

Agenda



- 1. Policing Context and Operational Priorities
- 2. 2021 Draft Operating Budget
- 3. 2022-2024 Draft Operating Forecast
- 4. 2021 Draft Capital Budget and Forecast
- 5. Timetable

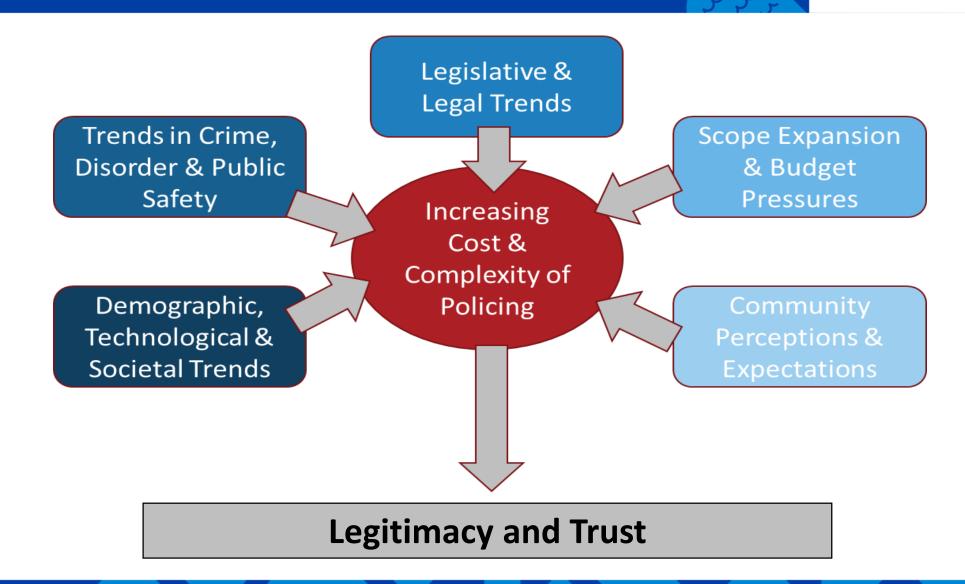
Listening, Learning & Changing



- We have heard the calls for change and new approaches
- The 2021 budget has been developed to deliver on key priorities:
 - A new Mental Health Response Strategy with increased training for members, the addition of mental health professionals to our responses and better coordinated services for people in mental health crisis
 - Training/Equity, Diversity and Inclusion: De-escalation, Anti-Black/ Indigenous Racism, mental health training and Indigenous cultural awareness
 - New Neighbourhood Resource Teams focused on suburban areas
 - New investments in Violence Against Women services including more Sexual Assault investigators with a specific focus on supporting indigenous women;
 - Increased supports for member health and wellness: 4 new FTE's, up to 5M annual investment.
- Committed to delivering tangible value through collaborative community engagement and partnerships that will improve community safety and well-being in Ottawa.

