



## Ottawa Police Services Board

### Minutes 27

Monday, 23 January, 2017, 4:00 PM

Champlain Room 110 Laurier Ave. West

Wendy Fedec, Executive Director

(613) 560-1270

Wendy.Fedec@ottawa.ca

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**Present:** Councillor E. El-Chantiry (Chair), J. Durrell (Vice Chair), Councillor A. Hubley, C. Nicholson, L.A. Smallwood, Councillor T. Tierney, S. Valiquet

#### ELECTION OF CHAIR AND VICE CHAIR

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Ms. Fedec, Board Executive Director, explained that in accordance with Section 28 of the *Police Services Act* and the Ottawa Police Services Board Procedure By-law, the Board must elect a Chair and a Vice Chair at its first meeting each year. Accordingly, she requested nominations for the position of Chair.

Member Tierney moved that Member El-Chantiry be nominated to the position of Chair of the Ottawa Police Services Board. Member Nicholson seconded the nomination.

The Executive Director called for any additional nominations. There being none, the following motion was considered:

Moved by J. Durrell

Seconded by T. Tierney

**That nominations for the position of Chair of the Ottawa Police Services**

**Board be closed.**

CARRIED

Moved by T. Tierney

Seconded by C. Nicholson

**That the Ottawa Police Services Board appoint E. El-Chantiry as Chair of the Board for 2017.**

CARRIED

Chair El-Chantiry then called for nominations for the position of Vice Chair.

Member Tierney moved that Member Durrell be nominated to the position of Vice Chair, and Member Valiquet seconded the nomination. There being no other nominations, the following motion was considered:

Moved by C. Nicholson

Seconded by S. Valiquet

**That nominations for the position of Vice Chair of the Ottawa Police Services Board be closed.**

CARRIED

Moved by T. Tierney

Seconded by S. Valiquet

**That the Ottawa Police Services Board appoint J. Durrell as Vice Chair of the Board for 2016.**

CARRIED

#### CEREMONIAL ACTIVITIES / ANNOUNCEMENTS

##### a) SWEARING-IN OF DEPUTY CHIEF STEVEN BELL

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Chair El-Chantiry introduced the Honourable Anne Alder and invited her to administer the Oath of Office to Deputy Chief Steven Bell. On behalf of the Board, Chair El-Chantiry congratulated Deputy Chief Bell and wished him much success. Chief Bordeleau also congratulated Deputy Chief Bell and welcomed him to the Executive. Deputy Chief Bell thanked his co-workers, friends and family for their continued support and encouragement.

b) OTTAWA POLICE SERVICE GALA CHEQUE PRESENTATIONS

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Chief Bordeleau officially presented two cheques for \$50,000 to Ms. C. Simpson, Executive Director and Ms. B. MacKillop, Associate Director of the Youville Centre; and to Mr. M. Neill, Board of Directors President and Ms. B. Pizzuto, Acting Community Relations Coordinator of the Ottawa Distress Centre. The funds were raised at the seventh annual Ottawa Police Service (OPS) Gala. Chief Bordeleau congratulated and thanked the Gala team lead by Insp. M. Laviolette and the Community Co-Chair, Mr. M. Sangster, from PAL Aerospace. To-date, \$645,000 has been raised through the OPS galas; money that has gone back into the community.

On behalf of the Board, Chair El-Chantiry thanked everyone for their leadership and wished them continued success. He also thanked Mr. Sangster for his years of support and dedication, with regrets that this was his final year as part of the Gala team.

c) NEW BOARD EXECUTIVE DIRECTOR

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Chair El-Chantiry introduced the Board's new Executive Director; Ms. K. Ferraro; who will be replacing Ms. Fedec when she retires in March.

CONFIRMATION OF AGENDA

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**That the Ottawa Police Services Board confirm the Agenda of the 23 January 2017 meeting.**

CARRIED

CONFIRMATION OF MINUTES

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**That the Ottawa Police Services Board confirm the Minutes of the 19 December 2016 meeting.**

CARRIED

## DECLARATIONS OF INTEREST

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There were no declarations of interest.

## PUBLIC DELEGATIONS

### 1. SOMALI OTTAWA COMMUNITY RELATIONSHIP WITH THE OTTAWA POLICE SERVICE

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On behalf of the Justice for Abdirahman Coalition, Ms. Dahabo Ahmed Omer, highlighted a set of issues and related recommendations concerning the current state of the relationship between the OPS and the Somali community. A copy of the [presentation](#) is available online.

Chief Bordeleau noted that the Executive Command had discussions about a Diversity Audit following the recently released Gender Audit. The long range work plan around diversity issues will be presented at a Partnership in Action forum at the end of February. Conducting this type of audit will ensure members are treated with equity and also continue to be representative of the community they serve. Community partners will be at the table to continue helping with individuals from racialized communities.

Chair El-Chantiry stated that the Board will continue to work closely with the Police Service on these issues. At the end of the day, the goals/expectations of all parties are the same – policing should be bias-neutral and free from racial profiling. He issued an invitation to those in attendance to participate in the community consultation session being held on 28 February 2017.

