

Report to / Rapport au:

**OTTAWA POLICE SERVICES BOARD
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

27 January 2020 / 27 janvier 2020

Submitted by / Soumis par:

**Executive Director, Ottawa Police Services Board / Directrice exécutive,
Commission de services policiers d'Ottawa**

Contact Person / Personne ressource:

**Krista Ferraro, Executive Director / Directrice exécutive
Krista.Ferraro@ottawa.ca**

SUBJECT: SCHEDULE OF CONFERENCES AND CAPG WEBINARS IN 2020

**OBJET: CALENDRIER DES CONFÉRENCES ET DES WEBINAIRES DE
L'ACGP POUR 2020**

REPORT RECOMMENDATIONS

That the Ottawa Police Services Board receive this report for information.

RECOMMANDATIONS DU RAPPORT

**Que la Commission de services policiers d'Ottawa prenne connaissance du
présent rapport à titre d'information.**

BACKGROUND

The Ottawa Police Services Board recognizes the importance of ongoing training and education for its members through its policies, and in particular, through the Board Training Policy #GA-3 adopted in 2006 in response to a recommendation from the City's Auditor General. The Board also ensures that sufficient funds are included in its budget each year to support this commitment and enable Board members to attend various learning opportunities throughout the year.

The Board recommended during its 2017 Performance Review that during the first meeting of each year, a list of upcoming conferences and training opportunities be circulated to Board members for information.

DISCUSSION

To assist Board members in planning their annual training and education, Documents 1 and 2 provide a list of the most relevant conferences and webinars in 2020 that might be of interest to police services board members.

In terms of conferences, detailed information will be distributed on each as it is received and Board members will be canvassed at that time on whether they wish to attend a particular conference. Once canvassing has taken place, a report is submitted to the Board for approval of attendance.

The Board's Training Policy encourages each Board member to attend the annual conferences of the two organizations noted below at least once within the first two years of being appointed to the Board (see Document 1 for dates).

- a) Ontario Association of Police Services Boards (OAPSB)
- b) Canadian Association of Police Governance (CAPG).

FINANCIAL IMPLICATIONS

Funds were included in the 2020 Police Services Board budget for attendance at conferences and conventions in accordance with the Board's training policy.

SUPPORTING DOCUMENTATION

Document 1 – Police-Related Conferences in 2020

Document 2 – 2020 CAPG Webinars – *Draft Schedule*

Document 1 - Police-Related Conferences in 2020

All costs are estimates

(Bolded entries are considered priorities for Police Board members)

Organization	Dates	Location	Estimated Cost/Person
Ontario Association of Police Services Boards (OAPSB) Annual Meeting & Conference	27 – 30 May	Toronto, ON	\$2,500
Canadian Association of Civilian Oversight Of Law Enforcement (CACOLE) - Annual Conference	10 - 13 May	Victoria, BC	\$3,000
Ontario Association of Chiefs of Police (OACP) Annual Meeting & Conference	14 - 17 June	Niagara-On-The-Lake, ON	\$2,500
Canadian Association of Police Governance (CAPG) Annual Conference & Meeting	20 – 23 August	Victoria, BC	\$3,000
Canadian Association of Chiefs of Police (CACP) Annual Conference	23 - 26 August	Victoria, BC	\$3,000
Ontario Association of Police Services Boards (OAPSB) Fall Labour Seminar	TBD	Toronto, ON	\$2,000

Document 2 – 2020 CAPG Webinars

23 January

Post Election Check-in: National Issues for Police Governance

25 February

On the Front Lines of Gender: *Creating an Equity, Diversity, and Inclusion Program for Policing in Canada*

10 March

Beyond Crime Rates and Community Surveys: A New Approach to Police Accountability & Performance Measurement

16 April

Innovations in research on De-escalation for Police

12 May

Human Trafficking: What Police Governance Authorities Need to Know

TBD June

Financial Literacy for Police Boards & Commissions: Understanding Police Budgets

TBD July

Improving your Board Policy Development

TBD August

Managing Risk for your Police Governance Authority

TBD September

Mental Health for Police Personnel: Research & Treatments

TBD October

Training / Knowing your Board Authority

TBD November

Effective Chief Evaluations: What's new and innovative?

TBD December

Board Effectiveness: Tools & Tips to Improve