Policing Context





Community Safety & Wellbeing



Social Determinants of Health

SHARED OUTPUTS

Multi-Sector Collaboration

Disaggregated Data

Research & Analysis

Planning & Operations

Resource & (Em)Power

Reduce Risk

Build Resilience

Prevent Crime

SHARED OUTCOMES

\$ROI & Social ROI

Key Performance Indicators

3rd Party Evaluation

Continuous Improvement

Investment & Sustainment



Nutrition



Education



Housing



Employment





Family



Resources

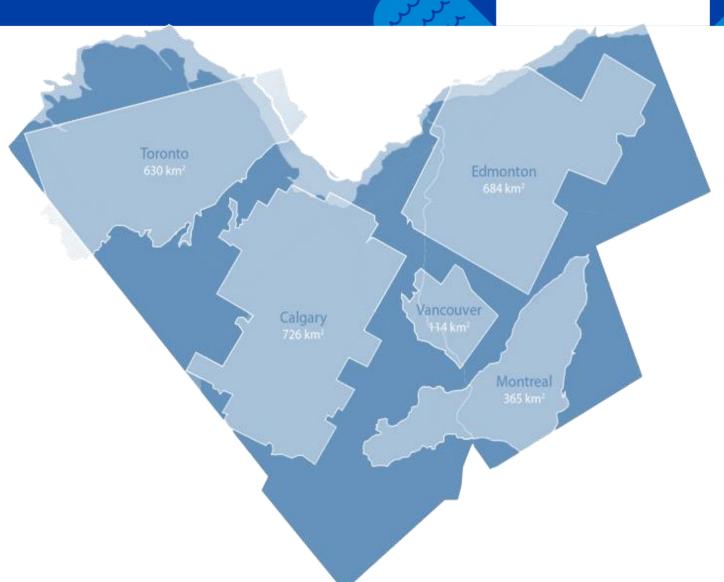


Transportation

Adequate & Effective Service



- Deliver core policing activities:
 - Assist in prosecutions
 - Crime prevention
 - Law enforcement
 - Assistance to victims services
 - Public order
 - Emergency response
- Focus on improved road safety, violent crime, responding to calls for service
- Urban, suburban and rural communities



2021 Budget Directions



- Direction received on October 26, 2020 from the Ottawa Police Services Board:
 - Direct staff to prepare the 2021 Draft Operating and Capital Budgets based on a 3% Ottawa
 Police Services levy increase and an estimated 1.5% increase in taxes resulting from assessment growth generated from new properties.



2021 Budget Priorities



POLICE

Neighbourhood **Policing**

- 20 growth officers for suburban NRT's
- 5 growth officers for CPO's
- Youth Strategy/ SRO Review

Mental Health Services

- \$1.5M investment response
- Mental health response strategy
- Broad consultation with community partners

Recruiting & Hiring

- Increased quality/ quantity of applicant pool
- Increased quality/ quantity of diversity
- Fully implemented Field training officer program

Violence Against Women

- 5 growth officers
- Dedicated VAW liaison and MMIWG coordinator
- Increased focus on vulnerable women (Indigenous, racialized women)









2021 Budget Priorities Cont.



Training & Development

- Anti- Black/Indigenous Racism
- De-escalation training
- Efficacy review

Equity, Diversity & Inclusion

- EDI Leadership coaching
- Intercultural Development Inventory

Re-organization & Modernization

- Full implementation of Re- Organization
- Focus on Community safety and wellbeing
- Intelligence led policing and integrated reporting

Member Health & Wellness

- 4 new FTE's
- Up to \$5M annual investment
- Workplace Sexual Violence & Harassment project.
- OPS has engaged a third party service provider for complaint intake & investigations.









Financial Accountability



- OPS has generated \$20.0M in efficiencies since 2012 with a continued focus on improvements, efficiencies and collaboration with the City of Ottawa;
- \$20.0M represents 6% of the Draft 2021 net Operating budget

Year	Amount(\$M)
2012	1.4
2013	1.6
2014	2.9
2015	2.1
2016	2.0
2017	2.0
2018	0.6
2019	2.5
2020	2.2
2021	2.7
Total	20.0

Annualized Growth



 OPS annual budget continues to adhere to City Council and the Police Services Board directions;

 OPS Budget as a total percent of the City budget has reduced from 9.9% in 2016 to 9.5% in 2018 and as remained flat up to and including 2021;

Year	OPS (\$M)	OPS % of total City Budget	Annual Police Tax increase
2016	\$305	9.9%	1.75%
2017	\$317	9.7%	2.0 %
2018	\$326	9.5%	2.0%
2019	\$343	9.5%	3.0 %
2020	\$358	9.5%	3.0%
2021	\$372	9.5%	3.0%

2.4% Operating

0.6% Capital Formation

Benchmarking the Big 12



- OPS budget allocation is among the lowest in Canada;
- Population growth is outpacing OPS growth.
- Population per Police member is also among the lowest in Canada;
- Ottawa crime severity has grown by +23% in the past five years, from 47 to 58.
- OPS continues to be an efficient Policing Service dedicated to serving the City of Ottawa.

Police Service	Pop. per Police Member, 2018	% budget allocated for police services, 2019	Total Crime Severity Index (CSI), 2019
Montréal	341	10.8%	76
Edmonton	373	15.2%	129
Winnipeg	390	26.8%	138
Vancouver	393	20.9%	111
Toronto	397	8.7%	68
Calgary	449	11.4%	95
Peel	478	18.8%	45
Waterloo	501	17.7%	73
York	520	15.7%	44
Durham	537	18.3%	46
Ottawa	549	9.5%	58
Halton	588	20.1%	28

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Budget Proposal



	2021 Draft Budget
Budget increase	\$13.2 M
Net Operating Budget	\$332.5 M
Assessment Growth – 1.5%	\$4.3 M
Police Tax Rate increase – 3.0%	\$8.9 M
Estimated tax increase on average urban household	\$19
Estimated 2021 Police Costs for average urban household	\$644

