



## Anti-Racism Advisory Table Demographic Make-up and Biographies

### Demographics: Characteristics of the Recommended Applicants

Below are details for 17 applicants, 15 were recommended by the selection committee, 2 nominees were included from the former Mayor and Somali Community Representative Table.

#### *Division*

10	Leaders
7	Individuals

Both nominated individuals from the former Mayor and Somali Community Table applied as individuals.

#### *Organizations Represented*

- The Sister, Sister project
- Le CAP et Ottawa Black Mental Health Coalition
- Prezidential Basketball
- Ottawa Local Immigration Partnership (OLIP)
- Ottawa Chinese Community Service Centre (OCCSC)
- Multi-faith Housing Initiative (MHI)
- Jewish Federation of Ottawa
- Arab Canada Newspaper
- Somerset West Community Health Center

Applicants who applied as individuals worked for various other organizations but were not applying as representatives of these organizations.

#### *Ethnicity/Race*

2	Indigenous/Aboriginal
10	Africa: Black, African Canadian, Afro-Caribbean, Continental African, African Diaspora or Multi-racial heritage with one or more groups listed.
3	Middle East/ North Africa/ West Asia: Arab, Persian, Egypt, Iran, Iraq, Morocco, etc. or Middle Eastern Diaspora or Multi-racial heritage with one or more groups listed.
1	East Asia, South East Asia: China, Japan, Korea, Vietnam, Bali, Malaysia,



	Philippines, Thailand, etc., or East and South East Asian Diaspora or Multi-racial heritage with one or more groups listed.
1	Latin America: Caribbean, Mesoamerica, South America or Latin American Diaspora or Multi-racial heritage with one or more groups listed.

When multiple persons represented a single ethnicity/race demographic, consideration was given to seeking a diversity in place of origin in Africa or Caribbean, experience as a newcomer or Canadian born, gender, organization they represented, type of work and expertise, and religion.

#### Language

2	Francophone
15	Anglophone

Total of 4 Francophone persons applied, two leaders representing the same organization, and 2 individuals whose experience was not as strong as other individual applicants.

#### Gender

11	Female
6	Male

Of the 60 applicants, 38 were Female and 22 were Male.

#### Age

1	18-24
2	25-34
6	35-44
4	45-54
2	55-64
2	Not identified

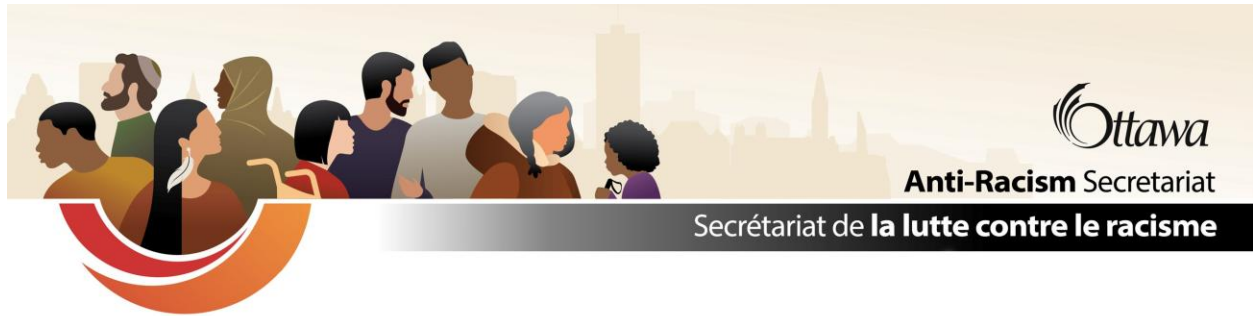
#### Disability

1
---

A total of 7 individual applicants disclosed living with a disability.

#### 2SLGBTQIA+

2
---



Both identified as Female. A total of 5 2SLGBTQQIA+ individuals applied; all were female.

