EXPANDED DEPLOYMENT OF CONDUCTED ENERGY WEAPONS

Police Services Board May 28, 2018





RECOMMENDATIONS

- **■** That the Board approve:
- 1) An amendment to the Board's Use of Force Policy AL-012 to replace the language in section iii as follows:

The Chief of Police will be authorized to: Issue a conducted energy weapon (CEW) to all Sworn police officers.

- 2) The purchase of 400 CEWs from M.D. Charlton Co. Ltd. for \$1,177,776 (exclusive of taxes) for Phase 1 of the expansion plan.
- 3) That the purchase be funded from the operating budget \$640,000 and the remainder from the fleet reserve at \$537,776

DE-ESCALATION TRAINING



Recruit at OPC

- 13 week Training at the Ontario Police College
- All training content notably features a de-escalation component.

Recruit / Direct Entry Officer Initial OPS Use of Force Training

- 40 hours of Use of Force Training
- British Columbia Institute of Justice (BCIJ) model of Crisis Intervention and De-escalation Training
- OPS training also includes a deescalation workshop with live, open-scenario training involving both live actors and state-of-the-art simulation scenarios.

Recruits / Direct Entry Officer with Coach Officers

- 500 hours of onthe-job practical mentorship by a senior patrol officer
- Direct Entry officers are also guided by Coach officers for an on-the-job training period.

Annual Training for all OPS Officers

- •10-hour block of annual Use of Force training
- Heavily themed with de-escalation scenarios and simulations.
- General incident management strategies, decision-making tools are taught to all officers to guide them in making logical, well-thought-out decisions

EVALUATION RESULTS

- CEWs are highly effective in preventing injury to members of the public and OPS members
- Provides an effective, non-lethal option
- Improved time-on-scene
 - § 2014= 15 minutes
 - § 2017 = 5.7 minutes
- Improve reporting and analysis

CONSULTATION



- Designed to raise awareness about expansion of CEWS and de-escalation training at OPS
- Gather public and stakeholder input to guide the expansion and future training
- Face to meeting with key stakeholders and interested groups
- Online questionnaire on OPS website (March and early April 2018).
- 200 responses

KEY THEMES IN CONSULTATION



- S De-escalation training
- S Overuse or unwarranted use of CEWs
- S Use of CEWs on vulnerable populations
- Safety /health risk of CEWs
- § Enhanced accountability measures
- **S** Transparency of reporting
- **S** Trust and confidence

CONCLUSION / RECOMMENDATION

- De-escalation is first priority- CEWs complement that approach
- CEWs are an effective tool that OPS believes should be at every call officers attend
- Expand CEW access to all sworn officers
- Performance Metric:
 - S Time-on-scene for CEW = 0 minutes

DEPLOYMENT PLAN



CEWs	Frontline Directorate (FLD)
	Community Response and Frontline Support Services (CRFSS)
	Support Services Directorate (SSD)
Phase 2- 2019 400 CEWs	Training and Development Directorate (TDD)
	Criminal Investigations Directorate (CID)
	30 additional positions requested for 2019
Phase 3- 2020 250 CEWs	Corporate Services Directoate
	Executive Services Directorate (ESD)
	30 additional positions requested for 2020
CEWs	30 additional positions requested for 2021
(CEWs