Responding to a question from Member Smallwood, Chief Bordeleau clarified that the same approach will be used with the diversity audit as the gender audit. An external partner that specializes in this type of work will be brought in to assist with the audit.

## COMMITTEE MEETINGS: REPORTS FROM COMMITTEE CHAIRS & MINUTES

Policy and Governance Committee - Draft Minutes 20 December 2016

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Member Nicholson, as the Chair of the Policy and Governance Committee, reported on the meeting.

**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

## INQUIRIES

## ITEMS OF BUSINESS

### 1. CHIEF'S VERBAL REPORT

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Chief Bordeleau reported on the following items: Service Initiative Update; Focus on Victims of Crime; Letter from the Community; Canada 150<sup>th</sup> Celebrations; Supervised Injection Sites; Overdose Prevention Taskforce; and Road to Mental Readiness. A copy of the Chief's verbal report is available [online](#).

#### **Safe Injection Site**

Board members were reassured by the Chief's stance regarding the Sandy Hill Community Health Centre's proposal for a Supervised Injection Site. It is essential that the Chief remains unwavering on the necessary requirements to ensure it is introduced in an orderly fashion and not at the expense of local communities.

#### **Abused Child**

Member Smallwood asked when the Board could expect the results of the case review. Superintendent D. Sweet noted the report was near completion and would be presented to the Board at the March meeting.

#### **Commendations**

Vice Chair Durrell asked how individuals are recognized within the organization for their positive actions. Chief Bordeleau explained notices are posted and circulated throughout the organization and depending on the content, if a member has gone above and beyond there is a commendation program. Vice Chair Durrell suggested that staff should take advantage of social media to disseminate these positive commendations to the public

**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

2. BOARD COMMITTEE APPOINTMENTS

Executive Director's report

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**That the Ottawa Police Services Board approve the appointment of A. Hubley to:**

- 1. The Complaints Committee, replacing S. Valiquet.**
- 2. The Human Resources Committee, replacing L.A. Smallwood.**

CARRIED

3. ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS: 2017 MEMBERSHIP RENEWAL

Executive Director's report

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**That the Ottawa Police Services Board approve payment of \$6,063.58 (including HST) to the Ontario Association of Police Services Boards for its 2017 membership fee.**

CARRIED

4. BOARD ACTIVITY, TRAINING AND PERFORMANCE: 2016 ANNUAL REPORT

Executive Director's report

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**That the Ottawa Police Services Board:**

- 1. Receive this report for information.**

RECEIVED

- 2. Direct the Executive Director to forward it to City Council for information.**

CARRIED

5. OTTAWA POLICE SERVICES BOARD WORK PLAN: 2017

Policy and Governance Committee's report

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**That the Ottawa Police Services Board approve the 2017 Board Work Plan.**

CARRIED

6. BOARD CALENDAR OF MONITORING REQUIREMENTS 2017

Executive Director's report

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**That the Ottawa Police Services Board receive the 2017 Calendar of Monitoring Requirements for information.**

RECEIVED

7. SECONDARY ACTIVITIES: 2016 ANNUAL REPORT

Chief's report

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**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

8. PERFORMANCE REPORT: FOURTH QUARTER 2016

Chief's report

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**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

9. PUBLIC REWARDS: 2016 ANNUAL REPORT

Chief's report

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**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

10. APPOINTMENTS MADE UNDER THE INTERPROVINCIAL POLICING ACT: 2016 ANNUAL REPORT

Chief's report

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**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

11. LEGAL SERVICES STATUS REPORT: 2016 FOURTH QUARTER

Board Solicitor's report

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**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

12. OUTSTANDING BOARD INQUIRIES & MOTIONS: JANUARY 2017

Executive Director's report

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**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

13. LETTERS OF COMMENDATION

Chief's report

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**That the Ottawa Police Services Board receive this report for information.**

RECEIVED

COMMUNICATIONS

1. COORDINATED BARGAINING UPDATE

Letter dated 15 December 2016 from the Ontario Association of Police Services Boards (OAPSB)

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Chair El-Chantiry explained that the OAPSB has been working on behalf of police boards across the province with the Treasury Board and Ministry of Labour to deal with challenging policing costs. To date, they have managed to reduce costs by 1% (\$41 million) across the province. He asked the Board to support a donation of \$5,000 to assist with ongoing coordinated bargaining efforts.

Moved by L.A. Smallwood

**That the Ottawa Police Services Board approve a donation of \$5,000 to the Ontario Association of Police Services Board Coordinated Bargaining Fund to help sustain coordinated bargaining across the province.**



CARRIED

CONSIDERATION OF MOTION TO MOVE IN CAMERA

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Moved by A. Hubley

**That the Ottawa Police Services Board adjourn the public portion of its meeting to move In Camera to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4)(b) of the *Police Services Act*.**

CARRIED

ADJOURNMENT

The meeting adjourned at 4:50 p.m.

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W. Fedec

Executive Director

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E. El-Chantiry

Chair