



Ottawa Police Services Board

MINUTES 15

Monday, 25 January 2016, 5:00 p.m.

Champlain Room, 110 Laurier Avenue West, Ottawa

Present: Councillor E. El-Chantiry (Chair), J. Durrell (Vice Chair), Councillor J. Harder, C. Nicholson, L.A. Smallwood, Councillor T. Tierney

ELECTION OF CHAIR AND VICE CHAIR

Ms. Fedec, Board Executive Director, explained that in accordance with Section 28 of the *Police Services Act* and the Ottawa Police Services Board Procedural By-law, the Board must elect a Chair and a Vice Chair at its first meeting each year. Accordingly, she requested nominations for the position of Chair.

Member Valiquet moved that Member El-Chantiry be nominated to the position of Chair of the Ottawa Police Services Board. Member Smallwood seconded the nomination.

The Executive Director called for any additional nominations. There being none, the following motion was considered:

Moved by J. Durrell
Seconded by C. Nicholson

That nominations for the position of Chair of the Ottawa Police Services Board be closed.

CARRIED

Moved by S. Valiquet
Seconded by L.A. Smallwood

That the Ottawa Police Services Board appoint E. El-Chantiry as Chair of the Board for 2016.

CARRIED

Chair El-Chantiry then called for nominations for the position of Vice Chair.

Member Nicholson moved that Member Durrell be nominated to the position of Vice Chair, and Member S. Valiquet seconded the nomination. There being no other nominations, the following motion was considered:

Moved by L.A. Smallwood
Seconded by C. Nicholson

That nominations for the position of Vice Chair of the Ottawa Police Services Board be closed.

CARRIED

Moved by C. Nicholson
Seconded by S. Valiquet

That the Ottawa Police Services Board appoint J. Durrell as Vice Chair of the Board for 2016.

CARRIED

CEREMONIAL ACTIVITIES / ANNOUNCEMENTS

a) Ottawa Police Service Gala Cheque Presentations

Chief Charles Bordeleau officially presented two cheques for \$42,500 each to Cindy Smith, Executive Director, Caring and Sharing Exchange, and Mike Maidment, Executive Director, Ottawa Food Bank. The funds were raised at the sixth annual Ottawa Police Service (OPS) Gala. Chief Bordeleau congratulated and thanked the Gala team lead by Insp. M. Laviolette, and the Community Co-Chair, Mr. M. Sangster, Telus. To date, \$545,000 has been raised through the OPS galas, money that has gone back into the community.

On behalf of the Board, Chair El-Chantiry thanked everyone for their leadership and wished them continued success. He also thanked Mr. M. Sangster, for his continued support.

CONFIRMATION OF AGENDA

(New business items will require waiving of the Rules of Procedure)

That the Ottawa Police Services Board confirm the Agenda of the 25 January 2016 meeting.

CARRIED

CONFIRMATION OF MINUTES

That the Ottawa Police Services Board confirm the Minutes of the 30 November 2015 and 11 January 2016 meetings.

CARRIED

NOTICE OF MOTION

AMENDMENT TO PROCEDURE BY-LAW No.3 OF 2014 (TO BE CONSIDERED AT 21 MARCH 2016 MEETING)
Policy and Governance Committee's Report

That the Ottawa Police Services Board receive and table this report and the attached By-law No. 1 of 2016, being a By-law to amend Ottawa Police Services Board Procedure By-law No. 3 of 2014, for approval and enactment at its 21 March 2016 meeting.

RECEIVED and TABLED

ITEMS OF BUSINESS

1. CHIEF'S VERBAL REPORT

Chief Bordeleau reported on the following items (*a copy of the Chief's verbal report will be kept on file with the Board's Executive Director and is available online at ottawapoliceboard.ca*):

- Guns and Gangs

- Break and Enters.

Taxi Demonstrations

Member Tierney referenced an upcoming taxi demonstration on Parliament Hill on February 2nd. He asked for reassurances that the OPS were coordinating with the demonstrators and are prepared for any issues that might arise. Chief Bordeleau explained that with any planned protest, OPS staff work with their partners including those who are actively seeking to demonstrate. The OPS' priority is and always will be the protection of life and property and that any demonstration is done in a safe manner. Staff will work proactively with the demonstrators to achieve the least amount of public disruption as possible.

Member Tierney wanted to make sure that violence will not be tolerated; that the OPS will charge individuals who break the law. Chief Bordeleau stated that officers will intervene when necessary and offenders will be held accountable for their actions.

Traffic Survey

Member Harder noted that the top ten signalized intersection collision locations was just released and five of the intersections are related to Barrhaven. Member Harder had heard that traffic officers will be directed to these sites and wanted to know what the logic was as the traffic moves very slowly in those locations and speeding isn't a problem.

