

Report to / Rapport au:

**OTTAWA POLICE SERVICES BOARD
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

25 October 2021 / 25 octobre 2021

Submitted by / Soumis par:

**Executive Director, Ottawa Police Services Board / Directrice exécutive,
Commission de services policiers d'Ottawa**

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**SUBJECT: ATTENDANCE AT ONTARIO ASSOCIATION OF POLICE SERVICES
BOARDS' LABOUR SEMINAR**

**OBJET: PARTICIPATION AU SÉMINAIRE SUR LES RELATIONS DE TRAVAIL
DE L'ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS**

REPORT RECOMMENDATION

That the Ottawa Police Services Board approve the attendance of D. Nirman, L.A. (Sandy) Smallwood, and K. Ferraro at the Ontario Association of Police Services Boards (OAPSB) Labour Seminar being held virtually on November 18, 2021.

RECOMMANDATION DU RAPPORT

Que la Commission de services policiers d'Ottawa approuve la participation de D. Nirman, de L.A. (Sandy) Smallwood et de K. Ferraro au séminaire sur les relations de travail de l'Ontario Association of Police Services Boards (OAPSB) qui se tiendra virtuellement le 18 novembre 2021.

BACKGROUND

The Ontario Association of Police Services Boards' Fall Labour Seminar will be held virtually on November 18, 2021.

The objectives of the 2021 seminar are to:

- Receive updates on the labour relations landscape across Ontario;
- Learn about police executive contracts;
- Discuss employer challenges with WSIB;
- Discuss updates regarding CSPA; and,
- Learn about inclusion, diversity, and cultural consideration.

The Board members were previously canvassed to determine their interest in attending. Vice Chair Smallwood and Executive Director Ferraro have indicated they would attend on behalf of the Ottawa Police Services Board. Member Nirman will also be attending as he is a member of the Board of Directors.

FINANCIAL IMPLICATIONS

The total estimated cost of attending is \$249 per person (before tax). Funds were included in the 2021 Police Services Board budget for attendance at conferences and conventions in accordance with the Board's training policy. There are sufficient funds remaining in the Board's budget to meet this request.

SUPPORTING DOCUMENTATION

Document 1: 2021 OAPSB Labour Seminar Program