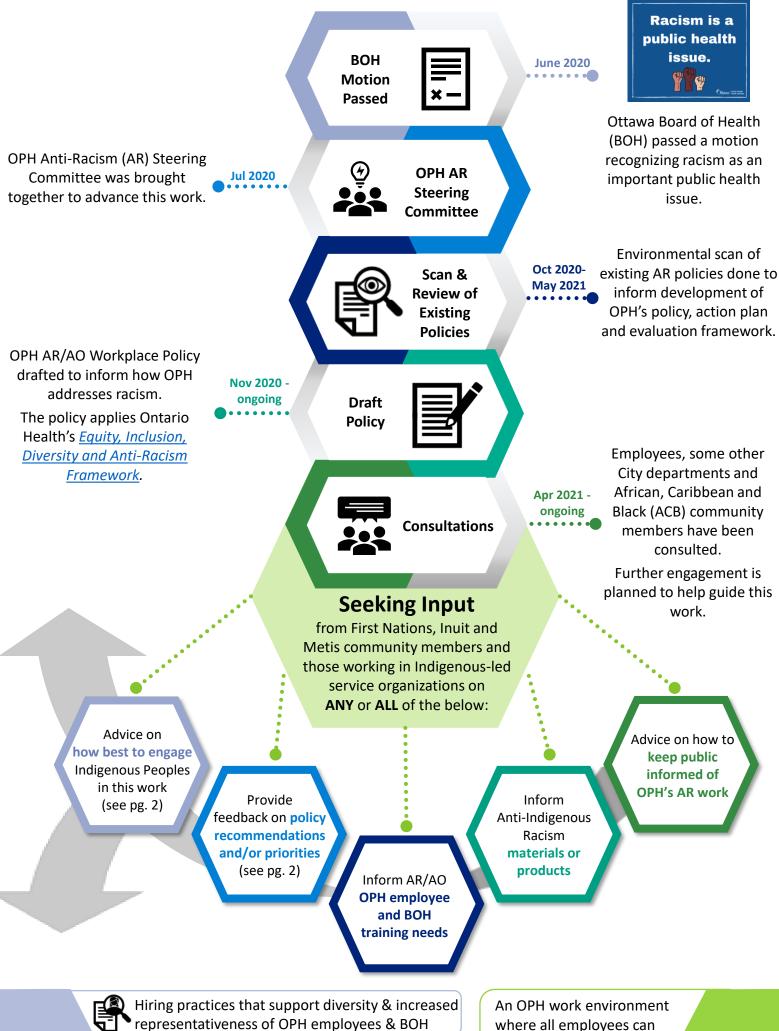


Anti-Racism (AR) / Anti-Oppression (AO) Workplace Policy



Key
Activities
Expected in
Action
Plan



Anti-Racism training for OPH employees & BOH



Collect & use socio-demographic data to inform decision-making & monitoring



Identify & address racism in policies, practices & products at OPH to increase cultural safety

An OPH work environment where all employees can contribute fully and have equal opportunities

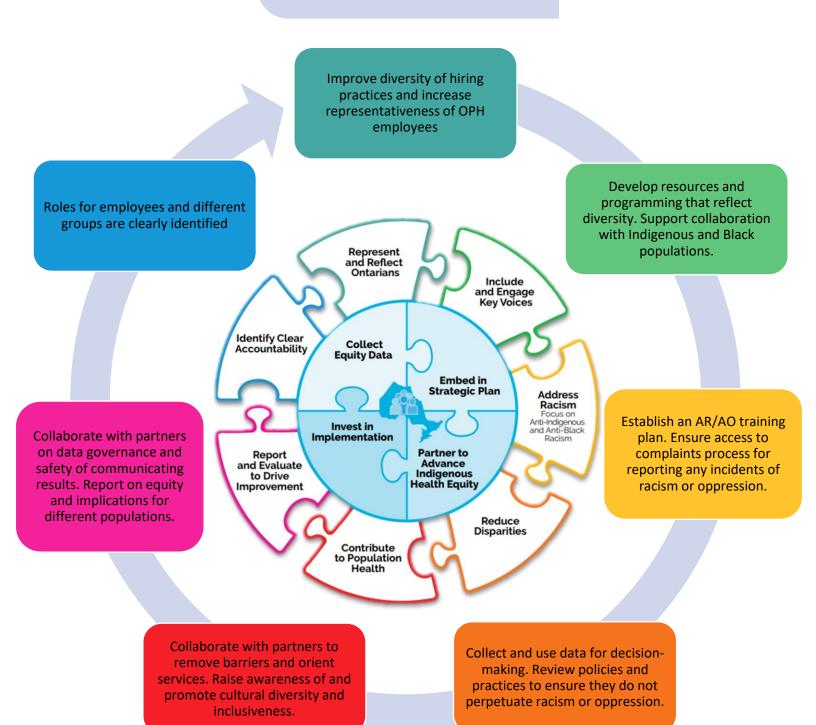
OPH services that are equitable and free from racism, oppression, discrimination, and other power structure imbalances

Long-Term Outcomes Envisioned



Anti-Racism (AR) / Anti-Oppression (AO) Workplace Policy

Components of the Policy



What would it look like to meaningfully address anti-Indigenous and anti-Black racism at OPH?

> How do we honour "nothing for us, without us"?

Did we get this right



AR/AO policy at your workplace? Do the above

What would you

want included in an

For this work to be considered a success, what changes would you expect to see in the future?

components align with what you would expect from an AR/AO

workplace policy?