Deputy Chief J. Skinner explained that the plan is for an intelligence lead traffic enforcement initiative. Sgt. D. Hull has been involved in collecting data and telling officers where to conduct enforcement. Sometimes it is just about making people more aware of their driving. The plan is to use ghost cars and speed signs at these locations. It is recognized that some collisions are occurring at slow speeds, and it is about people being distracted by various things including cell phones.

Member Harder suggested it might make more sense to make recommendations on their analysis to the City Traffic Department, as no roads have been widened to date.

In closing, D/C Skinner noted that the Safer Roads Ottawa partnership includes engineering, which conducts traffic surveys to determine the number of vehicles using the roads. The OPS can suggest that something be done about the flow of traffic, i.e. adjusting the timing of traffic lights.

That the Ottawa Police Services Board receive this report for information.

RECEIVED

2. 2016 – 2018 BUSINESS PLAN: INNOVATION AND INVESTMENT IN
COMMUNITY SAFETY
Chief's Report
Presentation

Chair El-Chantiry noted how important the Business Plan document is for the Board as it reflects its commitment to community safety. This new plan shapes the position of the Ottawa Police Service to respond to community needs as well as the Chief's operational priorities and emerging challenges being faced over the next three years. It has required many months of collaboration and the Chair thanked fellow Board members, community partners, OPS members and residents for their participation and contribution. The Chair thanked everyone involved for a job well done.

Chief Bordeleau introduced Director R. Mar and Ms. J. Ghadiali, Planning, Performance & Analytics, and A/Supt. M. Ford who would be presenting the 2016-2018 Business Plan to the Board. *(A copy of the presentation will be kept on file with the Board's Executive Director.)*

Responding to a question from Member Harder, A/Supt. Ford explained that the Business Plan steering committee is a group of individuals within the organization. Each of the 10 goals has been assigned to either a superintendent or a director who will be responsible for delivering on those objectives.

Member Valiquet wanted to know how staff was planning on achieving the goal of "a diverse membership that better reflects the demographics of the communities we serve". A/Supt Ford explained that all the goals and objectives have been identified and work will follow on delivery. The Executive Command and Steering Committee will come up with strategies that will speak to performing and delivering on that work.

Member Harder wanted assurance that the diversification of the force objective included the number of women that are employed and in particular at the management level. She pointed out that 51% of the population is female but there are approximately 10 women in upper ranks; a lot of work still needs to be done. She indicated that she and Member Valiquet would like to be part of any subcommittee working on this initiative.

Chief Bordeleau commented that the OPS is the only police service that conducts a census in order to understand who its members are and compare that to the community being served. There is a lot of competition for policing in Ontario

including the OPP, RCMP and municipal police services. The pool of candidates continues to shrink and strategies need to be found to increase the pool.

Responding to comments made by the Chair, Director Mar noted that according to the Board's Monitoring Requirements staff must bring a business plan update including progress, achievements and accomplishments towards the goals and objectives to the Board every six months. Reports to the community will be made through the Annual Report.

That the Ottawa Police Services Board approve the draft 2016-2018 Business Plan: Innovation and Investment in Community Safety.

CARRIED

3. AMENDMENT TO BOARD TRAINING POLICY
Policy and Governance Committee's report

That the Ottawa Police Services Board approve amending its Training Policy GA-3 by adding the following as a new clause 7: "When learning opportunities outside of the City of Ottawa are offered by webinar as well as by attendance in person, members are encouraged to participate by webinar".

CARRIED

4. AMENDMENT TO THE PUBLIC REWARD POLICY
Chief's report

Member Smallwood expressed concern that the public could interpret a third party reward offer as leading to preferential treatment. He felt it was important that there be no perception of two tiered policing. Chief Bordeleau stated the current process of how cases are assigned priority will continue. The offering of a third party reward will not change the priority status of the files being investigated by any OPS unit.

That the Ottawa Police Services Board approve that its Public Rewards Policy (CR-10) be amended by adding the following new section 2.7: "The Chief shall have the delegated authority to approve a recommendation to cooperate and/or participate in a reward being offered by a third party. Upon receipt of a recommendation from a Deputy Chief, the Chief shall determine

if the cooperation and/or participation of the Ottawa Police Service is appropriate, given the circumstances.”

CARRIED

5. PURCHASE OF CONDUCTED ENERGY WEAPONS
Chief's report
-

That the Ottawa Police Services Board approve the sole source purchase of 70 Conducted Energy Weapons X2 model from M. D. Charlton Co. Ltd at a cost of \$123,157.

