



Ottawa Police Services Board

Minutes 15

Monday, 25 November 2019, 4:00 PM

Champlain Room, 110 Laurier Ave. West

Krista Ferraro, Executive Director

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Board Members:

Chair: Councillor D. Deans (*medical leave of absence*)

Vice Chair: L.A. (Sandy) Smallwood (Acting Chair)

Members: A. Blaustein, Councillor C. Meehan, D. Nirman, S. Valiquet, Mayor J. Watson

Simultaneous interpretation in both official languages is available for any specific agenda item by calling the board's information number at least 24 hours in advance of the meeting.

CONFIRMATION OF AGENDA

The Board was asked to approve adding an item to the in-camera agenda pertaining to legal indemnification.

That the Ottawa Police Services Board confirm the Agenda of the 25 November 2019 meeting.

CARRIED

CONFIRMATION OF MINUTES

Minutes #13 of 28 October 2019

Minutes #14 of 06 November 2019

That the Ottawa Police Services Board confirm Minutes #13 and #14 of the 28 October 2019 and 06 November 2019 meetings.

CARRIED

DECLARATIONS OF INTEREST

There were no declarations of interest.

COMMITTEE MEETINGS: REPORTS FROM COMMITTEE CHAIRS & MINUTES

Finance and Audit Committee – Draft Minutes #6 14 November 2019

That the Ottawa Police Services Board receive this report for information.

RECEIVED

INQUIRIES

There were no inquiries

ITEMS OF BUSINESS

1. CHIEF'S VERBAL REPORT

Chief's report

A copy of the Chief's verbal report is available [online](#).

It was noted that there have been 68 shootings and 62 crime guns seized year to date for 2019. Shootings are down 7% from last year and the OPS continues to look at strategies to reduce gun violence. The importation of illegal guns is also a concern however many borders are outside of the OPS's jurisdiction. There are provincial strategies being lead by the O.P.P. looking at this.

A question was raised regarding the perceived increase in violence involving

knives. The OPS indicated it was looking at strategies to reduce all forms of street violence, including violence involving knives.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

2. 2020 POLICE SERVICES BOARD MEETING SCHEDULE

Executive Director's report

That the Ottawa Police Services Board approve the 2020 meeting schedule.

CARRIED

3. APPOINTMENT OF SPECIAL CONSTABLES: OC TRANSPRO

Chief's report

That the Ottawa Police Services Board approve the appointments of OC Transpo employees listed in Document 1 as Special Constables pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment forms.

CARRIED

4. RE-APPOINTMENT OF SPECIAL CONSTABLES: OC TRANSPRO

Chief's report

It was noted that appointments are brought forward to the Board throughout the year as opposed to in a batch due to the different expiry dates of the various appointments.

That the Ottawa Police Services Board approve the re-appointment of OC Transpo employees, Daniel GAUTHIER and Sarah KENNEDY, as Special Constables pursuant to Section 53 of the Police Services Act, in accordance with the terms and conditions set forth in the attached Approval of Appointment forms.

CARRIED

5. 2020 DRAFT OPERATING AND CAPITAL BUDGETS: PUBLIC DELEGATIONS AND APPROVAL

Budget document previously distributed

The Board heard from the following public delegates:

- **Nathalie Carrier, Executive Director of the Vanier BIA** prepared a submission that was presented to the Board by Jasna Jennings. Nathalie was unable to attend the meeting in person. A copy of her submission is kept on file with the Executive Director.
- **Jasna Jennings, Executive Director of the ByWard Market BIA** shared her views on community policing and the effects of the new service delivery model adopted in 2017. A copy of her submission is kept on file with the Executive Director. With respect to the newly created Neighbourhood Response Teams, it was clarified that the OPS will be doing a review of the existing pilots before expanding to other areas.
- **Lori Mellor, Executive Director of the Preston Street BIA**, shared her concerns about increasing crime in recent years, specifically home and vehicle break-ins, as well as the online reporting system. She suggested the OPS create an awareness campaign around intelligence-led policing and the importance of reporting crime. She also said victims should be allowed to file reports over the phone, and not just through online reporting.
- **Councillor Mathieu Fleury** raised questions about the Modernization Roadmap; the cop-to-pop ratio included as part of the budget; and the neighbourhood response teams.
- **Councillor Rawlson King** shared his thoughts on equity, diversity and inclusion and had a question pertaining to the allocation of staff to work in the OPS EDI office. He also wanted to know how the EDI office could work with the City's new Anti-Racism Directorate.

