

**Report to / Rapport au:**

**OTTAWA POLICE SERVICES BOARD  
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

**28 May 2018 / 28 mai 2018**

**Submitted by / Soumis par:**

**Executive Director, Ottawa Police Services Board / Directrice exécutive,  
Commission de services policiers d'Ottawa**

**Contact Person / Personne ressource:**

**Krista Ferraro, Executive Director / Directrice exécutive  
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**SUBJECT: CANADIAN ASSOCIATION OF POLICE GOVERNANCE ANNUAL  
CONFERENCE: ATTENDANCE AND SPONSORSHIP**

**OBJET: PRÉSENCE À LA CONFÉRENCE DE L'ASSOCIATION CANADIENNE  
DES COMMISSIONS DE POLICE ET COMMANDITE**

**REPORT RECOMMENDATIONS**

**That the Ottawa Police Services Board approve:**

- 1. The attendance of Vice Chair Smallwood and Member Blaustein at the 2018 Canadian Association of Police Governance Conference being held in Winnipeg, Manitoba from 9 – 11 August 2018.**
- 2. A \$1,500 Bronze sponsorship for the Canadian Association of Police Governance's 2018 Annual Conference.**

**RECOMMANDATIONS DU RAPPORT**

**Que la Commission de services policiers d'Ottawa approuve :**

- 1. La présence du vice président Smallwood et membre Blaustein à la conférence de 2018 de la Canadian Association of Police Governance, qui se tiendra à Winnipeg (Manitoba) du 9 au 11 août 2018;**

## **2. Une commandite bronze de 1 500 \$ pour la conférence annuelle de 2018 de la Canadian Association of Police Governance.**

### **BACKGROUND**

#### **Attendance**

Attached at Document 1 is information about the Canadian Association of Police Governance (CAPG) 29th Annual Conference being held in Winnipeg, Manitoba from August 9 - 11, 2018. All members of the Police Services Board received the conference information and were canvassed regarding their interest in attending. Vice Chair Smallwood and Member Blaustein have advised they wish to attend. Vice Chair Smallwood has a vested interest in attending: he is a member of the CAPG Board of Directors.

The Ottawa Police Services Board recognizes the importance of ongoing professional development and education for its members through its policies and in particular through the training policy adopted in 2006 in response to a recommendation from the City's Auditor General. The Board also ensures that sufficient funds are included in its budget each year to support its commitment to ongoing education and to enable Board members to attend various learning opportunities throughout the year.

#### **Sponsorship**

Attached at Document 2 is a letter from CAPG Executive Director Jennifer Malloy, inviting boards to support the 2018 Conference with a financial contribution.

### **CONSULTATION**

Not applicable.

### **FINANCIAL IMPLICATIONS**

The approximate cost of attending the conference is \$2,600 per person. Funds have been allocated for this expense in the 2018 Employee Development and Travel account, there are sufficient funds remaining in the Board's budget to cover this expenditure.

Discretionary funds for grants in the amount of \$115,500 were included in the Board's approved 2018 budget; \$50,000 was pre-committed to the Boys and Girls Club of Ottawa and \$10,000 was earmarked for the Street Ambassador Program. The Board also uses this fund to assist in sponsoring a number of Board-related conferences, namely the Ontario Association of Police Services Boards and the Canadian Association of Police Governance. Based on projected requests for discretionary funding in 2018, there are sufficient funds to cover this expenditure.

**SUPPORTING DOCUMENTATION**

Document 1 – Preliminary Conference Program

Document 2 – Request for Sponsorship

**CONCLUSION**

The CAPG conference is one of two primary organizations in Canada that solely represent the interests of municipal police boards, and that provide opportunities for professional development and networking with members of other police boards from across the country. The Ottawa Police Services Board has always been a strong supporter of the CAPG and has recognized the value of participating in its conferences.

## Document 1 – CAPG Conference Program

COMBINED CAPG & FIRST NATIONS CONFERENCES  
August 7-11, 2018 –The Fort Garry Hotel

**Thursday, August 9 2018**

7:00am –  
5:00am

### **Breakfast**

8:00am –  
8:30am

### **Opening Ceremonies**

Hon. Brian Pallister, Premier of Manitoba TBC  
Brian Bowman, Mayor of Winnipeg TBC  
Mary Anne Silverthorn, CAPG President  
David Asper,  
Chair of Winnipeg Police Board  
Danny Smyth, Chief of Police Winnipeg Police Service

8:30am –  
9:30am

### **Innovations in Community Justice and Public Safety**

Karyn McCluskey has had a lasting impact on the launch of HUB models and institutional tables that are being piloted across Canada. We have learned that solutions to a safe community do not rely on simply police and the justice system – it requires an integrated approach. As head of a new national agency, Community Justice Scotland (CJS), Karyn's mandate is to provide assurance to Scottish Ministers on the collective achievement of community justice outcomes across Scotland. A National Hub for Innovation, Learning & Development is also a function of the CJS.