CARRIED

6. REAL YOU WELLNESS CONTRACT RENEWAL FOR 2016-2020
Chief's report
-

That the Ottawa Police Services Board approve the delegation of authority to the Chief of Police to negotiate a five-year contract with the Real You Inc. based on a level of 200 clients per year; a year-one contract amount of \$840,000; and an escalation clause of 2% per year, for years two to five.

CARRIED

7. ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS: 2016
MEMBERSHIP RENEWAL
Executive Director's report
-

That the Ottawa Police Services Board approve payment of \$5,943.80, (including HST) to the Ontario Association of Police Services Boards for its 2016 membership fee.

CARRIED

8. APPOINTMENT OF SPECIAL CONSTABLES : OTTAWA POLICE SERVICE
Chief's report
-

That the Ottawa Police Services Board approve the appointments listed in Document 1 as Special Constables pursuant to Section 53 of the *Police Services Act*, in accordance with the terms and conditions set forth in the attached Approval of Appointment form.

CARRIED

9. APPOINTMENT OF SPECIAL CONSTABLES : OC TRANSP
Chief's report
-

That the Ottawa Police Services Board approve the appointments listed in Document 1 as Special Constables pursuant to Section 53 of the *Police Services Act*, in accordance with the terms and conditions set forth in the attached Approval of Appointment form.

CARRIED

10. APPOINTMENT OF SPECIAL CONSTABLES: CARLETON UNIVERSITY
Chief's report
-

That the Ottawa Police Services Board approve the appointments listed in Document 1 as Special Constables pursuant to Section 53 of the *Police Services Act*, in accordance with the terms and conditions set forth in the attached Approval of Appointment form.

CARRIED

11. OTTAWA POLICE SERVICES BOARD WORK PLAN: 2016
Policy and Governance Committee's report
-

That the Ottawa Police Services Board approve the 2016 Board Work Plan.

CARRIED

12. BOARD ACTIVITY, TRAINING & PERFORMANCE: 2015 ANNUAL REPORT
Executive Director's report
-

That the Ottawa Police Services Board:

1. Receive this report for information.

RECEIVED

2. Direct the Executive Director to forward it to City Council for information.

CARRIED

13. BOARD CALENDAR OF MONITORING REQUIREMENTS 2016
Executive Director's report
-

That the Ottawa Police Services Board receive the 2016 Calendar of Monitoring Requirements for information.

RECEIVED

14. PERFORMANCE REPORT: FOURTH QUARTER 2015
Chief's report
-

That the Ottawa Police Services Board receive this report for information.

RECEIVED

15. LEGAL SERVICES STATUS REPORT – 2015 FOURTH QUARTER
Board Solicitor's report
-

That the Ottawa Police Services Board receive this report for information.

RECEIVED

16. SECONDARY ACTIVITIES: 2015 ANNUAL REPORT
Chief's report
-

That the Ottawa Police Services Board receive this report for information.

RECEIVED

17. PUBLIC REWARD POLICY: 2015 ANNUAL REPORT
Chief's report
-

That the Ottawa Police Services Board receive this report for information.

RECEIVED

18. APPOINTMENTS MADE UNDER THE *INTERPROVINCIAL POLICING ACT*:
2015 ANNUAL REPORT
Chief's report
-

That the Ottawa Police Services Board receive this report for information.

RECEIVED

19. BOARD DISCRETIONARY FUND: 2015 ANNUAL REPORT
Executive Director's report
-

That the Ottawa Police Services Board receive this report for information.

RECEIVED

20. OUTSTANDING BOARD INQUIRIES & MOTIONS: JANUARY 2016
Executive Director's report
-

That the Ottawa Police Services Board receive this report for information.

RECEIVED

21. LETTERS OF COMMENDATION

Chief's report

That the Ottawa Police Services Board receive this report for information.

RECEIVED

COMMUNICATIONS

a) ONTARIO REGISTERED PENSION PLAN

-
- Letter dated 19 November 2015 from The Honourable Charles Sousa, Minister of Finance in response to the Board's letter dated 23 June 2015

b) DRAFT REGULATION "COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES – PROHIBITION AND DUTIES"

-
- Letter dated 7 December 2015 from Roger Anderson, Chair, Durham Regional Police Services Board to the Honourable Minister Yasir Naqvi, Minister of Community Safety and Correctional Services

That the Ottawa Police Services Board receive these communications for information.

RECEIVED

OTHER BUSINESS

CONSIDERATION OF MOTION TO MOVE IN CAMERA

Moved by J. Durrell

That the Ottawa Police Services Board adjourn the public portion of its meeting to move In Camera to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

ADJOURNMENT

The meeting adjourned at 5:40 p.m.

W. Fedec
Executive Director

E. El-Chantiry
Chair

DRAFT