

Report to / Rapport au:

**OTTAWA POLICE SERVICES BOARD
LA COMMISSION DE SERVICES POLICIERS D'OTTAWA**

28 March 2022 / 28 mars 2022

Submitted by / Soumis par:

**Executive Director, Ottawa Police Services Board / Directrice exécutive,
Commission de services policiers d'Ottawa**

Contact Person / Personne ressource:

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SUBJECT: OUTSTANDING BOARD INQUIRIES & MOTIONS: MARCH 2022

**OBJET: DEMANDES ET REQUÊTES DE LA COMMISSION EN SUSPENS:
RAPPORT POUR MARS 2022**

REPORT RECOMMENDATION

That the Ottawa Police Services Board receive this report for information.

RECOMMANDATION DU RAPPORT

Que la Commission de services policiers d'Ottawa prenne connaissance du présent rapport à titre d'information.

BACKGROUND

All inquiries and motions raised at meetings of the Ottawa Police Services Board that require follow up action or response are recorded and monitored. Once a response is received at a subsequent Board meeting, the outstanding inquiry or motion is removed from the list of outstanding inquiries and motions.

At the 19 December 2005 meeting, the City of Ottawa's Auditor General submitted a report to the Police Services Board on the results of his Governance Audit of the Board.

The Audit Report contained 27 separate recommendations for improving the governance practices of the Board, including Recommendation 9.1: *that a report be presented as a regular agenda item at each board meeting that lists all the outstanding inquiries and resolutions*. The Police Services Board approved this recommendation as part of a comprehensive plan for implementing the Auditor's recommendations, and the

first monthly report was submitted to the Board in March 2006. A similar report has been submitted to the Board at each meeting since that time.

At present there are currently eight outstanding inquiries, set out in Document 1, and six outstanding motions, set out in Document 2.

SUPPORTING DOCUMENTATION

Document 1 – Outstanding Inquiries as of 28 March 2022

Document 2- Outstanding Motions as of 28 March 2022

CONCLUSION

Document 1 contains the current list of outstanding inquiries.

Document 2 contains the current list of outstanding motions.

Document 1

OTTAWA POLICE SERVICES BOARD
OUTSTANDING INQUIRIES AS OF 28 MARCH 2022

Inquiry #	Description	Meeting Date	Raised by	Assigned to
I-21-19	Violence Against South Asian Women - How many South Asian women speaking neither official language called the OPS for assistance between the years of 2019-2021? Was adequate and timely assistance provided to them all?	28-Jun-21	Member Nirman	Chief of Police
I-21-20	The OPS' Review of the Truth and Reconciliation Commission Calls to Action - Could the OPS share the results of their completed review of the TRC Calls to Action at a future meeting of the Board's Policy and Governance Committee in order to assist the Board with fulfilling its outstanding motion to identify Calls to Action within the TRC that apply to both OPSB and OPS, and to develop an action plan to implement the findings.	28-Jun-21	Member Johnson	Chief of Police
I-21-23	OPS' Covid-19 Vaccination Policy - Please provide an update on the key features of the OPS Covid-19 vaccination and safe workplace policy, which was circulated to members on October 22, 2021. Was the policy reviewed by Ottawa Public Health? How many OPS members will require vaccination to remain in compliance with mandatory vaccine policies at Ottawa facilities that they attend during their shift, such as hospitals and the airport?	25-Oct-21	Member Johnson	Chief of Police
I-21-29	Definition and breakdown of shooting incidents in Ottawa in 2021 - Could the Service please provide a breakdown of the 80 shooting incidents noted in Chief Sloy's December verbal report? Please also define what qualifies as a shooting. 80 shootings in a single year is the highest number ever recorded in a year. How many of those shootings were targeted? How many were illegal discharges of firearms without injury? Please provide additional context, including a comparative analysis of previous years.	20-Dec-21	Chair Deans	Chief of Police
I-21-30	Breakdown of impaired driving incidents in Ottawa in 2021 - Please provide a breakdown of the 740 impaired driving charges laid by the OPS in 2021. How many were alcohol related? How many were related to other substances? Please provide an analysis of how these numbers compare to previous years and indicate whether the pandemic has caused an increase.	20-Dec-21	Member Meehan	Chief of Police
I-22-01	FAC Minutes #16 Statistic Clarification - Would the Service please clarify whether the statistic indicating 13 per cent of members are involved in Neighbourhood Resource Teams, as noted in Minutes #16 from the 9 November 2021 Finance and Audit Committee meeting, refers to 13 per cent of sworn and civilian members, or just sworn members.	13-Jan-22	Member Johnson	Chief of Police

