

**Report to / Rapport au:**

**OTTAWA POLICE SERVICES BOARD  
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

**26 October 2020 / 26 octobre 2020**

**Submitted by / Soumis par:**

**Executive Director, Ottawa Police Services Board / Directrice exécutive,  
Commission de services policiers d'Ottawa**

**Contact Person / Personne ressource:**

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**SUBJECT: OUTSTANDING BOARD INQUIRIES & MOTIONS: OCTOBER 2020**

**OBJET: DEMANDES ET REQUÊTES DE LA COMMISSION EN SUSPENS:  
RAPPORT POUR OCTOBRE 2020**

**REPORT RECOMMENDATION**

**That the Ottawa Police Services Board receive this report for information.**

**RECOMMANDATION DU RAPPORT**

**Que la Commission de services policiers d'Ottawa prenne connaissance du présent rapport à titre d'information.**

**BACKGROUND**

All inquiries and motions raised at meetings of the Ottawa Police Services Board that require follow up action or response are recorded and monitored. Once a response is received at a subsequent Board meeting, the outstanding inquiry or motion is removed from the list of outstanding inquiries and motions.

At the 19 December 2005 meeting, the City of Ottawa's Auditor General submitted a report to the Police Services Board on the results of his Governance Audit of the Board.

The Audit Report contained 27 separate recommendations for improving the governance practices of the Board, including Recommendation 9.1: *that a report be*

*presented as a regular agenda item at each board meeting that lists all the outstanding inquiries and resolutions.* The Police Services Board approved this recommendation as part of a comprehensive plan for implementing the Auditor's recommendations, and the first monthly report was submitted to the Board in March 2006. A similar report has been submitted to the Board at each meeting since that time.

At present there are eight outstanding inquiries, set out in Document 1, and no outstanding motions.

### **SUPPORTING DOCUMENTATION**

Document 1 – Outstanding Inquiries as of 26 October 2020

### **CONCLUSION**

Document 1 contains the current list of outstanding inquiries.

## Document 1

**OTTAWA POLICE SERVICES BOARD**  
**OUTSTANDING INQUIRIES AS OF 26 OCTOBER 2020**

Inquiry #	Description	Meeting Date	Raised by	Assigned to
I-17-01	<p><b>On Duty Officer Attire</b> - provide policies and a report that outlines the equipment that officers wear, as well as the risk assessment prior to execution of any warrant and how decisions are made regarding officer attire.</p> <p><i>Addition to inquiry from June 22, 2020 meeting</i> - provide policies and practices that guide how OPS cruisers are painted and the various police markings that are used.</p>	27-Mar-17	S. Smallwood	Chief of Police
I-20-07	<p><b>Incident involving Bylaw officer</b> - Regarding the incident in April in Michelle Heights Park involving a Bylaw officer and a member of the public, the OPS was asked to provide assurances that the Bylaw officer who was the subject in this particular investigation, was treated as any other member of the public would be in a similar circumstance. A request was also made for background information on when and why the alternative judicial measure of the pre-charge diversion program, is used.</p>	22-Jun-20	S. Smallwood	Chief of Police
I-20-10	<p><b>Officers suspended with pay</b> - Requested the number of police officers who are currently suspended with pay, along with context and benchmarking.</p>	22-Jun-20	C. Meehan	Chief of Police
I-20-13	<p><b>Community Safety and Wellbeing Plan</b> - What sort of input has the OPS been able to provide through the Community Safety and Wellbeing Plan to better ensure police are able to focus on their mandate and better coordinate response with other social service providers, with a goal of achieving a more holistic response to community safety concerns.</p>	27-Jul-20	S. Smallwood	Chief of Police
I-20-16	<p><b>Use of Personal Protective Equipment (PPE) by OPS officers</b> - Since the beginning of the COVID19 restrictions in March 2020, how much has the OPS spent in purchasing PPE for frontline officers; what instructions are issued to frontline officers who are interacting with the members of the public for wearing PPE; are instructions to wear PPE voluntary or mandatory; if mandatory, what are the penalties for non-compliance; if voluntary, why was it not made mandatory; what are the rights of citizens to refuse to answer or interact with frontline officers who are not wearing</p>	27-Jul-20	D. Nirman	Chief of Police

	PPE and not maintaining physical distancing of the recommended 2 metres?			
I-20-18	<b>Members who have come forward following launch of Sexual Violence and Harassment Strategy</b> - How many members have come forward since the Sexual Violence and Harassment Strategy was launched in the spring?	27-Jul-20	C. Meehan	Chief of Police
I-20-19	<b>Trends in reporting workplace sexual violence and harassment over the last 5 years</b> - It is a priority to the OPSB and the OPS to ensure the OPS workplace is free from sexual violence and harassment. Would the OPS please advise the OPB of the trends (statistical details) in reporting workplace sexual violence and harassment over the past 5 years, keeping in mind that since 2017 with the Harvey Weinstein investigation and the broader use of the #MeToo, survivors may be more comfortable in speaking up.	28-Sep-20	B. Johnson	Chief of Police
I-20-20	<b>Mask policy in light of religious practices</b> - In view of the COVID-19 pandemic what is the mask policy for the front line officers, especially for the members from Sikh, Muslim faiths and those who leave their hair unshorn for religious reasons? Have any complaints or concerns filed by any members on account of discrimination on this account to date?	28-Sep-20	D. Nirman	Chief of Police