The Board also received two written submissions from Melanie White and Holly Richer-White, included as part of the Board "Communications" for the meeting.

A question was raised with respect to vehicle idling and it was clarified that no solutions currently exist for the OPS that can withstand our climate. An anti-idling project was done in the past and the OPS will be piloting three hybrid vehicles in

2020.

That the Ottawa Police Services Board:

- 1. Approve the 2020 Draft Operating and Capital Budgets.**
- 2. Direct the Executive Director to forward the Budgets to City Council for approval.**

CARRIED

6. OPS RESPONSE TO DIVERSITY AUDIT AND TRAFFIC STOP RACE BASED DATA COLLECTION REPORT II

Chief's report

An overview presentation was made jointly by Deputy Chief Jaswal, Inspector Paul Burnett and Laurie Fenton.

The following points of clarification were made following the presentation:

- With respect to recruits and resource groups available to them, there are informal networks for racialized and LGBTQ members in the OPS. Through its Professional Development Centre, the OPS will be looking at how they can do more to make recruits aware of the internal support systems that exist and offer a community practice and network of peers they can connect with.
- The goal with respect to promotion and transfer policies will be to ensure all members have equal opportunity to participate and be successful within the organization.

The Committee then heard from the following public delegation:

Ewart Walters, member of Black Agenda Noir, shared concerns regarding the Diversity Audit and TSRDCP report findings. A copy of his presentation is kept on file with the Executive director.

Member D. Nirman then moved the following motion for consideration by the Board on this item:

WHEREAS the Ottawa Police Services Board and the Ottawa Police Service have a demonstrated commitment to promoting the values of "diversity, equity and inclusion", and in continuing to build a workforce that is reflective of all of the communities and neighbourhoods it serves; and

WHEREAS Ottawa Police Service conducts recruitment for new members not only from our community but also nationally; and

WHEREAS it's important for applicants from all communities to understand that building a diverse workforce is one of our priorities, and that the Ottawa Police Service welcomes recruits and officers from diverse faiths and backgrounds;

THEREFORE BE IT RESOLVED that the Ottawa Police Services Board directs the Ottawa Police Service to ensure that all of its recruitment strategies and advertisements, whether local or national, affirm that that Ottawa Police Service is a progressive employer that believes in, promotes and demonstrates the values of "diversity, equity and inclusion" as a priority, and that it welcomes recruits and officers from diverse faiths and backgrounds, and accommodates differences by policy and practice, including religious symbols.

CARRIED

That the Ottawa Police Services Board receive this report for information.

RECEIVED

7. FINANCIAL STATUS REPORT: 3RD QUARTER 2019

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

8. PERFORMANCE REPORT: 3RD QUARTER 2019

Chief's report

That the Ottawa Police Services Board receive this report for information

RECEIVED

9. REPORT ON SIU INVESTIGATION

Chief's Report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

10. WORKFORCE MANAGEMENT REPORT: 3RD QUARTER 2019

Chief's report

That the Ottawa Police Services Board:

- 1. Approve the appointment of the sworn officers identified in Document 2; and,**

CARRIED

- 2. Receive this report for information.**

RECEIVED

11. INTEROPERABLE MOBILE COMMUNICATIONS MANAGED SERVICE (IMCMS)

Chief's report

It was noted that all actionable and technical issues had been addressed and resolved. This report represents the last IMCMS update to the Board.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

12. OUTSTANDING BOARD INQUIRIES & MOTIONS – NOVEMBER 2019

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

13. LETTERS OF COMMENDATION

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

OTHER BUSINESS

There was no other business.

COMMUNICATIONS

1. Email from Melanie White pertaining to the 2020 Draft Budget.
2. Email from Holly Richter-White pertaining to the 2020 Draft Budget.

CONSIDERATION OF MOTION TO MOVE IN CAMERA

That the Ottawa Police Services Board adjourn the public portion of its meeting to move In Camera to discuss confidential items pertaining to legal and personnel matters in accordance with Section 35(4)(b) of the Police Services Act.

CARRIED

ADJOURNMENT

The meeting adjourned at 6:00 pm.

NEXT MEETING

Regular Meeting - Monday, 16 December 2019 - 4:00 PM

Krista Ferraro
Executive Director

L.A (Sandy) Smallwood
Acting Chair

DRAFT