

Finance and Audit Committee June 4, 2020





OVERVIEW



- COVID 19 Pandemic response represents a major financial risk for the 2020 OPS Budget
- OPS Command team is providing monthly updates to the Board through FAC
- Significant financial controls implemented to offset revenue and expense pressure
 - Incident Command System with full financial tracking
 - Discretionary spending freeze and travel ban
 - Employee transfer and temporary assignment freeze
 - Enhanced OT reporting and controls
 - Capital project reviews and deferrals
 - Annual leave utilization
 - Casual employees

OVERVIEW



- List of financial solutions is actively being managed to balance budget...prioritized based on the following:
 - Accomplish Board and Service priorities
 - Continue to provide police operations
 - Protect health and safety of our members
 - Protect our community and sustainability of our health care system
 - Maintain public confidence
 - Financial sustainability
- Forecast updated based on information at May 31.
- COVID 19 is causing an expense and cash flow loss of \$1.6M/month.
- Implemented \$14.2M of in-year budget savings and applied interventions to reduce expense pressure.
- OPS is now forecasting a balanced budget for 2020.

2020 BUDGET IMPACT DUE TO COVID 19 – FULL YEAR



In \$M

Budget Item	April FAC	May FAC	June Update	Comments
Revenue Pressure	7.4	8.5	8.9	Paid Duties, Backgrounds, Airport, Red Light Camera
Expense Pressure	11.4	6.0	5.3	PPE, Unused AL, Pandemic OT
Total Pressure	18.8	14.5	14.2	
Expense Savings – non discretionary	(3.7)	(3.7)	(4.1)	Court OT, Canada Day OT, Regular OT, Fuel
Expense Savings – Discretionary	(9.2)	(10.1)	(10.1)	Spending freeze, travel, training, Paid Duty OT, Casuals
Total Expense Savings	(12.9)	(13.8)	(14.2)	
Deficit	5.9	0.7	0.0	

FINANCIAL RISKS AND EMERGING ISSUES



- Significant uncertainty over future year tax rate growth and growth assessment funding
- 2020 Tax stabilization funding
- Federal and Provincial grants
- Indemnity Costs

OPPORTUNITIES



- Diversity of the workforce
 - Quality and diversity of recommended new recruits for August class is extremely high
 - § 56% racialized and 31% female
- Community policing
 - Continue to invest in NRT's
 - CSWP, NEST, etc...
- RVI, Sexual Violence & Harassment
- Member Wellness

Reinvestments to achieve Board and Service Priorities

NEXT STEPS



- We continue to deliver effective policing service in line with adequacy standards
- Will keep the Board informed through FAC
- Regular contact with OPA and SOA
- Regular communication with City partners