*Members by Ward*

1	Ward 2 Innes
1	Ward 3 Barrhaven
1	Ward 6 Stittsville
1	Ward 8 College
1	Ward 9 Knoxdale-Merivale
1	Ward 10 Gloucester-Southgate
3	Ward 12 Rideau-Vanier
4	Ward 14 Somerset
1	Ward 17 Capital
1	Ward 18 Alta Vista
2	Unidentified

**Biographies**

*Leaders*

**Grace Bibombe**

she/her/elle

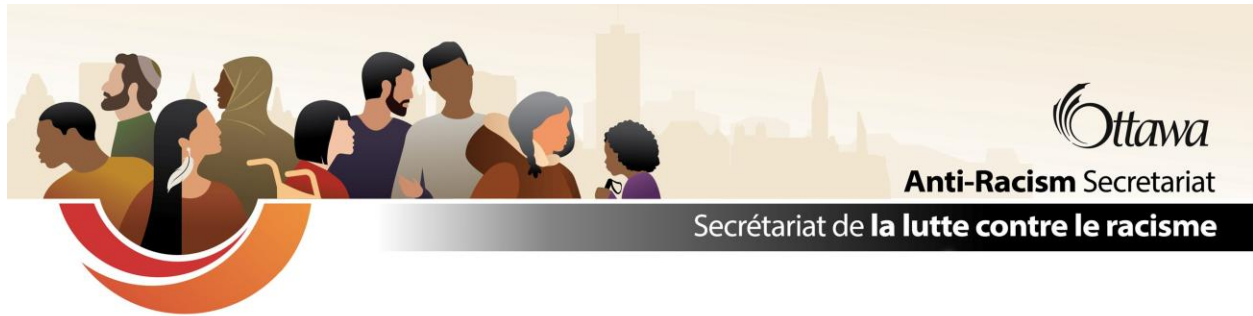
Grace Blandine Bibombe is a 24-year-old Trilingual University of Ottawa alumni with a Bachelor in political science that always dreamed of making a difference in the world.

Born in RDC and moved to Toronto, Canada at the tender age of 5, she’s always had an interest in activism and politics. She decided to share these two gifts with the world in the best way she knows how: sisterhood.

As someone who is interested in pursuing politics and law, she believes representation and mentorship are key to a successful career and life. She founded the Sister Sister Project to bring this change to light and share her joy of community activism and sisterhood with the world.

**Papa Ladjiké Diouf**

il/monsieur



Papa Ladjiké Diouf is a Senegalese-Canadian clinical psychotherapist. He studied psychology and sociology with certificates of specialization in various issues based on trauma.

He has worked for 16 years as a psychotherapist, including 7 years as a clinical supervisor and trainer / teacher. He has worked in several environments (Africa and Canada) and with different clientele (men, women, adolescents, couples and families) on various issues including trauma, migration, depression, anxiety, sex workers, street children, addictions and concomitant disorders.

Currently, he is interested in historical trauma, immigrant clientele, black clientele in their mental health challenges. He is Clinical Director for Le Cap and co-leader of the Ottawa Black Mental Health Coalition. He is also a clinical supervisor and part-time teacher for Saint Paul University in Ottawa.

### ***Manock Lual***

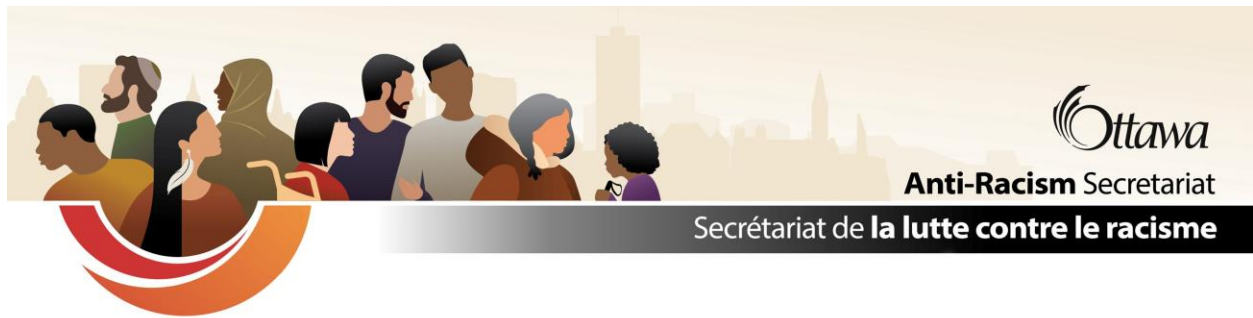
he/him

Manock Lual is an inspiring community builder, passionate about social justice and inclusion. A former refugee from South Sudan, Manock has built a reputation for hard work and dedication to the community—mentoring youth in the priority neighborhoods through sports.

