



Ottawa Police Services Board
Policy and Governance Committee

Minutes 7

Thursday, 14 January 2021, 1:00 PM

Krista Ferraro, Executive Director

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Committee Members: D. Deans (Committee Chair), R. King, D. Nirman

Others: C. Meehan; B. Johnson; R. King; D. Nirman; L.A. (Sandy) Smallwood; K. Ferraro; Chief P. Sloy; Acting Deputy Chief Mark Ford; John Steinbachs; Supt. J. McKenna; Supt. Mark Patterson, Deputy Chief Steve Bell; Acting Inspector K. Maloney; CAO J. Letourneau; B. Graham; H. Logan; S. Ong

ELECTION OF COMMITTEE CHAIR

Moved by R. King, Seconded by D. Nirman

That Board Chair D. Deans serve as Chair of the Policy and Governance Committee.

CARRIED

CONFIRMATION OF AGENDA

That the Policy and Governance Committee confirm the Agenda of the 14 January 2021 meeting.

CARRIED

CONFIRMATION OF MINUTES

MINUTES 6 OF 14 MAY 2020

That the Policy and Governance Committee confirm Minutes 6 from the 14 May 2020 meeting.

CARRIED

BUSINESS ARISING FROM MINUTES

There was no business arising from the minutes.

ITEMS OF BUSINESS

1. **BOARD 2020 WORK PLAN: YEAR-END STATUS**
2020 Work Plan – Year-End Report
-

Committee Chair Deans provided an overview of the 2020 work year, noting the impact of staffing shortages and the covid-19 pandemic as challenges faced. It was mentioned that all reports due to come forward in December of 2020 are instead being brought forth at the January 2021 meeting.

Every year, the Policy and Governance Committee prepares a work-plan, which is then approved by the Board. It was explained that this report serves to measure the Board's achievements against its work plan for the year, as well as forms part of the Board's annual Activity and Training Performance Report.

It was said that any items not completed in 2020 are brought forward to 2021. Other items having been deferred to this year include: bargaining with the with both of the Associations, policies and bylaws review, the issuance of the Board newsletter, and performance reviews of the Executive Command.

That the Policy and Governance Committee receive this item for information.

RECEIVED

2. DRAFT BOARD 2021 WORK PLAN

Draft 2021 Work Plan

The Board Work Plan is intended to outline, at a high level, the work being undertaken for 2021. It was said that there is a lot of very important work to be done, and that alignment with other initiatives and timelines will be crucial.

The larger pieces of work being undertaken by the Board in 2021 were highlighted, including: the review of use of force policies, the development of a strategic plan to gain a better understanding of the work already underway within the Service, the development of a working group to freeze the OPS budget at 2021 levels, as well establishment of framework for a community working fund.

The following motions were then considered within this agenda item:

Motion on Streamlining Efforts to address Systemic Racism

Moved by Member D. Nirman, Seconded by Member R. King

It was clarified that the aim of this motion is to establish a guaranteed working relationship in which dialogue is opened between the Board's sub-committee and the Service regarding their anti-racism endeavors. The motion indicates that the OPS must report back to the P&G Committee regarding any innovation coming out of the dialogue. A question was raised as to whether this work was inclusive of gender equity and the answer was no.

WHEREAS the Ottawa Police Services Board (OPSB) unanimously adopted an Amended Motion in June 2020 to strengthen efforts and

streamline policies to address systemic racism and bias at the Ottawa Police Services (OPS).

AND WHEREAS part of providing strategic direction is ensuring that we have a general agreement on approach, a mutually shared set of inputs and outcomes that we hope to achieve and an established system for monitoring progress and reporting results.

BE IT RESOLVED that Policy & Governance Committee (P&G) Member Nirman and Member King, Council Liaison for Anti-Racism and Ethnocultural Relations, establish a working relationship and dialogue with OPS core team on the development of policies related to systemic racism and bias; and

BE IT FURTHER RESOLVED that these discussions be reported back by the OPS to P&G on a quarterly basis, or as necessary, to ensure any gathered information can be incorporated into the ongoing efforts and reviews currently being conducted by the Board.

CARRIED

Motion on Creating a Working Group for the Community Partnership Fund
Moved by D. Deans, Seconded by R. King

That the Policy and Governance Committee designate R. King and D. Nirman as the working group responsible for creating the terms of reference and eligibility criteria for the Community Partnership Fund.

CARRIED

Following the discussion on the motions, the Committee considered the main recommendation below.

That the Policy & Governance Committee endorse the 2021 Board Work Plan and recommend its approval to the Ottawa Police Services Board.

CARRIED

OTHER BUSINESS

There was no other business.

COMMUNICATIONS

1. EMAIL DATED JANUARY 7, 2021 FROM JARON CHALIER

NEXT MEETING

To be determined.

ADJOURNMENT

The meeting adjourned at 1:25 p.m.

DRAFT