I-22-02	<p>Use of Force Race Based Data - Please detail the reason(s) for the delay in receipt of the Use of Force Race Based data. The Service committed to providing the 2020 data at the February meeting. Please provide the 2021 data by way of inquiry response.</p>	24-Jan-22	Vice Chair Smallwood	Chief of Police
I-22-03	<p>Follow-up on I-21-25: Outstanding Internet Child Exploitation Files - a) What are your operational priorities and what priority are you placing on the development of the Internet Child Exploitation (ICE) and Cybercrime Unit? b) How long would it take to develop these dedicated units if the budget was received in 2023? c) Is OPS hiring supportive of the skills needed to staff these teams without long lead times? Therefore, are we hiring the right recruits, or do we need to consider other strategies, such as civilianization? d) What would it cost to create an Internet Child Exploitation (ICE) Unit that meets the needs of our community and is aligned to the requirements of the Provincial Cybercrime Strategy?</p>	24-Jan-22	Member Nirman	Chief of Police

Document 2

OTTAWA POLICE SERVICES BOARD
OUTSTANDING MOTIONS AS OF 28 MARCH 2022

Motion #	Motion	Meeting Date	Responsible
M-20-04	<p>MOTION ON USE OF FORCE Moved by Chair D. Deans, Seconded by Vice Chair L.A. (Sandy) Smallwood WHEREAS the Ottawa Police Service is in the process of doing an internal review of the use of dynamic entries (also known as no-knock warrants); and WHEREAS the Ottawa Police Services Board (Board) is responsible under the Police Services Act for establishing policies for the effective management of the police service; and WHEREAS the Board has heard community concerns around the use of dynamic entries by the Ottawa Police Service; and WHEREAS the Board has a duty to represent community interests in carrying out its responsibilities; and WHEREAS the Board wishes to ensure it is providing the necessary guidance to the Chief of Police with respect to the Board's general expectations around de-escalation, use of force and non-force options, and/or other tactical deployment strategies in relation to ensuring community safety; THEREFORE be it resolved that the Board direct the Policy and Governance Committee to review, update, and potentially create Board policies applicable to de-escalation, use of force and non-force options, and/or other tactical deployment strategies, including but not limited to dynamic entries, recognizing that the policies shall not direct the chief of police with respect to specific operational decisions or with respect to the day-to-day operation of the police service but may set out a context or framework within which the police operations can take place.</p>	26-Oct-20	Policy & Governance Committee