Manock played Varsity Basketball at Prince Edward University and professionally in the United Kingdom, Ottawa and for his National Team. As the Head Coach of the La Cite College's Coyotes Basketball team, Manock is leading by example and proving that hard work, talent and perseverance are instrumental in developing and creating space for people like him to flourish.

His experience on the Basketball Court and passion for excellence propelled him to develop mentoring and coaching through Basketball as a way of giving back to the community he grew up in. Manock is now doing the work of mentoring and coaching as the CEO of Prezidential - a non-profit that is dedicated to bridging the gap faced by disadvantaged youth in Ottawa.

Manock and Prezidential tailor their programming based on the location and the needs of the community they are serving in Ottawa. This passion to support youth was inspired after watching too many of his friends make self-destructive choices and fall into unsafe spaces, he is now focused on building safe spaces that allow BIPOC youth to flourish.



### **Hindia Mohamoud**

she/her

Hindia Mohamoud has close to twenty years of experience with building community solutions through research, partnership development, and program design.

She is currently the director of the Ottawa Local Immigration Partnership (OLIP), where she is responsible for facilitating the establishment and implementation of a community-wide vision and strategy for improving the settlement and integration of immigrants in Ottawa. Previously, she worked as the director of research at the Social Planning Council and as a director of impact and investment at United Way/Centraide Ottawa.

Hindia's academic background is varied - she holds a Master's degree in economics from the University of Ottawa and various diplomas in business, management, technology, and communication. She is also fluent in four international languages, including both official languages.

Hindia is widely engaged with local social development processes and activities. For example, she is a member of the City for all Women's Initiative (CAWI) and a regular volunteer at a local food bank.

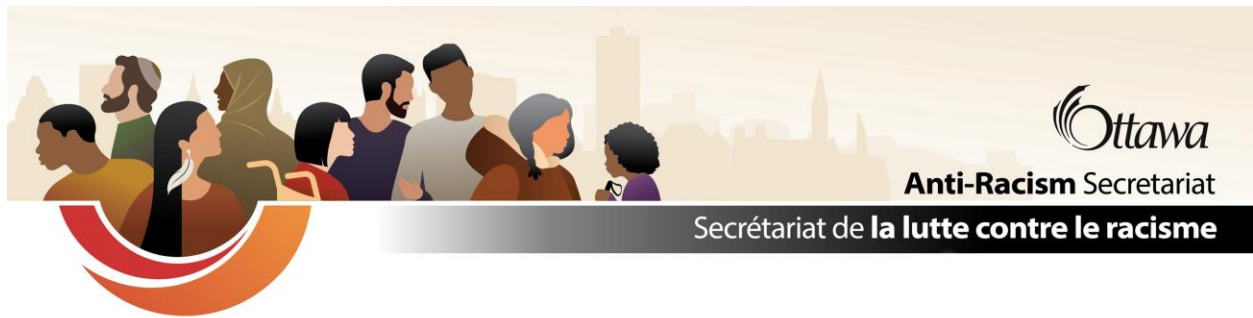
### **Sharon Deng**

she/her

Sharon Deng is the Executive Director of the Ottawa Chinese Community Service Centre (OCCSC). OCCSC is a non-profit, non-partisan charitable organization that has been actively serving newcomers to Ottawa since 1975 through settlement integration, language training and employment support.

Sharon recently completed her tenure as Chair of Teachers of English as a Second Language (TESL Ontario), in addition to her decade of experience in adult education with newcomers.

She is also a second-generation Chinese Canadian, born in Ottawa. She is committed to advancing the social, cultural and economic well-being of newcomers to Canada.



### ***Sahada Alolo***

she/her

Sahada Alolo is the Manager of Community Engagement at Multi-faith Housing Initiative (MHI) where she serves as a liaison between MHI and the 70+ different faith communities that are members of MHI.

Sahada is also the president of the Ottawa Muslim Women's Organization, the co-chair of the Community Equity Council of the Ottawa Police and an Executive member of the African Canadian Association of Ottawa.