2021 Draft Operating Budget



Budget Changes	(\$M)
Maintain services Inflation & Contract Settlement Estimates Red light Camera funding	\$ 11.3
30 officer growth	3.9
New Services Mental Health Services Sexual Harassment Project Additional training	0.8
Efficiencies	(2.7)
User fees and revenues	<u>(0.1)</u>
Budget increase	\$ 13.2
Funded by:	
Assessment Growth (1.5%)	\$ 4.3
Police Tax Rate increase (\$)	\$ 8.9
Police Tax Rate increase (%)	3.0%

2021 Draft Operating Budget





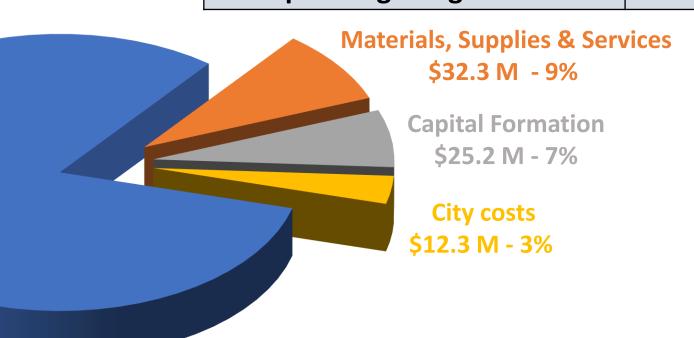


3%

Gross Operating Budget	\$376.4 M		
Revenue	\$43.9 M		
Net Operating Budget	\$332.5 M		

Gross Budget Breakdown:

Compensation \$306.6 M - 81%



Forecast 2022-2024



Budget Changes (\$M)	Forecast 2022	Forecast 2023	Forecast 2024
Maintain services	\$ 11.9	\$ 11.6	\$ 11.7
30 officer Growth	4.0	4.1	4.2
User fees and revenues	(0.1)	(0.1)	_(0.1)
Operating Budget Increase	\$ 15.8	\$ 15.6	\$ 15.8
Assessment Growth (1.5%)	\$4.6	\$4.8	\$5.0
Police Tax Rate increase (\$)	\$11.2	\$10.8	\$10.8
Police Tax Rate increase (%)	3.6%	3.3%	3.1%

2021 Capital Budget – \$24.1 M



Capital Project		Гotal Cost (\$М)
Renewal of Assets		
Fleet Program	\$	4.5
IT Infrastructure		2.1
IT Telecommunication		0.7
Facility Lifecycle		2.4
Lifecycle of Assets		0.6
Subtotal	\$	10.3
Growth		
South Facility IM/IT		3.5
Communications Centre		4.5
Subtotal	\$	8.0
Strategic Initiatives		
Swansea	\$	2.3
NRT's		1.1
Growth Costs		1.2
Facility & Security Initiatives		1.2
Subtotal	\$	5.8
Total	\$	24.1

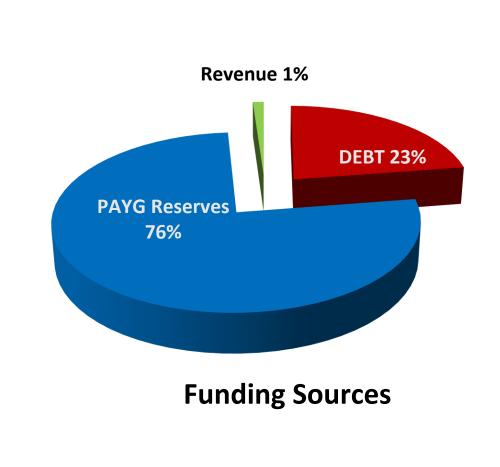
Funding Sources



2021 to 2030 Capital Budget Forecast - \$259 Million



Category	Total cost (\$M)
Renewal of Assets	\$143.4
Growth	\$14.0
Strategic Initiatives	\$101.3
Total	\$258.7



Budget Timetable





Milestone	Date
OPS Board Finance and Audit Committee Meeting 2021 Budget Delegations	9 November 2020
OPS Board Regular Meeting: Public Delegations Consideration and Approval of 2021 Budget	23 November 2020
City Council Review / Adoption of 2021 Budget	9 December 2020