

Report to / Rapport au:

**OTTAWA POLICE SERVICES BOARD
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

26 October 2020 / 26 octobre 2020

Submitted by / Soumis par:

**Executive Director, Ottawa Police Services Board / Directrice exécutive,
Commission de services policiers d'Ottawa**

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**SUBJECT: ATTENDANCE AT ONTARIO ASSOCIATION OF POLICE SERVICES
BOARDS' LABOUR SEMINAR**

**OBJET: PARTICIPATION AU SÉMINAIRE SUR LES RELATIONS DE TRAVAIL
DE L'ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS**

REPORT RECOMMENDATION

That the Ottawa Police Services Board approve the attendance of R. Swaita, D. Nirman, L.A. (Sandy) Smallwood, B. Johnson, and K. Ferraro at the Ontario Association of Police Services Boards (OAPSB) Labour Seminar being held virtually on November 12 and 13, 2020.

RECOMMANDATION DU RAPPORT

Que la Commission de services policiers d'Ottawa approuve la participation de R. Swaita, de D. Nirman, de L.A. (Sandy) Smallwood, de B. Johnson et de K. Ferraro au séminaire sur les relations de travail de l'Ontario Association of Police Services Boards (OAPSB) qui se tiendra virtuellement les 12 et 13 novembre 2020.

BACKGROUND

The Ontario Association of Police Services Boards' Fall Labour Seminar will be held virtually on November 12 and 13, 2020.

The objectives of the 2020 seminar are to:

- Get updated on the labour relations landscape across Ontario;
- Learn about police executive contracts; and,
- Discuss employer challenges with WSIB.

The Board members were previously canvassed to determine their interest in attending. Vice Chair Smallwood, Member R. Swaita, Member B. Johnson, and Executive Director Ferraro have indicated they would attend on behalf of the Ottawa Police Services Board. Member Nirman will also be attending as he is a member of the Board of Directors.

FINANCIAL IMPLICATIONS

The total estimated cost of attending is \$300 per person (before tax). Funds were included in the 2020 Police Services Board budget for attendance at conferences and conventions in accordance with the Board's training policy. There are sufficient funds remaining in the Board's budget to meet this request.

SUPPORTING DOCUMENTATION

Document 1: 2020 OAPSB Labour Seminar Program