Sahada has a Masters degree in human service specializing in non-profit management, and a Doctorate in Educational Leadership.

### ***Michael Polowin***

he/him

Michael Polowin is Ottawa born and bred. He is Jewish, and has been involved with the Jewish community his entire life. Michael is a senior lawyer, involved in the growth of the city through his work as a planning and real estate lawyer.

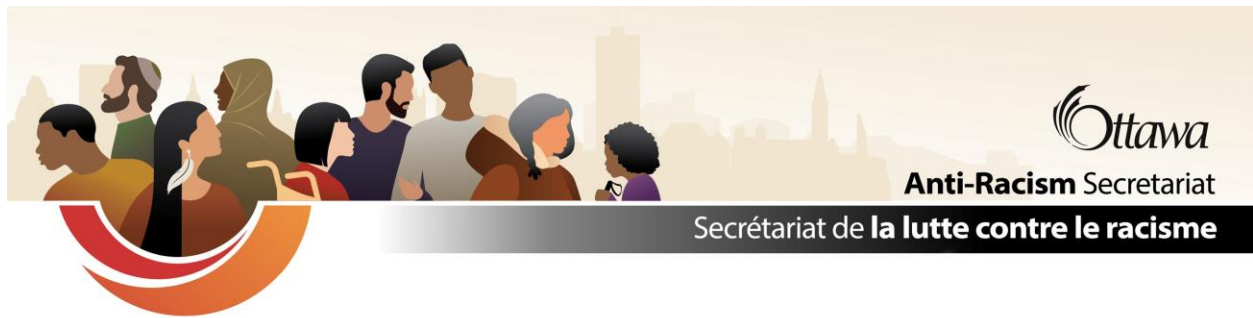
He has led major Jewish organizations in Ottawa for the last 15 years, including those that are involved with the growth and development of children (Camp B'nai Brith of Ottawa and the Ottawa Jewish Community School) and those that see to the management of the community, particularly for the vulnerable (the Jewish Federation of Ottawa).

### ***Zuhair Alshaaer***

he/him

Born and raised in Gaza, Palestine, ZUHAIR immigrated to Canada with his wife and children in the year 2000 after receiving his Bachelor of Science in Electronics and Communications Engineering from the Arab Academy for Science, Technology & Maritime Transport.

He then continued to pursue a master's in Electrical engineering through a bridged program between Carleton University and the University of Ottawa.



In 2017, ZUHAIR founded the Arab Canada Newspaper and has held the title of Editor-in-chief ever since. The newspaper has catered to thousands of Arab Canadians in Ottawa and across Canada through hard copies and social media platforms. .

### ***Ruby Edet***

she/her

Dr. Ruby Edet is the Anti-Racism Anti-Oppression and Systems change manager at SWCHC. She has a bachelor's degree in medicine and surgery (MBBS) from the University of Jos (Nigeria).

She also has certifications from the University of Washington, including epidemiology, conducting research, project management in global health, and leadership and management in health, among others.

With over 10 years of working experience with partners across the international public health landscape, and experience working with marginalized communities in Ottawa, she is passionate about improving health outcomes for marginalized communities of Ottawa.

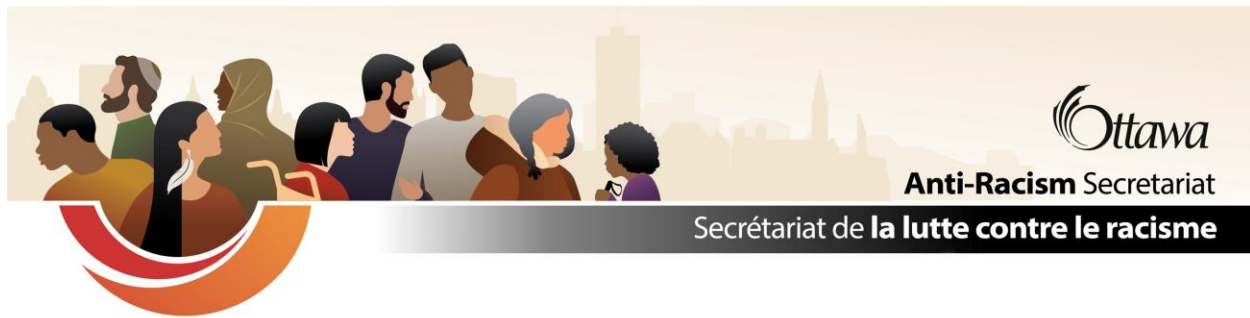
### ***Jacklyn St-Laurent***

elle/she

Jacklyn St-Laurent holds a master's degrees in psychotherapy and spirituality, and is currently pursuing her doctorate in Counseling at Saint Paul University.

