

**Report to / Rapport au:**

**OTTAWA POLICE SERVICES BOARD  
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

**24 February 2020 / 24 février 2020**

**Submitted by / Soumis par:**

**Executive Director, Ottawa Police Services Board / Directrice exécutive,  
Commission de services policiers d'Ottawa**

**Contact Person / Personne ressource:**

**Krista Ferraro, Executive Director / Directrice exécutive  
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**SUBJECT: OUTSTANDING BOARD INQUIRIES & MOTIONS: FEBRUARY 2020**

**OBJET: DEMANDES ET REQUÊTES DE LA COMMISSION EN SUSPENS:  
RAPPORT POUR FÉVRIER 2020**

**REPORT RECOMMENDATION**

**That the Ottawa Police Services Board receive this report for information.**

**RECOMMANDATION DU RAPPORT**

**Que la Commission de services policiers d'Ottawa prenne connaissance du présent rapport à titre d'information.**

**BACKGROUND**

All inquiries and motions raised at meetings of the Ottawa Police Services Board that require follow up action or response are recorded and monitored. Once a response is received at a subsequent Board meeting, the outstanding inquiry or motion is removed from the list of outstanding inquiries and motions.

At the 19 December 2005 meeting, the City of Ottawa's Auditor General submitted a report to the Police Services Board on the results of his Governance Audit of the Board.

The Audit Report contained 27 separate recommendations for improving the governance practices of the Board, including Recommendation 9.1: *that a report be presented as a regular agenda item at each board meeting that lists all the outstanding inquiries and resolutions*. The Police Services Board approved this recommendation as part of a comprehensive plan for implementing the Auditor's recommendations, and the first monthly report was submitted to the Board in March 2006. A similar report has been submitted to the Board at each meeting since that time.

At present there are two outstanding inquiries, set out in Document 1 and no outstanding motions.

### **SUPPORTING DOCUMENTATION**

Document 1 – Outstanding Inquiries as of 24 February 2020

### **CONCLUSION**

Document 1 contains the current list of outstanding inquiries.

## Document 1

**OTTAWA POLICE SERVICES BOARD**  
**OUTSTANDING INQUIRIES AS OF 24 FEBRUARY 2020**

Inquiry #	Description	Meeting Date	Raised by	Assigned to	Status
I-17-01	<b>On Duty Officer Attire</b> - provide policies and a report that outlines the equipment that officers wear, as well as the risk assessment prior to execution of any warrant and how decisions are made regarding officer attire.	27-Mar-17	S. Smallwood	Chief of Police	
I-20-01	<b>Internal Promotions</b> - requested information on the policy provisions regarding internal promotions of sworn and civilian members, including: whether members who are promoted and/or transferred to specialized sections require any previous experience in those areas; if OPS has a career development officer who counsels employees and guides them when they take on greater responsibilities; whether there is a program in place to ensure mandatory rotation of staff to different departments to increase their exposure and if not, are any steps being taken in this regard; and whether the promotion process takes into account ensuring diverse representation in different sections and levels of the OPS.	27-Jan-20	D. Nirman	Chief of Police	