M-20-05	<p>Ottawa Police Services Board and Ottawa Police Service Commitment to Reconciliation Moved by: Diane Deans, Seconded by: Bev Johnson WHEREAS in June of 2015, the Truth and Reconciliation Commission (TRC) released its findings and 94 Calls to Action to advance the reconciliation process in Canada; and Whereas the calls to action were directed at all levels of Government, the private sector, and all Canadians; and WHEREAS in June of 2019, the final report from the Missing and Murdered Indigenous Women and Girls National Inquiry was released and built on the findings of the TRC; and Whereas the Ottawa Police Services Board (OPSB) and Ottawa Police Service (OPS) have a responsibility to build strong relationships with our community and integrate best practices into our everyday work; WHEREAS the Ottawa Police Services Board (OPSB) and Ottawa Police Service (OPS) recognize that there is a need for reconciliation with the OPS and between the OPS and the broader community; WHEREAS the Ottawa Police Service (OPS), through the EDI Action Plan has done a considerable amount of work and continues to acknowledge and address racism in its many forms including anti-indigenous racism (AIR). The Ottawa Police Service, a member of the City of Ottawa Aboriginal Working Committee (AWC), has ongoing commitments to the City Reconciliation Action Plan that contains 14 actions that speak directly to the TRC Calls to Action. THEREFORE be it resolved that the OPSB and OPS commit themselves to continuing to support and advance reconciliation both internally and externally; and THEREFORE be it further resolved that the Policy and Governance Committee commit to engaging with the Ottawa Aboriginal Coalition and other potential indigenous groups or individuals and work to identify calls of action within the TRC that apply to both OPSB and OPS.</p>	26-Oct-20	Board, Service, Policy & Governance Committee
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M-20-08	<p>Community Equity Council Moved by: Member R. King WHEREAS the Ottawa Police Community Equity Council (CEC) has a mandate to collaborate with the Ottawa Police Service to work more effectively with Indigenous, racialized and faith based communities in Ottawa; and WHEREAS the relationship framework of the CEC stipulates that members of the Council are expected to attend meetings, work on a subcommittee and work with both members of their own identified community and members of the public; and WHEREAS there is a recognition that this work takes time and the commitment may be prohibitive to some who want to participate but do not have the resources to do so; and WHEREAS to make the membership of the CEC most representative of the community and recognition that resources to full participate in these meetings may be required; and WHEREAS some of these resources can include things such as reliable transportation and childcare to allow for members to full participate in the CEC, THEREFORE be it resolved that the Ottawa Police Service allocates an amount no more than \$25,000, to be funded from existing budgets, to support members of the CEC and CEC event participants with reasonable expenses to be determined by the Chief Administrative Officer and THEREFORE be it further resolved that an accompanying policy for expenses is developed by the CEC to assist with clarifying eligible expenses while still maintaining flexibility.</p>	23-Nov-20	Community Equity Council & OPS CAO
M-20-09	<p>Community Partnership Fund Moved by: R. Swaita, Seconded by: D. Deans WHEREAS the Ottawa Police Services Board (OPSB) heard from close to 100 delegates at their meeting of November 23rd; and WHEREAS many of those who participated spoke to an inability to effectively share their experiences and desires with the Board; and Whereas the Board recognizes a need to strength their relationship with the community in order to appropriately and accurately reflect their needs in the decisions they make; and WHEREAS community funding is not easily accessible and communities would benefit from a specific stream of funding for police matters; THEREFORE be it resolved that the Board establish a community partnership fund of \$150,000 annual base funding, to be funded from existing OPS resources, that will seek to support community groups in their efforts to ensure policing in Ottawa reflects the needs of their communities; and THEREFORE be it further resolved that the terms of reference for this fund will be created at through the Boards Policy and Governance Committee.</p>	23-Nov-20	Policy & Governance Committee

Amendment to the 2022 OPS Draft Operating and Capital Budget Estimates

Moved by Councillor R. King, Seconded by Member C. Meehan

WHEREAS the Board received and tabled the Ottawa Police Service's 2022 Draft Operating and Capital Budget Estimate on November 3 that included a 2.86% police tax rate increase; and WHEREAS the Board committed by way of a motion in November 2020 to look for ways that the 2022 Ottawa Police budget could be reduced or frozen at 2021 levels; and

WHEREAS the Board directed by way of a motion in September 2021 that the 2022 Budget Estimate assume a zero per cent increase as its base with a detailed explanation for any increases over zero per cent and a detailed option plan for any new investments in 2022; and

