs.
- The 500-officer hiring plan was an estimate and includes new hires and hiring for attrition. In 2018, 83 were hired and in 2019, 85.
- Fourth Class Constables begin at \$67,000 and within 4-5 years are First Class Constables with an annual salary of \$100,000.
- The OPS will work with the City to develop budget options that can achieve the 3% target without impacting planned hiring (i.e. 30 officer growth).

**That the Finance and Audit Committee receive this presentation for information.**

## CONSIDERATION OF MOTION TO MOVE IN CAMERA

OTTAWA POLICE SERVICES BOARD  
MINUTES 5 #1 – FINANCE AND AUDIT COMMITTEE  
10 SEPTEMBER 2019

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Moved by D. Deans

**That the Finance and Audit Committee adjourn the public portion of its meeting to move In Camera to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4)(b) of the Police Services Act.**

IN CAMERA ITEMS

1. BACK OFFICE INTEGRATION – UPDATE

OTHER BUSINESS

None

NEXT MEETING

14 November 2019, 10:00 a.m., Colonel By Room

ADJOURNMENT

The meeting was adjourned at 3:11 p.m.