



Ottawa Police Services Board

Minutes 21

Monday, 27 April 2020, 4:00 PM

Via Zoom

Krista Ferraro, Executive Director

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Board Members:

Present: L.A. Smallwood, Councillor C. Meehan, D. Nirman, R. Swaita, S. Valiquet

Regrets: Councillor D. Deans (*medical leave of absence*), Mayor J. Watson

CHAIRS REPORT

The Chair began the meeting by observing a moment of silence to commemorate the victims of the mass shooting in Nova Scotia.

Robert Swaita was also formally introduced publicly as the newest member to join the Board as a provincial appointee.

The Chair also announced that Joan McKenna and Mark Ford would be rotating in the role of Acting Deputy Chief.

Finally the Chair thanked the OPS for their leadership and response to the ongoing pandemic.

CONFIRMATION OF AGENDA

That the Ottawa Police Services Board confirm the Agenda of the 27 April 2020 meeting.

CARRIED

CONFIRMATION OF MINUTES

Minutes #18 of 24 February 2020

Minutes #20 of 16 April 2020

That the Ottawa Police Services Board confirm Minutes #18 of the 24 February 2020 meeting and Minutes #20 of the 16 April 2020 meeting.

CARRIED

DECLARATIONS OF INTEREST

There were no declarations of interest.

COMMITTEE MEETINGS: REPORTS FROM COMMITTEE CHAIRS & MINUTES

Policy and Governance Committee Minutes #5 of 2 March 2020

Human Resources Committee Minutes #7 of 4 March 2020

Finance and Audit Committee Minutes #8 of 21 April 2020

That the Ottawa Police Services Board receive this report for information.

RECEIVED

INQUIRIES

1. PUBLIC ALERT SYSTEM

Member Nirman requested information regarding the communication systems and channels the OPS would consider should a serious public emergency occur in Ottawa. The Chief advised the OPS has already had early conversations with

the RCMP about the recent response in Nova Scotia and a more fulsome review will unfold. The OPS has already begun to look at what our local response would look like, including seeking out best practices. It is too early to provide a fulsome response at this time.

2. PROTOCOLS USED BY THE OPS TO GET RID OF OLD POLICE CRUISERS

Member Nirman inquired about the protocols the OPS follows to get rid of police cruisers and whether, once discarded, they could be outfitted to resemble a police cruiser

The OPS is currently looking at the issue of control of current, discarded, and used equipment. There is a full review ongoing and a report including any recommendations can come forward to the Board at a later date.

3. COMMUNITY OUTREACH TO PREVENT GENDER BASED VIOLENCE, PARTICULARLY OUTREACH TO RACIALIZED WOMEN

Member Nirman asked how the OPS is conducting its outreach to the community to raise awareness around gender based violence, particularly during the pandemic. In particular, he asked about outreach to racialized women.

The Chief advised there are ongoing efforts and Acting Deputy Chief McKenna is leading that file. The OPS will be able to present more information to the Board at a later date.

ITEMS OF BUSINESS

1. CHIEF'S VERBAL REPORT

Chief's report

A copy of the Chief's verbal report is available [online](#).

A couple follow up questions and points were raised:

- With respect to the three officers charged by the RCMP in a tow truck scam and whether a review of the current policy/contract in place should be conducted, it was noted that while the Board, Service and City could conduct a review of the current towing industry, and in fact that work is already underway, the issue of corrupt practice goes beyond the towing industry.
- While there are no ongoing corrupt practices investigations underway, the

issue of professional ethics is still very much alive.

- A Chief's complaint means there is an active Professional Standards Section investigation underway with respect to the racist meme that has been circulating.
- The Chief became aware of the meme as it was shared and reported up through various chains of command.
- Similar incidents have taken place previously around corrupt practice, racism, and harassment at the OPS. The Chief will do everything he can to move the Service forward.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

2. OPS RESPONSE TO COVID-19

Presentation

The Board received a presentation and the following points of clarification were made:

- The OPS has seen a decrease in shootings during the pandemic and an increase in the number of handguns and long guns seized, though it cannot make a correlation between the two.
- There has been a decrease in collisions however there has not been a decrease in traffic complaints as there has been other dangerous driving behaviours such as speeding.

That the Ottawa Police Services Board receive this presentation for information.