WHEREAS the Board has been reviewing the draft Budget Estimate with a view to ensuring the provision of adequate and effective policing while achieving the Board's strategic priorities; and WHEREAS the Ottawa Police Services Board shares the Police Chief's support for Member Health and Wellness because of its impact on the ability for the Board and Service to meet their obligations to provide resources for adequate and effective policing; and

WHEREAS the Board has received the Third Quarter Financial Status Report from the Service which is projecting \$14.1 million in unanticipated budget pressures in 2021 which are being entirely offset by developed solutions which include \$10.4 million in management interventions; and

WHEREAS the Board recognizes the need to contribute to cost savings and reductions wherever possible;

THEREFORE BE IT RESOLVED that the Ottawa Police Services Board approve a \$2.65 million reduction in the draft Operating Budget of the 2022 Ottawa Police Service Budget Estimate consisting of:

- An increase of \$2 million in the efficiency savings target for management interventions, bringing the total to \$4 million (p. 100); and
- A reduction of \$650,000 in new services related to the data driven service optimization, which will instead be funded through the Service's General Capital Reserve Funds (p. 99).

BE IT FURTHER RESOLVED that the Chief be directed to report back to the Board in Q1 with a series of options and their associated risks, as well as the compounding effect of that on future budgets (2023,2024, & 2025) and potential offsets, on how the total of \$4 million in management interventions can be achieved in 2022.

BE IT FURTHER RESOLVED that the Board acknowledges that the Board Strategic Planning process must align with the Chief's reporting in order for the Chief to provide his report.

BE IT FURTHER RESOLVED that the Chief be directed to present an updated detailed implementation plan for the Member Health and Wellness initiative funded in the 2021 and 2022 budgets that lays out the strategies to support Member wellness and which includes detailed breakdowns of costs, timelines, strategies for filling vacant positions, and how the initiative will be measured and evaluated.

BE IT FURTHER RESOLVED that the Chief be directed to present complete business cases fully explaining the new services outlined in the 2022 Budget Estimate which include detailed breakdowns of costs and resource requirements, the timeline for the initiative, and how it will be measured and evaluated, before any expenditures take place to support their implementation.

BE IT FURTHER RESOLVED that the Ottawa Police Services Board approve a draft 2022 Budget Estimate based on a 2% police tax levy increase.

M-21-04

22-Nov-21

Chief of Police

<p>M-22-03</p>	<p>AFTER ACTION REPORT Moved by: Chair El-Chantiry WHEREAS the unlawful protests that began on January 28, 2022, caused significant and undue hardships to residents and businesses in the downtown core and across the City; and WHEREAS there are many community concerns and questions about the initial police operation and responses; and WHEREAS the response to remove the unlawful protests required significant support of police from across Canada; and WHEREAS the police response also involved the assistance of the Federal, Provincial and Municipal levels of government; and WHEREAS the Community, Ottawa City Council, the Ottawa Police Services Board and the Ottawa Police Service wish to learn from this crisis so that future responses can be more effective and timely; THEREFORE BE IT RESOLVED that the Board direct the Executive Director of the Board to work with the City of Ottawa’s Procurement Office to identify an independent reviewer who is able to assess the overall response, including but not limited to;</p> <ul style="list-style-type: none"> • Incident Command Structure • Community Engagement • Board role and responsibilities to handle major events and crisis management • Intelligence gathering and analysis • Operational approaches • Frameworks for planning • Communications, internal and external • Operational readiness • Partnerships with police, law enforcement, intelligence agencies and emergency services • Resources and resource management, and • enforcement strategies. • Whether systemic issues within the OPS such as racism or anti-vaccination sentiment compromised the OPS response • How the OPS response to this crisis compares to response to other demonstrations in recent years. <p>THEREFORE BE IT FURTHER RESOLVED that the Executive Director bring forward a report to the Board for approval of the Independent Reviewer and framework of the review, including cooperation with other ongoing reviews, to the March meeting of the Board and that the review be completed no later than 120 days after the approval of this contract.</p>	<p>24-Feb-22</p>	<p>Board and ED</p>
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