Working full-time as a psychologist at Le Cap while also contracted as a professor and clinical supervisor in the human sciences with Saint Paul University, Jacklyn is an educational visionary.

Jacklyn is culturally committed to Ottawa's black communities, and mental health and well-being and is a Director of women's mental health and well-being with the Canadian organization Women of Color Network and is part of the Ottawa Black Mental Health Coalition.



## *Individuals*

### **Susan Ragheb**

she/her

Susan Ragheb is an American-born Canadian of Palestinian Origin/Roots, Ottawa is her home. Susan has worked with people of different backgrounds and abilities for over 15 years and is adept in instruction, development of instruction plans, and relations. She has strong leadership, conflict resolution and problem-solving abilities and a solid foundation and passion for helping others.

Susan is currently a Multi-Cultural Liaison Officer at the OCDSB via OCISO, (Ottawa Community Immigrant Services Organization.) Her role is to advocate for newcomer youth and their families as well as BIPOC families. She has also worked as a youth/women peer facilitator helping and supporting youth and women with needs they have.

She collaborated with community centers in Ottawa, establishing programs and activities for youth as well as drawing on her Artist skills to teach part-time through the Ottawa School of Art, as an Art Educator to children in low-income neighborhoods. She has worked on the front lines and has a deep understanding and knowledge of what is to be colonized, racialized, oppressed and specifically the practices of such acts.

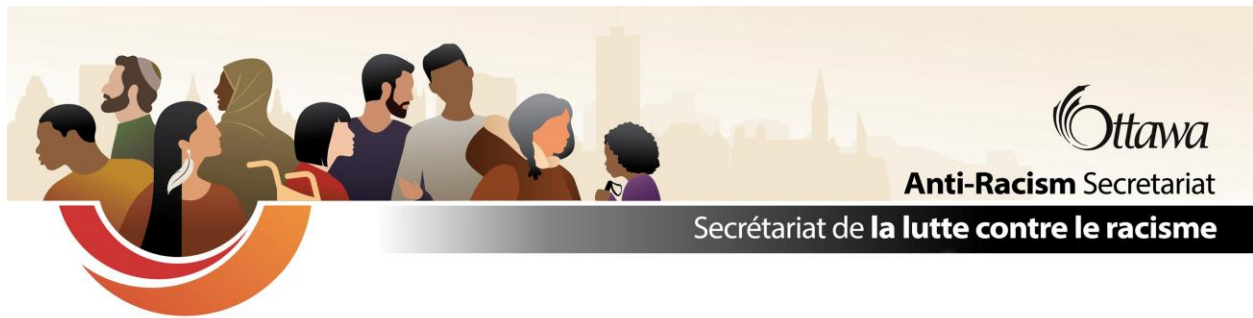
### **Carey Calder**

She/her

Originally from Thunder Bay, Ontario, Carey Calder is a proud member of Bingwi Neyaashi Anishinaabek (Sand Point First Nation) who now resides on the unceded territory of the Algonquin peoples in Ottawa with her wife and two young children. Carey has served as senior management within the Indigenous not-for-profit sector for over 15 years, specializing in organizational development and strategic growth. She is a strong Indigenous advocate and supports progressive organizations that demonstrate reconciliation strategies in policies and working environment.

Having lived in Ottawa since 2003, Carey has developed a strong connection to the urban Indigenous community including Chair of the Indigenous Early Years Circle, participating as a member of the Ottawa Aboriginal Coalition (OAC) and





working at various Indigenous organizations based in the Nation's Capital: Métis Nation of Ontario (MNO), National Association of Friendship Centres (NAFC), Odawa Native Friendship Centre (strategic planning lead), Makonsag Aboriginal Head Start and the Aboriginal Sport Circle.