RECEIVED

3. BOARD POLICY : DISCLOSURE OF COVID-19 STATUS INFORMATION

Executive Director's report

That the Ottawa Police Services Board approve the Disclosure of COVID-19 Status Information Policy attached as Document 1.

CARRIED

4. 2019 TELUS COMMUNICATIONS INC. NG9 1 1 CONTRACT AMENDMENT

Chief's report

It was clarified that the current and back-up plan were priced together but contracted separately.

That the Ottawa Police Services Board approve an amendment to the 2019 NG9 1 1 contract with TELUS Communications Inc. for the provisioning and implementation of a backup Next Generation 9 1 1 phone system at a secondary location at a cost of \$163,208.50 before tax and associated equipment.

CARRIED

5. BOARD COMMITTEE APPOINTMENTS

Executive Director's report

That the Ottawa Police Services Board approve the appointment of R. Swaita to the Policy and Governance Committee, Complaints Committee, and the Community Awards Selection Committee.

CARRIED

6. INTERNAL BOARD COMMUNICATIONS PROTOCOL

Executive Director's report

That the Ottawa Police Services Board approve the Internal Board Communications Protocol, as endorsed by the Policy and Governance Committee.

CARRIED

7. ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS: SPONSORSHIP

OF VIRTUAL ANNUAL GENERAL MEETING

Executive Director's report

A question was raised as to whether it was common practice for the Board to sponsor events. It was noted that the Board is a member of two organizations dedicated specifically to police board governance – the Ontario Association of Police Services Boards and Canadian Association of Police Governance. The Board relies on these organizations for support, ongoing training, advice, and education.

That the Ottawa Police Services Board approve a sponsorship of \$1,500 for the Ontario Association of Police Services Board Annual General Meeting, to be held virtually May 29, 2020.

CARRIED

8. OTTAWA POLICE SERVICE RESPONSE TO MOTION ON MEASURES TO CURB GUN VIOLENCE

Chief's report

The Chair noted that this report would be helpful in informing the Community Safety and Wellbeing Plan as well as the overall community response required to make progress on stemming this type of violence and moved that the report be forwarded by the Executive Director to City Council for information, coupled with a presentation by the OPS. The Board agreed.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

That the Executive Director be directed to forwarded this report to City Council for information, coupled with a presentation by the OPS.

CARRIED

9. SWORN PROMOTION PROCESS – 2019 ANNUAL REPORT

Chief's report

A question was raised regarding when the OPS would be undertaking a review of its human resources policies with an equity, diversity and inclusion lens, as originally planned for 2020.

While many OPS resources have been redirected as a result of the pandemic, EDI remains a priority and the plan is still to deliver on this priority in 2020.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

10. WORKPLACE INJURIES, ILLNESSES & INCIDENTS: 2019 ANNUAL REPORT

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

11. COMPLAINTS REPORT – PART V, POLICE SERVICES ACT – FIRST QUARTER 2020

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

12. FINANCIAL STATUS REPORT – 2019 ANNUAL REPORT

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

13. RESPONSE TO INQUIRY: OPS INVESTIGATION OF OIPRD COMPLAINT

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

14. RESPONSE TO INQUIRY: TACTICAL DYNAMIC ENTRY

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

15. RESPONSE TO INQUIRY: FACIAL RECOGNITION SOFTWARE

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

16. REPORT ON SIU INVESTIGATION

That the Ottawa Police Services Board receive this report for information.

RECEIVED

17. BOARD MONITORING REQUIREMENTS: FIRST QUARTER 2020

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

18. OUTSTANDING BOARD INQUIRIES & MOTIONS – APRIL 2020

Executive Director's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

19. LETTERS OF COMMENDATION

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

OTHER BUSINESS

There was no other business.

CONSIDERATION OF MOTION TO MOVE IN CAMERA

That the Ottawa Police Services Board adjourn the public portion of its meeting to move In Camera to discuss confidential items pertaining to legal and personal matters in accordance with Section 35(4)(b) of the Police Services Act.

CARRIED

IN CAMERA ITEMS

1. PUBLIC SECTOR SALARY DISCLOSURE ACT: 2019

2. LABOUR RELATIONS UNIT REPORT: FIRST QUARTER 2020

ADJOURNMENT

The meeting adjourned at 5:33 pm.

NEXT MEETING

Regular Meeting - Monday, 25 May 2020 - 4:00 PM

Note: Please note that any written or verbal submissions (including your name but excluding personal contact information) will form part of the public record and be made available to City Council and the public.