9:30am –  
10:00am

### **Networking Break**

10:00am –  
11:00am

### **Q & A with Karyn McCluskey**

11:00am –

### **Strategic Planning for Police Services: Do you have the right**

12:00pm	<p><b>plan?</b></p> <p>Tullio Caputo, PhD, Carleton University</p> <p>Mike McIntyre, PhD Sprott School of Business</p> <p>Changes in provincial legislation require more police services to prepare a business or strategic plan and present it to the public. Police boards and commissions review, direct and approve these plans. But are they getting it right? Dr. Caputo and McIntyre undertook a review of the strategic plans of 23 police services in Canada and found that the idea of strategy was closely linked to looking at what police do rather than identifying what the organization needs to be good at in order to succeed. The nature of crime is changing and police services must change to adapt. This session will guide delegates through why “the organizational strategy setting process represents an important tool organization leaders’ can use to encourage and support continuous organizational evolution, thereby enhancing the likelihood of success”.</p>
12:00pm – 1:00pm	<p><b>Lunch</b></p>
1:00pm – 2:00pm	<p><b>Honourable Ralph Goodale, Minister of Public Safety Canada (invited)</b></p> <p>Update from the Minister of Public Safety &amp; Emergency Preparedness on current initiatives and priorities in his portfolio</p>
2:00pm – 2:15pm	<p><b>Break</b></p>
2:15pm – 4:15pm	<p><b>Roundtable Discussions for Large, Medium, Small &amp; First Nations Police Services</b></p> <p>Discussion topics will be set in advance. Facilitators for each group will be CAPG Directors.</p> <p>Large Services (force size 400+)</p> <p>Medium Services (force size 100 – 400)</p> <p>Small Services (force size – up to 100)</p>

	First Nations
6:00pm – 7:30pm	*****Optional Cocktail party at Gateway to the Arctic – \$45 per ticket***** Join us at the Gateway to the Arctic
7:00pm – 9:30pm	Dinner at Qualico Family Centre, Assiniboine Park Conservancy <i>*included in Full Conference Registration</i>
<b>Friday, August 10, 2018</b>	
7:00am – 8:30pm	<b>Breakfast</b> Calgary Police Commission Kick Off for CAPG 2019 – 30th Annual Conference
8:30am – 10:00am	<b>CAPG ANNUAL GENERAL MEETING –</b> Election of Officers, Presentation of Audited Financial Statements, Resolutions, Committee Reports & Additional Business
10:00am – 10:15am	<b>Break</b>
10:15am – 11:00am	<b>Embedding an Ethical Framework into the Culture of Police Organizations Today and Into the Future</b> Chief Constable Neil Dubord, Delta Police Department This presentation will include the development and implementation of the Ethical Framework at the Gatineau Police Service that was successfully embedded into the culture of the organization. While the creation of an ethical framework was spearheaded and implemented through senior management, the framework itself was developed at the grass roots level with representation from police officers, and civilian staff, and input from the community and utilized academic research. The final product was designed to guide the entire police service, from new recruits up to the chief constable. A key element of

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the framework is its proactive focus, with the goal of preventing complaints against police. This is beneficial to officer development, officer mental wellness and career opportunity, as well as in the protection of public trust and confidence in the police.