In early 2020, Carey launched Nakanagis Inc, an Indigenous owned Canadian consulting service offering anti-Indigenous racism facilitation, gap analysis and corporate review of internal planning and advisory with a focus on supporting Indigenous community organizations.

Prior to launching Nakanagis Inc, Carey served as Chief Executive Officer (CEO) of the Aboriginal Sport Circle, focusing on the rich history of Indigenous sport in Canada.

At NAFC, Carey contributed to the development of Partnerships & Stakeholder Engagement, dedicating attention to creating social impact funding opportunities within urban Indigenous planning.

Carey's proudest accomplishment is reflected in her work as Executive Director of Makonsag Aboriginal Head Start where she secured capital funding for a building and led the purchase negotiations Makonsag's "forever home" for Aboriginal Head Start. In addition, Carey focused her time advocating for the expansion of much needed Indigenous child care services in Ottawa and successfully confirmed Provincial and municipal resources to deliver an expanded reach of services for Indigenous children and families.

Carey thrives on innovation and is driven to invest in meaningful projects that spark change and celebrate Indigenous communities.

### ***Tina Walter***

she/her, they/them

Tina Walter is a recently retired executive Canadian federal public servant. She has always been passionate about diversity, equity, and inclusion, influenced early in her life when she was an international athlete and growing up in Jamaica.

This passion has been reflected in her subject matter Master's thesis at Western University, her continuing education at Cornell University, her past work with the City of Ottawa to increase the representation of Visible Minorities in the Police



Force and among Firefighters, as-well-as, her work on diversity and inclusion in various federal government departments.

Tina is currently a free-lance Diversity, Equity, and Inclusion Consultant working with the public and not-for-profit sections.

### ***Rajendranauth Doobay (Raj)***

he/him

Raj is a social justice teacher with a masters degree in Race, Diversity, and Politics who has a variety of experience from leading a team of solicitors in one of the largest Class Action human rights suit; campaigner for Amnesty International (Pinochet Trial), Past Co-ordinator of Oxfam Intl (Carleton), recipient of an anti-racism award, and teacher of Race and Inclusion justice trainer who delivers challenging material in an inclusive and entertaining manner that empowers students.

Raj Doobay brings his experience as a human rights advocate and international experiences from the West Indies, Canada, and Europe. He brings an international focus that includes legal mechanisms, and cultural sensitivities through training and lived experiences, 20 of which have been with Indigenous communities.

### ***Winona Tenasco***

she/her

Winona Tenasco is a proud member of the Kitigan Zibi Anishinabeg. Winona has split her time over the past 20 years between the Ottawa area and her community for school and work. She has worked with many local and national Indigenous organizations and nonprofits.

Winona recently completed the Canadore College Indigenous Wellness and Addictions Prevention diploma program in her community and has returned to Ottawa to begin Carleton University's Masters of Canadian Studies program including functioning in a teacher assistantship role, and will continue to work with Employment and Social Development Canada.

It is of the utmost importance to Winona to raise the awareness of Indigenous issues locally and nationally but to also highlight Algonquin concerns as the City



of Ottawa resides within the traditional territory of the Algonquin Anishinabe people.

### ***Najma Ali***

she/her

Najma Ali is an advocate for equity and social justice and is excited to contribute to the City of Ottawa's Anti-Racism Advisory Table to combat systemic racism. Najma has several years of experience working directly with racialized communities as a frontline community worker.

By drawing on professional and lived experiences as a Black Muslim woman, Najma intends to amplify the voice of the community to help dismantle the structures, policies and practices that contribute to racial inequities in the City of Ottawa.

Najma's desire to improve access to justice, which has been deeply eroded by systemic racism, propelled her to pursue a Juris Doctor at Osgoode Hall Law School, where is currently completing her final year of law school. Najma is eager to help guide the City's Anti Racism Strategy to meaningfully address the impact of systemic racism on the social determinants of justice.

### ***Awale Robleh***

he/him

Awale Robleh has extensive experience and knowledge of Ottawa's not-for-profit sector. He has led multiple crime prevention and intervention initiatives.

He has worked with different levels of government in community development and program coordination.

A graduate of Carleton University, Awale's life experiences continue to guide his path as he seeks out opportunities to promote and support positive change in Ottawa.