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11:00am –  
12:00pm

### **Politics and Police Governance**

Dr. Alok Mukherjee, Ryerson University

Tom Stamatakis, President of Canadian Police Association

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12:00pm –  
1:00pm

### **Lunch**

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1:00pm –  
2:30pm

### **Breakout Sessions**

Choice of:

1. CHANGING THE MODEL OF POLICING
  2. EVALUATING YOUR CHIEF OF POLICE
  3. ONTARIOS' SAFER COMMUNITIES ACT
  4. BOARD SELF-ASSESSMENT
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2:30pm –  
2:45pm

### **Break**

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2:45pm –  
4:15pm

### **Breakout Sessions continued**

Choice of:

1. CHANGING THE MODEL OF POLICING
  2. EVALUATING YOUR CHIEF OF POLICE
  3. ONTARIOS' SAFER COMMUNITIES ACT
  4. BOARD SELF-ASSESSMENT
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6:00pm –  
9:30pm

### **CAPG Dinner & Awards:**

•Canadian Museum for Human Rights

*Evening includes 1 hour guided tour of the Canadian Museum for Human Rights, Gala Dinner, entertainment, Emil Kolb Award, plus private post – dinner tour of the Mandela Exhibit*

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## Saturday, August 11, 2018

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7:00 – 8:30pm     **Breakfast**

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8:30am –  
10:00am     **Unfounded Sexual Assaults & Role Of Police Governance**  
Stephen McCammon, Legal Counsel, Office of the Privacy &  
Information Commissioner, Ontario Government

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**Q & A**

Dr. Holly Johnson, University of Ottawa  
Deputy Chief Antje McNeely, Kingston Police Service TBC

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10:00am –  
10:15am     **Break**

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10:15am –  
11:30am     **Best Practice Policies for Return to Work/ Stay at Work for  
Workers with Mental Health Conditions, Occupational Trauma  
and Operational Stress Injuries**  
Dr. Katy Kamkar

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11:30am –  
12:00pm     **Highlights of 29th Conference Wrap Up**  
CAPG President

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**Document 2 – Request for Sponsorship**

Mr. Eli El-Chantiry

Ottawa Police Services Board

110 Laurier Ave W

Ottawa ON K1P 1J1

I am writing to tell you about the 2018 Annual Conference of the Canadian Association of Police Governance (CAPG). The Conference begins with a two-day First Nations Police Governance Conference Council (FNPGC) from Tuesday, August 7 to Wednesday, August 8. The FNPGC program includes thought-provoking sessions looking at Indigenous Policing through many lenses. It will also have hands-on sessions where delegates will be able to bring back useful tools for their own First Nations governance authorities. The two days culminates with a Prairie Cultural Evening on Wednesday evening that will bring dancers, drummers, jiggers, and performers from many indigenous communities together to showcase their talent and host a powwow.

From Thursday, August 9 to Saturday, August 11, the CAPG conference takes place with the theme 'Police Governance Reform: The Age of Enlightenment'. The opening keynote is Karyn McCluskey from Community Justice Scotland and she will talk about some of the transformations taking place in the UK.

The CAPG conference will look at ensuring your strategic plan for your police services is the right one; unfounded sexual assaults and the role of police governance; police governance and politics as well as workshops on evaluating your chief of police and more. The closing session on Saturday, August 11 featuring Dr. Katy Kamkar will present best practice guidelines for employers on return to work / stay at work for employees with mental health conditions and operational stress injuries. This is one topic that impacts police services and boards/commissions across the country.

As you see the Conference Committees have pulled together an excellent balance in each program that gives our delegates rich dialogue, useful tools, and knowledge that can be applied in their own police governance role as well as cultural and social opportunities to network and get to see what Winnipeg has to offer.

I write to you today to ask for your support to help us offset the cost of putting on this first-rate conference. Your contribution helps keep the registration fees for our delegates to a level that even the smallest of police boards and commissions are able to afford. Our members have shown their generosity and commitment by sponsoring coffee breaks, hospitality suites, lunches or simply contributing whatever their budget can

manage. There are a variety of exceptional sponsorship opportunities available that can be tailored to give you the high level of recognition and visibility you deserve.

Sponsorship of a CAPG Conference isn't simply about money. It is about delivering a message to your peers that you are a champion of excellence in the governance of municipal police in Canada and that you believe in the values of integrity, transparency, and accountability. It is also an opportunity to raise your board's profile, through branding and recognition of your commitment to civilian governance and social responsibility. I invite you to position yourself as a leader and take up our offer to sponsor CAPG 2018.

We are sincerely grateful for any contributions you are able to make and we commit to making the conference experience unique and rewarding for everyone who attends.

So please mark August 7 to August 11, 2018, in your calendar as you won't want to miss the exciting line up of speakers and presenters who will educate, inform and entertain in Winnipeg. Visit the CAPG Conference website at <http://capgconference.ca/> to download the most up to date information, check out travel discounts and find out how to register.

We look forward to seeing you in Winnipeg!

Sincerely,

Jennifer Malloy

CAPG Executive Director